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1997 SURVEY OF 1995 CANADIAN POST-SECONDARY GRADUATES

MAJOR FINDINGS

FINAL REPORT

Report prepared for the
University President's Council of British Columbia
February 2000

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I. General Introduction:

BC's public universities together with the University Presidents' Council of BC and the Ministry of Advanced Education, Training and Technology have undertaken a comprehensive program of surveying their baccalaureate graduates over the past five years. In the Spring of 1997, the Special Surveys Division of Statistics Canada, on behalf of Human Resources Development Canada (HRDC), conducted a Survey of 1995 Graduates from across Canada. The target population consisted of all graduates from Canadian post-secondary education institutions who completed the requirements for degrees, diplomas or certificates during 1995, including graduates from Masters and Doctoral programs. This survey provided BC universities with an opportunity to learn whether BC universities are successful in equipping their most specialized graduates with the knowledge and skills they need to be productive and contributing citizens.

To learn about all of our Masters and Doctorate graduates, BC universities arranged with Statistics Canada to extend the survey sample of students so as to reach the entire population of BC university Master and Doctorate graduates of 1995. In total, 1,365 of 1,990 graduates from BC university Masters programs and 223 of 473 graduates from BC university Doctorate programs responded to the survey. While the response rates are not as favorable as response rates achieved for the surveys of Baccalaureate graduates conducted by the BC System, the increased mobility of Masters and Doctorate graduates compared to Baccalaureate graduates to regions outside of Canada after graduation likely accounts for a significant portion of the discrepancy in response rates among the groups of graduates.

Due to the wealth of information and detail of questions contained in the Survey, the present report is limited to a discussion of major findings and trends. The primary focus will be on graduates from the three principal BC universities - University of British Columbia, University of Victoria and Simon Fraser University. The number of Masters and Doctorate level graduates from other BC universities were not of sufficient magnitude to allow meaningful analysis or to draw reliable conclusions. BC university graduates at the Masters and Doctorate level are compared against similar graduates from across Canada. They are also compared to the success of baccalaureate graduates two years after graduation from BC universities and Canadian universities.

More complex analysis such as disciplinary, gender or regional differences (or a combination of these) will not be conducted in this overview report as the analysis would become based on sample sizes too small to have adequate confidence in the findings. Each university will need to examine its own results in more detail so as to glean a fuller picture of the expectations, perceptions and success of its own Masters and Doctorate graduates.

To avoid unnecessary repetition the following terms will be used throughout the report: Graduates - refers to the entire group of Baccalaureate, Masters and Doctorate graduates; BC System - refers to graduates from the three BC Universities; UBC - University of British Columbia; UVic - University of Victoria; SFU - Simon Fraser University.

Full supporting data tables at the University, Provincial and National level are provided at the conclusion of this report.

II. EXECUTIVE SUMMARY

Introduction to BC University Masters and Doctorate Graduates

- Across the BC System, there is a higher proportion of female Masters graduates than Doctorate graduates (52.8% and 38.3%, respectively).
- The majority of BC System Masters graduates (51.7%) and Doctorate graduates (64.8%) are married.
- Nearly one third of Masters graduates (32.0%) and one half of Doctorate graduates (47.0%) have children.
- For the most part, Masters graduates (85.5%) and Doctorate graduates (72.6%) learned English as their first language in childhood.
- Relatively few BC Masters and Doctorate graduates are limited in their activity at home, school or work due to a long-term health condition.

Program Expectations of BC University Masters and Doctorate Graduates

- The vast majority of BC System Masters (80.9%) and Doctorate (81.8%) graduates feel that it is important or very important for them to acquire career related skills.
- The opportunity to gain an in-depth knowledge in a particular field of study is of utmost importance to BC Masters (91.8%) and Doctorate (96.4%) graduates.
- It is also important to BC Masters (81.1%) and Doctorate (76.0%) graduates to have an opportunity to obtain a good income as a result of their program of study.
- BC universities were successful in meeting the high expectations of Masters and Doctorates graduates. As the following demonstrates, the vast majority of these graduates felt their program had provided the following to some or a great extent:
    - program provided an in-depth knowledge (94.3% Masters, 94.6% Doctorates)
    - program provided up-to-date knowledge (92.7% Masters, 95.0% Doctorates)
    - program provided opportunity to earn a good income (82.5% Masters, 81.8% Doctorates)
    - program developed sense of self-discipline (87.6% Masters, 88.0% Doctorates)
- BC university programs were less successful in providing graduates with knowledge about career opportunities in their fields. Over half of BC Masters

graduates (58.7%) and BC Doctorate graduates (59.8%) reported that they felt this knowledge was obtained to some or a great extent.

- BC System graduates indicated that they were very or somewhat satisfied with the following aspects of their programs of study:

  - availability of computer equipment (77.1% Masters, 74.6% Doctorates)
  - adequacy of class sizes (95.4% Masters, 96.1% Doctorates)
  - availability of professors (90.5% Masters, 88.9% Doctorates)
  - quality of teaching (88.3% Masters, 85.4% Doctorates)

- In reviewing non-academic aspects of their university programs, BC Masters and Doctorate graduates were significantly less satisfied with career counseling services (54.8% Masters, 48.6% Doctorates), job placement services (52.0% Masters, 41.4% Doctorates). They were however reasonably satisfied with the services provided by financial aid offices at their universities (76.9% Masters, 80.5% Doctorates).

Correspondence Between Skill Development and Skill Usage in Employment Positions

- BC System graduates report that they have well-developed skills and that these skills are not only essential in their current jobs, but for the most part, were developed during the course of their programs of study at BC universities. The following table summarizes the proportion of Masters and Doctorate graduates who rate their skill level as very good or excellent, who learned the skill to some or a great extent from their current programs, and who are using the skill to some or a great extent in their current employment positions.

Skill	Rating of Ability	Developed in Program	Used in Current Job
Write Clearly and Concisely	88.5% Masters 85.9% Doctorates	88.7% Masters 90.9% Doctorates	91.6% Masters 93.4% Doctorates
Analyze or Think Critically	89.1% Masters 92.3% Doctorates	93.4% Masters 96.8% Doctorates	95.5% Masters 98.0% Doctorates
Solve Problems Effectively	87.9% Masters 90.9% Doctorates	87.9% Masters 89.5% Doctorates	96.9% Masters 98.0% Doctorates
Work Effectively with Others	84.3% Masters 84.0% Doctorates	66.4% Masters 68.8% Doctorates	95.2% Masters 98.5% Doctorates
Lead or Supervise Others	66.8% Masters 68.4% Doctorates	60.0% Masters 60.0% Doctorates	82.0% Masters 84.1% Doctorates
Learn and Use New Technology	75.8% Masters 78.8% Doctorates	71.3% Masters 75.9% Doctorates	91.1% Masters 91.6% Doctorates

- More than three quarters of BC Masters (78.8%) and Doctorate (76.5%) graduates stated that they would select the same program again.

- An equally large number of BC Masters (77.0%) and Doctorates (76.9%) graduates indicated that they would select the same university again.

Funding for Graduate Education

- The primary sources of funding for BC Masters graduates were employment earnings, student loans, and scholarships / awards / and fellowships.

- BC System Doctorate graduates are most likely to finance their education through scholarships / awards and fellowships or employment earnings.

- One-fifth of BC Doctorate graduates (20.8%) and one-third of BC Masters graduates (35.2%) have borrowed money from a government sponsored student loans program over the course of their post-secondary education. The majority of this funding is from combined Canada and Provincial Student loan programs.

- For those BC System graduates who had borrowed money from a government sponsored student loan program, an estimated 44.0% of Masters graduates and 43.8% of Doctorate graduates expect to have repaid the debt by the end of 2000.

- Nearly one-quarter of BC System Masters graduates have had difficulty repaying their student loan (24.4%). BC System Doctorate graduates have had less difficulty with approximately one-sixth (15.2%) indicating they have experienced difficulty in repaying their government sponsored student loan.

Life-Long Learning for BC Masters and Doctorate Graduates

- Learning is clearly a life-long activity for graduates from BC universities. Within two years after graduating, 63.9% of Masters graduates had taken course(s), workshop(s) or some other form of education. Significantly fewer, but nearly half, of BC Doctorate graduates (44.8%) had also taken education of this form.

- A surprising number of BC Masters (5.4%) and Doctorate (3.6%) graduates had completed another post-secondary education certificate, diploma or degree in the two year period after graduation.

- At the time of the survey in 1997, 16.9% of BC Masters graduates and 4.5% of BC Doctorate graduates were enrolled in credit courses.

- Approximately one-fifth of BC Masters graduates (22.5%) intended to pursue their Doctorate. More than half of these graduates (54.6%) stated that one of the reasons for pursuing a Doctorate would be to become a university professor.

Transition into the Labour Force

- Informal networks and connections are the primary sources of job information for BC System Graduates when looking for a job: 30.0% of Masters and 32.1% of Doctorates used this vehicle for their job search.

- Very few BC Masters and Doctorate graduates participated in a Cooperative education program during the course of the studies: 45.7% and 3.1%, respectively. Those few graduates who did participate in co-op education programs did not see that experience as helpful to them in their job search.

- Direct work experience was very helpful to BC System Masters (60.7%) and Doctorate (77.4%) graduates in helping them find a job after graduation.

- The value of two employment search services is being questioned by BC graduates. Only 5.7% of BC Masters and 5.8% of BC Doctorate graduates who used career counseling services reported that they were helpful to them in their job search. A second employment search service - jobs search courses - had comparable results with only 6.6% of Masters and 2.6% of BC Doctorate graduates indicating that such courses had assisted them in finding a job after graduation.

- BC System Masters and Doctorate graduates are most likely to have difficulty in finding jobs that provide sufficient pay. Nearly half of BC Masters (45.0%) and Doctorate (47.5%) graduates indicated having difficulty in this area.

- Difficulty was also experienced by BC Masters (40.2%) and Doctorate (40.3%) graduates in the area of finding a job related to their field of study. Although graduates experienced difficulty in finding a related job, the vast majority were eventually successful in finding employment related to their fields of study.

- In searching for a job, the most important criteria to BC Masters and Doctorate graduates was finding a job that had a high salary (69.0% Masters, 66.8% Doctorates), was preferentially located (37.2% Masters, 47.9% Doctorates), and where they could use and develop their skills and abilities (27.9% Masters, 27.0% Doctorates).

Employment Success of BC Masters and Doctorate Graduates

- Two years after graduation, a full 88.7% of BC Masters graduates and 91.5% of Doctorate graduates were working or had jobs to start in the future. These figures underestimate actual employment rates because they do not account for graduates who are attending school on a full time basis or who have chosen not to participate in the labour market because of household, family or other responsibilities.

- Approximately one-tenth of BC Masters (12.6%) and Doctorate (11.2%) graduates are self-employed.

- A considerable proportion of BC Masters (42.8%) and Doctorate (51.3%) graduates are responsible for the supervision of the work of others.

- Less than one-quarter of Masters graduates (25.6%) and Doctorate graduates (19.5%) feel that they are overqualified for their current job.

- The vast majority of BC System Masters (89.3%) and Doctorate (96.0%) graduates indicate that they are currently working in jobs that are closely or somewhat related to their fields of study.

- Overall, BC Masters (91.2%) and Doctorate (94.8%) graduates are satisfied with their current jobs. They are slightly less satisfied (83.2% Masters, 78.5% Doctorates) with their current employment earnings.

Volunteer Activities of BC Masters and Doctorate Graduates

- More than half of BC System Masters (56.1%) and Doctorate (50.0%) graduates are engaged in volunteer activities. In many instances they are lending the expertise they acquired through the university programs (61.6% Masters, Doctorate 62.4%).

- Volunteer activity is believed by more than half of BC Masters (61.5%) and Doctorate (55.0%) graduates to help them develop their employment skills.

Expectations for the Future

- The vast majority of BC System Masters (84.8%) and Doctorate (95.7%) graduates expect to be working three years from the date of the survey - in the year 2000.

Exploring Differences between British Columbian and Canadian Masters and Doctorate Graduates

For the most part, there are few differences between the findings for BC and Canadian graduates. The following section highlight those areas where significant differences were observed, most of which arose at the Doctoral level.

- Canadian Masters and Doctorate graduates were more likely than BC Masters and Doctorates to have been going to school directly prior to their program (CDN Masters 34.5%; BC Masters 29.4%; CDN Doctorates 49.4%; BC Doctorates 44.4%).

- BC Masters and Doctorate graduates were more likely than Masters and Doctorate graduates nationwide to attend their graduate programs on a full-time basis (BC Masters 67.3%; CDN Masters 62.8%; BC Doctorates 82.5%; CDN Doctorates 77.5%).

- CDN Doctorate graduates (87.1%) were more likely than BC Doctorate graduates (81.8%) to indicate that it was very or somewhat important for them to acquire job related skills during the course of their programs.

- Although Canadian and BC Doctorate graduates (96.7% and 96.4%, respectively) are equally likely to indicate that acquiring in-depth knowledge of a field during the course of their program was somewhat or very important to them, Canadian Doctorate graduates were more likely to indicate that it was very important for them (79.3% compared to 73.4% for BC Doctorates).

- Canadian Doctorate graduates (82.2%) are more satisfied with the computer equipment available to them at their universities than were BC Doctorate graduates (74.6%).

- BC Doctorate graduates (85.4%) are less likely than Canadian Doctorate graduates (90.2%) to indicate they are very or somewhat satisfied with the quality of teaching they experienced over the course of their programs.

- Canadian Masters and Doctorate graduates (59.8% and 55.9%, respectively) are more likely than BC Masters and Doctorate graduates (54.8% and 48.6%, respectively) to indicate being very or somewhat satisfied with the career counseling services available at their universities.

- Canadian Doctorate graduates (49.3%) report higher levels of satisfaction with job placement services than do BC Doctorate graduates (41.4%).

- BC Doctorate graduates (85.9%) are less likely than Canadian Doctorate graduates (91.1%) to report that they have excellent or very good abilities to write clearly and concisely.

- While both BC and Canadian graduates at all levels feel they have learned how to solve problems effectively to some or a great extent from their programs, Canadian graduates are significantly more likely to report that their programs taught them this skill to a great extent (CDN Doctorates 48.7%; BC Doctorates 39.7%; CDN Masters 36.3%; BC Masters 31.3%).

- BC Doctorate graduates are also less likely than Canadian Doctorate graduates to report that they have very good or excellent abilities to lead or supervise others (BC Doctorates 68.4%; CDN Doctorates 74.5%).

- Canadian Doctorate graduates were more likely to indicate they learned their abilities to learn and use new technology to a great extent from their programs (41.4%) and then used these skills to a great extent in their current jobs (60.5%). Comparable figures for BC Doctorate graduates were 35.4% and 54.2%, respectively.

- BC Doctorate graduates (51.3%) were more likely than Canadian Doctorate graduates (44.8%) to supervise the work of other employees, and were more likely to indicate that they were self employed (BC Doctorates 11.2%, CDN Doctorates 8.6%).

- More BC Doctorate graduates (70.1%) than Canadian Doctorate graduates (63.8%) indicated that their current positions required work related experience. Not surprisingly, as a result, fewer BC Doctorate graduates (19.5%) indicated that felt over-qualified for their current positions than was noted by Canadian Doctorate graduates (23.2%).

- BC Doctorate graduates (78.5%) were also more likely than Canadian Doctorate graduates (71.6%) to indicate being somewhat or very satisfied with their current job earnings.

- BC graduates at all levels are working in positions with considerable health and dental benefit packages and are more likely than their Canadian counterparts to receive such benefits.

	Health Care Benefits	Dental Plan
BC Masters	82.0%	80.6%
CDN Masters	77.7%	73.1%
BC Doctorates	77.0%	76.4%
CDN Doctorates	72.8%	63.8%

- BC Doctorate graduates (77.4%) are significantly more likely than Canadian Doctorate graduates (64.4%) to report that prior work experience helped them find a job after graduation.

- Canadian Doctorate graduates (31.2%) were more likely than BC Doctorate graduates (24.5%) to indicate having had some or great difficulty in finding job opportunities after graduation and in finding jobs that were related to their field (CDN Doctorates 46.7%; BC Doctorates 40.3%).

- At all levels, Canadian graduates were more likely than BC graduates to indicate that they had experienced difficulty in finding a job that paid enough (CDN Masters 49.0%; BC Masters 45.0%; CDN Doctorates 53.2%, BC Doctorates 47.6%).

- While Canadian Doctorate graduates (72.0%) frequently pursued a PhD because they wanted to be a university professor, this was true for only 62.8% of BC Doctorate graduates.

- BC graduates at all levels were significantly less likely than Canadian graduates to have borrowed money from Government Student Loan programs over the course of their programs (CDN Doctorates 31.0%; BC Doctorates 20.8%, CDN Masters 39.7%, BC Masters 35.2%). BC graduates were significantly more likely to rely on funding from both the Canada Student Loans Program and the Provincial Student Loan program whereas Canadian graduates were more likely to rely solely on their Provincial Loan Program.

Note: Percentages refer to those who borrowed from a government loan program	Canada Loan Program	Provincial Loan Program	Both Programs
BC Masters	16.7%	6.8%	76.5%
CDN Masters	14.6%	31.7%	53.6%
BC Doctorates	31.8%	4.5%	63.6%
CDN Doctorates	14.4%	51.5%	34.1%

III. WHO ARE BC UNIVERSITY'S MASTERS AND DOCTORATE GRADUATES?

Background Demographics of Graduates:

Equally across BC's universities, the majority of graduates at the Doctoral level are male (61.7%). This may be partly explained by the proportionally large numbers of Doctoral graduates from the Mathematics and Physical Sciences which have previously shown a trend for higher male participation rates. Female participation is much higher at the Masters level (52.8%). These trends are consistent with national participation rates. SFU reports a slightly lower female participation level at 47.7%, likely because they do not have the same health science disciplines such as Nursing and Social Work found at the other BC Universities which have higher female participation rates.

One half (51.7%) of BC university Masters graduates are married and one-third of this group of graduates have children (32.0%). Masters graduates from UBC are the least likely to report being married (46.6%) whereas Masters graduates from UVic are the most likely to be married (60.7%). In comparison nearly two thirds of BC university Doctorate graduates are married (64.8% - uniform results across BC universities) and nearly half (47.0%) have children. Families most frequently consist of one or two children (83.1% Masters; 86.4% Doctorates). Consistent results are found nationally. Significantly fewer Baccalaureate graduates were married at the time of the survey - 25.2% in BC, 28.0% in Canada. Not surprisingly, there is a correspondingly lower level of Baccalaureate graduates with children - 13.1% of BC Baccalaureate graduates compared to 17.7% of Baccalaureate graduates across the country.

The family size of graduates is relatively uniform across level of graduate and location of graduates with 86.1% of BC Baccalaureate graduates, 83.1% of BC Masters graduates, and 86.4% of BC Doctorate graduates with children having two or fewer children.

A significant number of BC graduates identify themselves as Canadian (36.1% Baccalaureate; 34.3% Masters; 20.6% Doctorates). Nation-wide, graduates from Canadian universities are more likely than their BC counterparts to identify themselves as Canadian (43.8% Baccalaureate; 40.4% Masters; 34.2% Doctorates). This is likely explained by the fact that a significantly larger proportion of graduates from BC universities, especially at the Baccalaureate level, identify themselves as having a Chinese ethnic or cultural background (16.4% BC Baccalaureate, 4.5% Cdn Baccalaureate; 10.0% BC Masters, 6.5% Cdn Masters; 14.8% BC Doctorates, 12.2% Cdn Doctorates).

BC Doctorate graduates are significantly more likely than BC Masters graduates to have learned a language other than English as their first language (26.4% Doctorates; 14.5% Masters). This finding is consistent with the fact that a greater proportion of students studying at the Doctorate level are international students. In total, 12.6% of Doctorate graduates reported that they were living outside Canada or the United States prior to their program. This was true for only 5.9% of Masters graduates.

Given the bilingual nature of Canada, it is not surprising to discover that a significantly greater proportion of graduates from across the country report having French as a first language compared to their BC counterparts. As a result, the proportion of graduates stating that they learned English as a first language outside of BC is significantly lower - 67.1% Cdn Baccalaureate, 61.7% Cdn Masters, and 50.2% Cdn Doctorates.

The vast majority of BC Baccalaureate (88.9%), BC Masters (70.7%) and BC Doctorate (65.9%) graduates lived in British Columbia prior to taking their degrees at one of BC's universities. Almost all of those graduates who were living outside of the province prior to their program indicated that they moved to enrol in a BC university. Graduates across the country at the Masters and Doctorate levels were more likely than BC Masters and Doctorate graduates to have studied in their home provinces (78.3% Cdn Masters; 72.9% Cdn Doctorates).

Three to five percent of BC and Canadian graduates indicate that they are limited in their activities at home, school or work due to a long-term physical condition, mental condition or health problem that lasted six months or more.

Program Classification of Graduates:

In previous studies conducted by the University Presidents' Council of BC, in conjunction with BC universities and the Ministry of Advanced Education, Training and Technology, eight broad program classifications were used to categorize graduates. Statistics Canada has its own program classification which spans eleven (11) discipline groups. They are: Education, Recreational and Counseling Services; Fine and Applied Arts; Humanities; Social Sciences; Commerce, Management and Business; Agricultural & Biological Sciences; Engineering and Applied Sciences, Engineering and Applied Science Technologies (which is included to cover the Trade and Vocational graduates also covered under the Statistics Canada Survey population); Health Professions; Mathematics and Physical Sciences; and Interdisciplinary Programming.

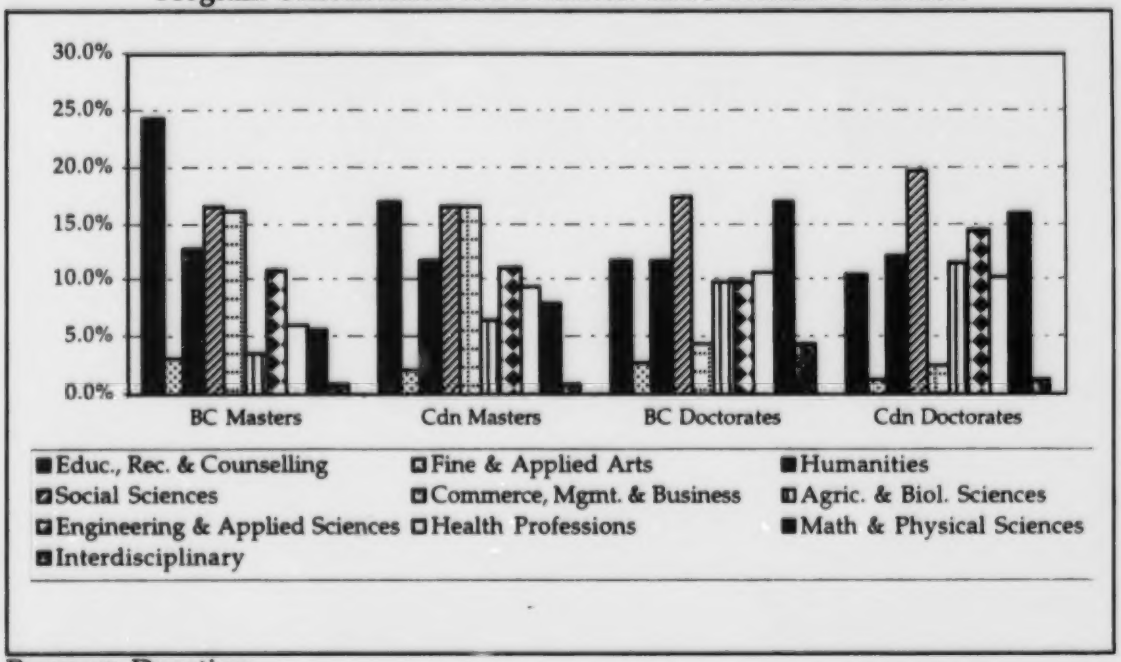
At the Masters level, BC University graduates are disproportionately represented in the Educational, Recreational and Counseling Programs classification (24.4%), Social Sciences (16.6%) and Commerce, Management and Business (16.1%). University differences are significant. For example, a full 37.2% of Masters graduates at UVic fall under the Educational, Recreational and Counseling program classification compared with 21.3% at UBC and 19.2% at SFU. In contrast, one-quarter (25.2%) of SFU Masters graduates are from the Social Sciences (14.8% at UBC; 13.8% at UVic). Nation-wide, Masters graduates are equally spread across the three program areas - 16.9% in Educational, Recreational and Counseling programs, 16.6% in Social Sciences programs, and 16.6% in Commerce, Management and Business programs.

At the Doctoral level, BC graduates are spread more evenly than their BC Masters counterparts across several core disciplines. Of particular note is the proportion of graduates in the Mathematics and Physical Sciences (17.0%) given the fact that the distribution at the Masters level in this area is substantially lower (only 5.6%). Doctorate graduates are also fairly well represented in the Social Sciences

(17.5%), Fine and Applied Arts (11.7%) and the Humanities (11.7%). In contrast to Masters graduates, there is only a modest percentage (4.5%) of doctoral graduates in the Commerce, Management and Business disciplines. There are no significant trends identified for Doctorate graduates across the country.

Figure 1 below present a full picture of the distribution of BC System Masters and Doctorate graduates by program.

Figure 1
Program Classification of BC Masters and Doctorate Graduates



Program Duration:

On average, Doctorate graduates report that the normal length of their program is twice that of Masters graduates. A full 91.3% of Masters graduates state that their programs are normally three years or less. Canadian Masters graduates reported relatively similar program lengths.

BC Doctoral graduates report that their programs are typically more than four years (52.4%). Doctorate graduates nation-wide are considerably less likely to have normal program lengths of more than four years (25.5%). Within BC, significant difference in normal program length can be observed. While 56.3% of SFU Doctorate graduates indicate that the normal length of their programs are five years or more, this is true for 44.8% of UVic Doctorate graduates and 53.1% of UBC Doctorate graduates.

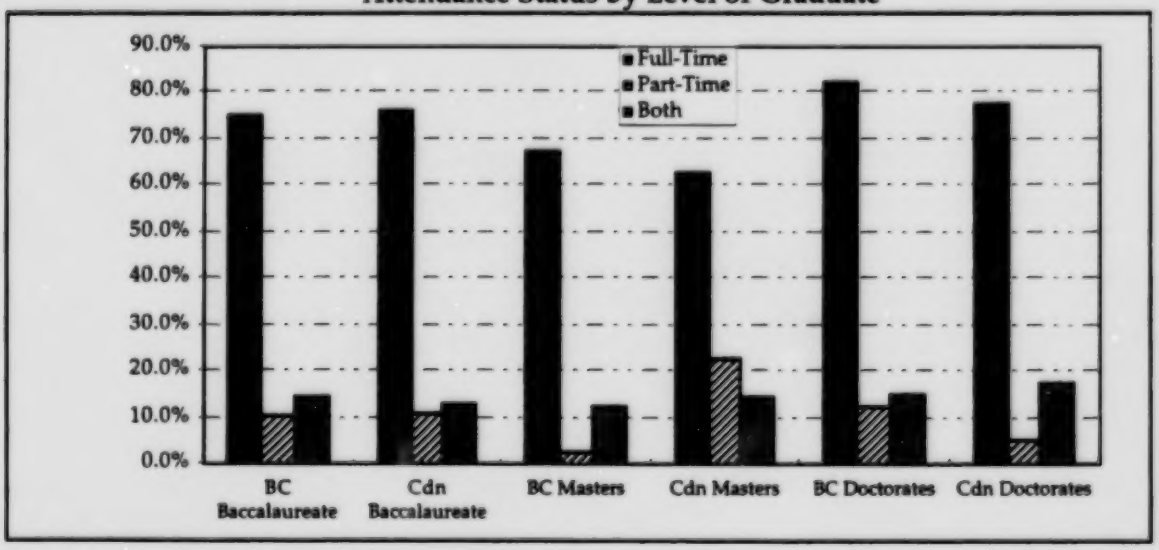
Very few BC Baccalaureate graduates indicate that the normal length of their programs is the standard four year timeframe. In fact, fewer than one-fifth (19.7%) of BC Baccalaureate graduates indicated that their programs were four or fewer years. The majority, indicated that the normal length of their programs were five

years (67.4%). These findings are significantly different than those reported by Baccalaureate graduates nationwide. In contrast to BC Baccalaureate graduates, a full 91.3% of Canadian graduates indicated that the normal length of their programs was four or fewer years. This is likely an artefact attributable to the variant educational systems across the country including Grade 13 in Ontario, and the CJEP model in Quebec.

Generally, Masters graduates are most likely to study on a full-time basis though there are significant differences within the province and across the country. At BC universities, 71.6% of UBC Masters graduates, 63.9% of SFU Masters graduates and 59.2% of UVic Masters graduates indicated that they attended their programs on a full-time basis. Nationally, 62.8% of Masters graduates studied on a full-time basis. While BC Doctorate graduates are significantly more likely to study on a full-time basis at both UBC and UVic (86.4% and 79.3%, respectively), this was not a pattern found at SFU where 65.6% of Doctorate graduates studied on a full-time basis. While this may be partly attributed to differences in programs of study, funding for SFU Doctorate graduates is not as prevalent as witnessed at UBC and UVic (fuller discussion of this finding appears in Section VI of this report).

At a national level, Baccalaureate and Doctorate graduates are equally likely to study on a full-time basis (76.0% and 77.5%, respectively). Consistent with the findings for BC Masters graduates, Canadian Masters graduates are less likely to pursue their programs on a full-time basis (62.8%) than are their Baccalaureate and Doctorate counterparts.

Figure 2
Attendance Status by Level of Graduate



Employment activities are the primary explanation for part-time attendance with 81.7% of Masters graduates who studied part-time and 69.2% of Doctorate students who studied part-time citing this as one of the reasons for part-time participation. For those few Doctorate graduates who attended their programs on a

part-time basis, 30.8% indicated that a shortage of money accounted for their part-time participation.

Activities Prior to Program:

A significant number of graduates pursue their educational experience over a contiguous pattern of degrees. This seems especially true for graduates from Doctorate programs. More than one-third (35.8%) of Masters graduates and one-half (50.7%) of Doctorate graduates report that their major activity prior to taking the degree from which they graduated was to attend school either full time or in conjunction with employment activities. Masters graduates are more likely to have interrupted their educational path to work with 57.1% stating that their major activity prior to their program was working. It is noteworthy, however, that the nature of the survey question did not clarify whether these jobs were summer jobs between programs or whether they were more permanent forms of employment. The lack of a specific time period in the questioning may be confounding the finding that 75.7% of Masters graduates and 55.2% of Doctorate graduates reported having worked full-time prior to their program. The vast majority of these full-time jobs were held for more than six months with the same employer (79.1% Masters; 80.5% Doctorates). A similar pattern of results were revealed for Masters and Doctorate graduates nationwide. Baccalaureate graduates within BC and across Canada were significantly more likely than Masters and Doctorate graduates to indicate that they were attending school immediately prior to their programs or attending school in conjunction with employment activities (69.9% BC Baccalaureates; 70.5% Cdn Baccalaureates).

IV. EXPECTATIONS AND EVALUATIONS OF MASTERS AND DOCTORAL PROGRAMS AT BC UNIVERSITIES

Expectations of Programs:

The vast majority of BC university graduates feel that it is important or very important for them to acquire career related skills (78.9% Baccalaureate; 80.9% Masters; 81.8% Doctorates). Differences among BC university graduates is, however, quite noticeable. While 83.6% of UBC Masters graduates indicated that acquiring career related skills was important or very important, this held true for considerably fewer SFU Masters graduates (74.2%). Such university differences within the province were not noted at the Doctorate level. Although important to BC university graduates, acquiring career related skills was of even greater importance to university graduates nation-wide (85.5% Cdn Baccalaureate; 83.5% Cdn Masters; 87.1% Cdn Doctorates).

More important to BC university graduates than career related skills, was the opportunity to gain an in-depth knowledge in their selected field of study during the course of their program (88.1% Baccalaureate; 91.8% Masters; 96.4% Doctorates). Most also indicated that it was important or very important to them that their

graduate programs provide them with the opportunity to obtain a good income (85.9% Baccalaureate; 81.1% Masters; 76.0% Doctorates). These findings are consistent with the importance assigned to obtaining an in-depth knowledge in a selected field of study and the opportunity to obtain a good income by university graduates from across the country.

Figure 3, 4 and 5 record the extent to which Baccalaureate, Masters and Doctorate graduates from within BC and across Canada held these expectations for their programs.

Figure 3
Baccalaureate Expectations of Program - What they were hoping to acquire

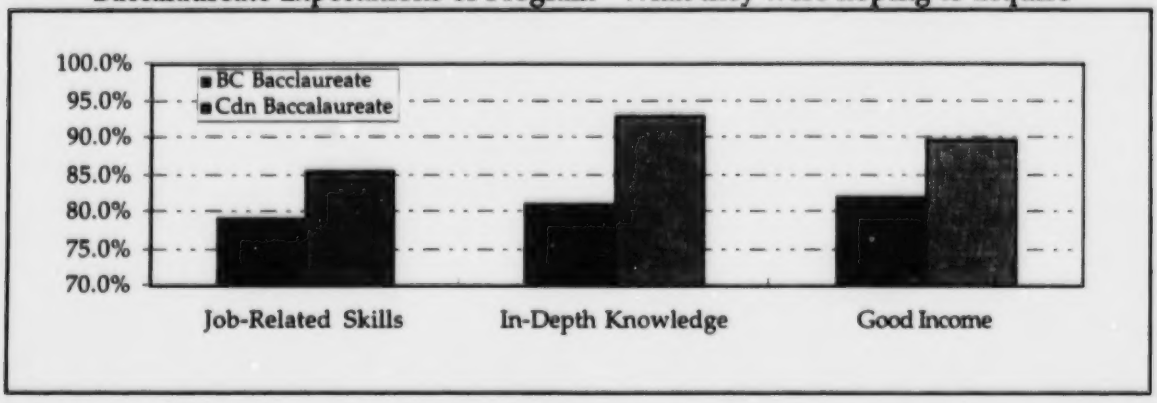


Figure 4
Masters Graduates Expectations of Program - What they were hoping to acquire

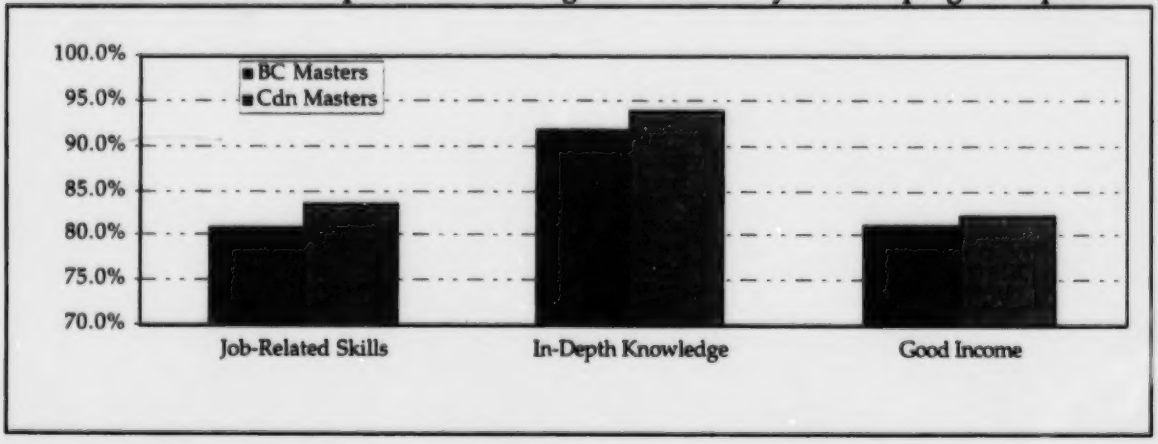
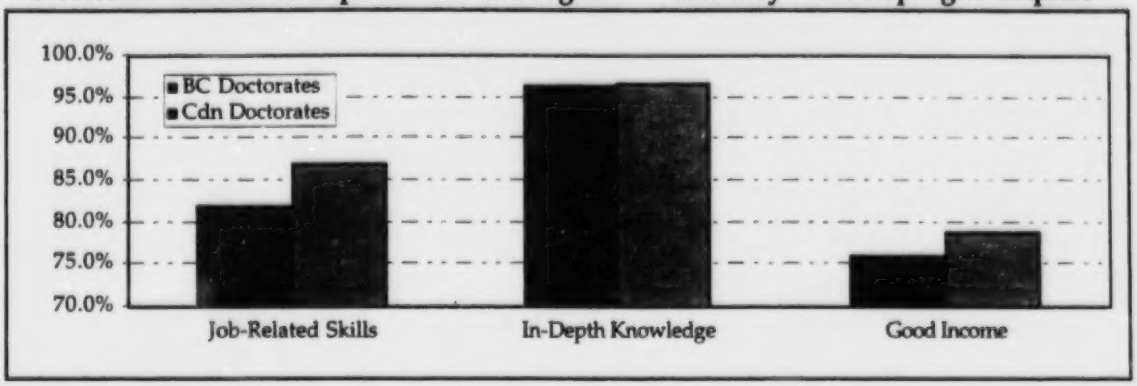


Figure 5
Doctorate Graduates Expectations of Program - What they were hoping to acquire



For the most part, graduates from UBC, UVic, and SFU shared the extent to which they felt that it was important for their graduate programs to provide them with career related skills and in-depth knowledge in their field of study. The only outlier to the comparability of these results was that only 74.3% of Masters graduates from SFU felt it was important or very important to acquire job specific skills. This may be in part attributed to the differential program mix at the three universities and the proportionately greater cluster of SFU Masters graduates in Social Sciences programs.

More significant differences were reported between Doctorate graduates from the three universities with regard to how important it was for them to gain an opportunity for a good income from their program. Doctorate graduates from UBC (72.5%) were least likely to indicate that they felt it was important for their graduate program to provide them with an opportunity to earn a good income. This compares to an intermediate number of Doctorate graduates from UVic (79.3%) and a full 90.6% of Doctorate graduates from SFU who stated it was important for their graduate program to provide them with an opportunity to earn a good income.

The Match Between Expectations and Evaluations:

BC universities were successful in meeting the high expectations of Masters and Doctorate graduates for their programs. While 91.8% of Masters graduates across the BC System stated it was important or very important for them to gain an in-depth knowledge in their field of study, a full 94.3% of these same graduates indicated that their program had provided them with that desired knowledge to some or a great extent. In fact, more than half 52.3% of Masters graduates stated that their programs had fulfilled their expectations to a great extent. Similar success was reported by Doctorate graduates - 94.6% indicating that their program had provided them with an in-depth knowledge in their field to some or a great extent. A full two-thirds (66.1%) indicated this has been achieved to a great extent. While a similar overall proportion of BC Baccalaureate graduates indicated that their program had provided them with an in-depth knowledge in their field of study

(92.3%), only one-third indicated that their in-depth knowledge had been developed to a great extent. BC universities were equal in their ability to meet the high expectations of their graduates in this area. In general, universities from across the country reported similar levels of accomplishment in their programs providing university graduates with an in-depth knowledge in a particular field of study (92.8% Cdn Baccalaureate, 95.7% Cdn Masters, 97.0% Cdn Doctorates).

Equally important was the finding that not only did BC universities provide their graduates with an in-depth knowledge in their field of study, but they also provided these graduates with up-to-date knowledge in that field. At all levels - Baccalaureate (91.4%), Masters (92.7%) and Doctorate (95.0%) - graduates reported that they had acquired up-to-date knowledge in their field to some or a great extent. There were no significant university or national differences.

BC universities met the expectations of Masters and Doctorate graduates in being able to offer programs that would provide graduates with an opportunity for earning a good income. This was especially true for Doctorate graduates as 81.8% indicated their program had provided them with this opportunity to some or a great extent even though substantially fewer - 76.0% - had indicated it was important for their program to fulfill this role. Baccalaureate graduates from BC universities did not, however, share this opinion. While it was important or very important to 85.9% of BC Baccalaureate graduates to have the opportunity for a good income from taking their program, significantly fewer - 71.8% felt that their program had provided this opportunity to some or a great extent. A similar disparity between aspirations and reality was found for Baccalaureate graduates from Canadian universities in general (89.6% had indicated the importance of their education providing them with an opportunity to gain a good income and only 73.5% reporting that their programs had provided this opportunity to some or a great extent).

BC universities were much less successful in the extent to which they provided graduates with knowledge about career opportunities in their field of study. Although the importance of this was not measured in the survey, it can indirectly be assumed that it would be important given the extent to which graduates were seeking knowledge in particular fields of study, career related job skills, and wanted their programs to provide them with the opportunity to earn good incomes. Slightly more than half of Baccalaureate graduates (58.8%), Masters graduates (58.7%) and Doctorate graduates (59.8%) reported that their program had provided them with knowledge about field of study related career opportunities to some or a great extent. Significant differences were reported across BC universities. While Doctorate graduates as UVic (69.0%) are most likely to report that they were made aware of field-related career opportunities, this was true for only 54.8% of Doctorate graduates from SFU (59.1% at UBC). SFU Masters graduates were also least likely to report that their program provided knowledge about career opportunities in their field though the differences are slightly less pronounced that at the Doctorate level (53.9% SFU Masters; 57.9% UVic Masters, 60.6% UBC Masters). It is unknown whether this is an artifact of the disciplinary mix of Masters and Doctorate graduates at BC universities or whether this speaks to the effectiveness of UVic to make their graduates aware of such career opportunities. Nationally,

graduates reported comparable concurrence that their programs had provided them with knowledge about career opportunities in their field of study (CDN Baccalaureates 62.2%; CDN Masters 60.5%; CDN Doctorates 62.1%).

Figure 6 demonstrates the correspondence between the proportion of Baccalaureate graduates across BC universities who indicate it was important to acquire in-depth knowledge or have the opportunity to earn an income, and the extent to which their programs provided them with that knowledge or income earning opportunity. A comparison to national findings is also presented. Figure 7 provides the equivalent match between expectations and achievement for BC university Masters graduates and Figure 8 provides the same information for Doctorate graduates.

Figure 6
Match Between Program Expectations and Achievements for Baccalaureate Graduates

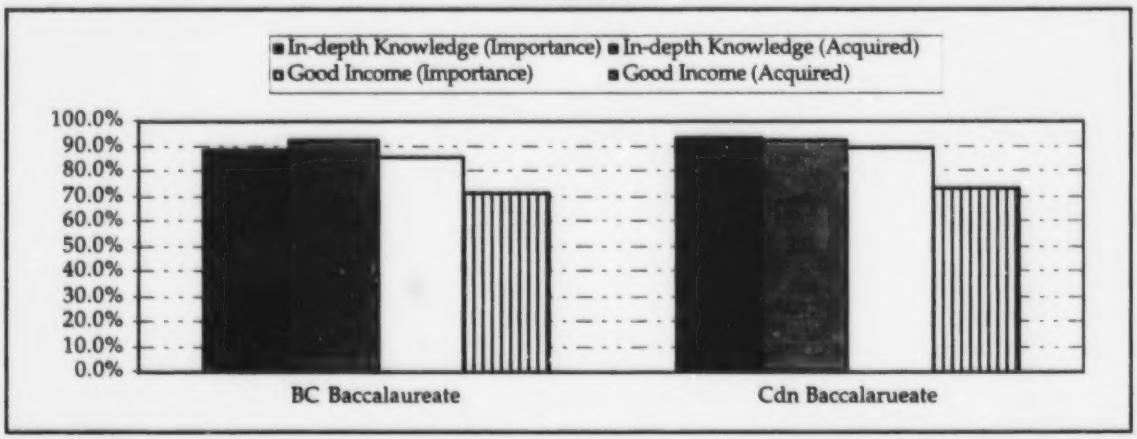


Figure 7
Match Between Program Expectations and Achievements for Masters Graduates

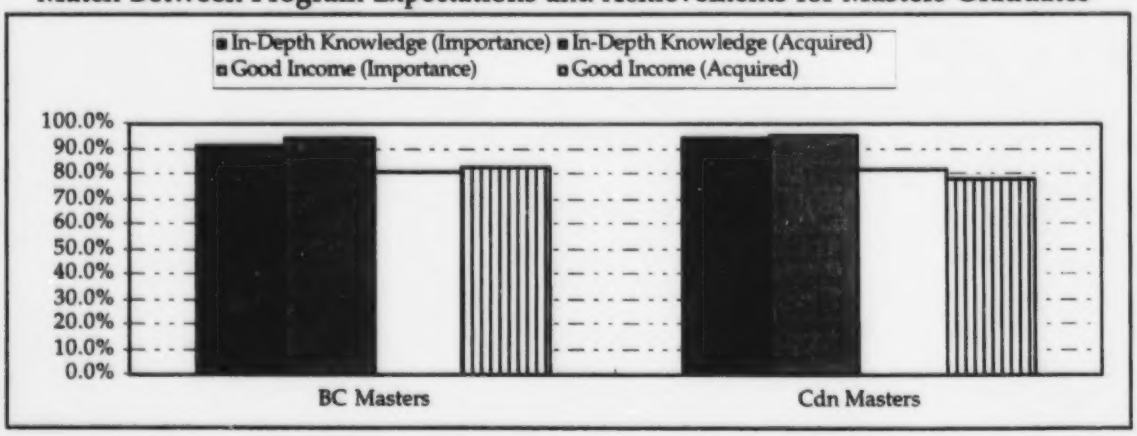
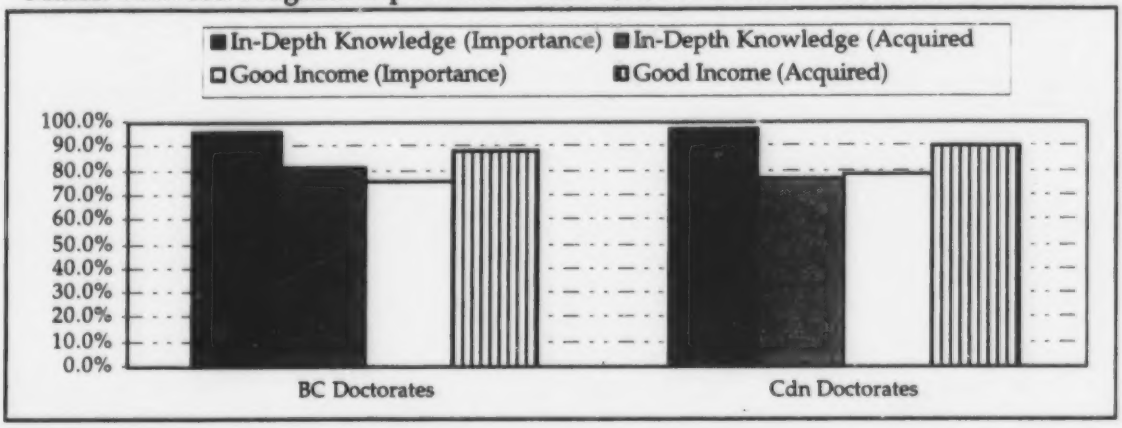


Figure 8
Match Between Program Expectations and Achievements for Doctorate Graduates



Evaluation of Other Aspects of Graduate Programs:

Graduates were also asked to evaluate three other aspects of their academic programs: the availability of professors outside of the classroom, the overall quality of teaching they received, and the opportunity afforded by their program for them to develop a sense of self-discipline.

Professors throughout the BC university system are available to students for consultation outside of the classroom. The vast majority of BC System graduates (88.8% Baccalaureate; 90.5% Masters; 88.9% Doctorates) indicated that they were satisfied or very satisfied with the availability of their professors. The most noticeable outlier to these results was evidenced by Doctorate graduates at SFU. While four-fifths (81.3%) indicated being satisfied or very satisfied, more than one-tenth (12.5%) reported that they were not at all satisfied with the availability of professors for consultation outside the classroom. While this may in part be an artifact of the small number of Doctorate graduates at SFU that are participating in the survey (total of 32), similar results were not found at UVic where the sample size is even smaller (total of 29). At the Baccalaureate level, graduates are much more likely to indicate being satisfied (61.6%) than very satisfied (27.2%) while at the Masters and Doctorate level the proportion of graduates across these two categories is much more evenly distributed with a slightly higher proportion reporting being very satisfied. This pattern of results is consistent across Canadian universities.

Baccalaureate and Masters graduates across BC universities were slightly more likely (88.3%) than Doctorate graduates (85.4%) to indicate that they were satisfied or very satisfied with the quality of teaching they received during the course of their graduate programs. The results are generally consistent across BC universities, although Masters graduates from SFU and Doctorate graduates from UVic seem the most satisfied with the quality of teaching they received (only 7% indicating they were not satisfied). There are no Canadian differences to these findings.

Figure 9 summarizes the evaluations of Baccalaureate, Masters and Doctorate graduates with respect to their satisfaction with the availability of professors and Figure 10 provides the satisfaction levels of graduates with regard to the overall quality of teaching they received at BC universities

Figure 9
Level of Satisfaction with Professor Availability

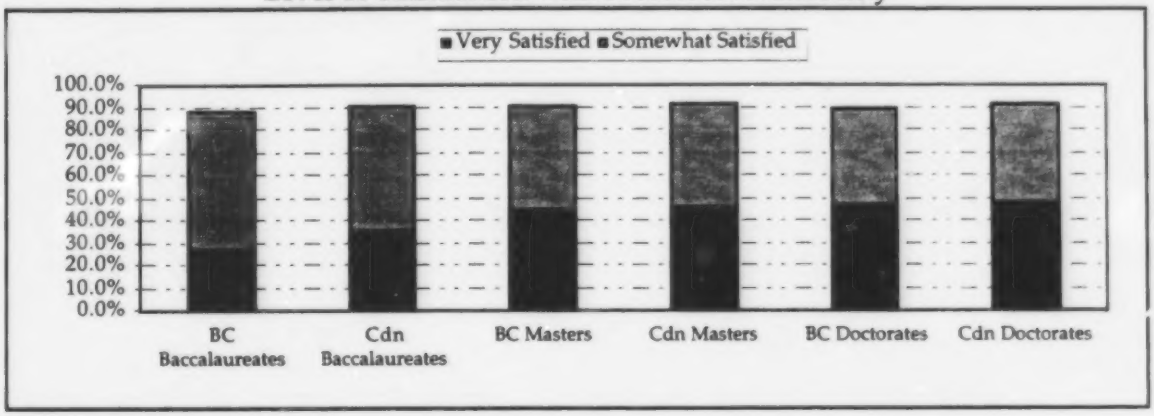
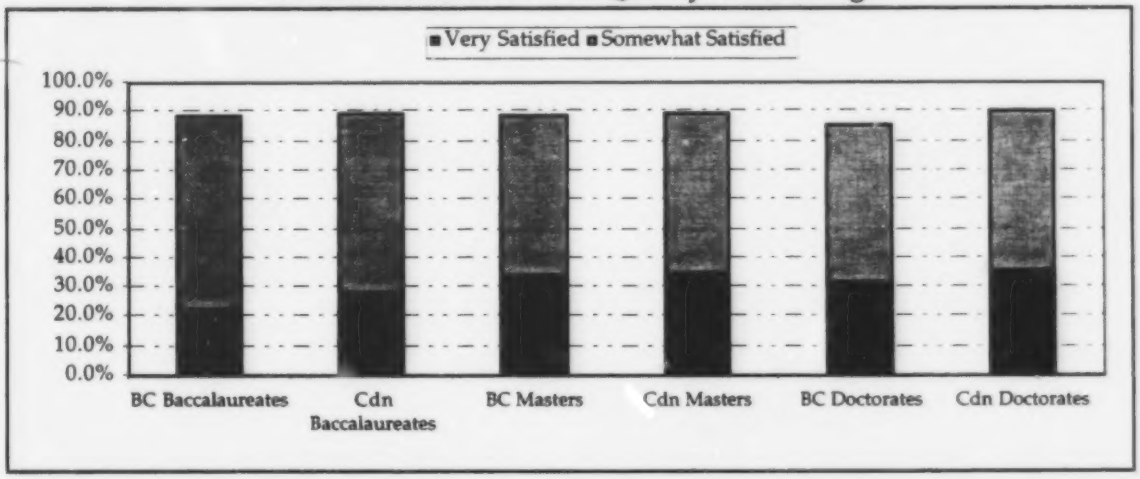


Figure 10
Level of Satisfaction with Quality of Teaching



The graduate programs of BC universities are successfully providing their Masters and Doctorate graduates with the opportunity to develop a sense of self-discipline: 88.7% of Baccalaureate graduates, 87.6% of Masters graduates and 88.0% of Doctorate graduates reporting this ability had been developed to some or a great extent. Nationally, the same pattern of results is in evidence (90.3% Cdn Baccalaureate; 88.0% Cdn Masters; 90.2% Cdn Doctorates). At the Doctorate level, graduates are significantly more likely to indicate that their sense of self-discipline had been developed to a great extent (62.0%).

Evaluation of the Instructional Environment:

The Statistics Canada survey of 1995 graduates sought respondent's evaluation of several aspects of the services and instructional environment offered at Canadian post-secondary education institutions. As the results are presented in this section it is important to keep in mind the fact that graduates are evaluating the state of university services and instructional environments corresponding to the early 1990's. Significant program improvements and technological advances in computers in the latter half of this decade may have a significant impact on the generalizability of the results to current conditions.

Approximately three-quarters of Baccalaureate (76.6%), Masters (77.1%) and Doctorate (74.6%) graduates at BC universities were satisfied or very satisfied with the state and availability of computer equipment at their universities. UBC graduates were the least satisfied (71.6% Masters; 72.5% Doctorates) with the computing equipment at their university. This finding is further emphasized by the fact that only 18.3% of UBC Masters graduates stated they were very satisfied. In contrast, approximately one-third of Masters graduates at SFU and UVic indicated they were very satisfied with the computing equipment at their university. Surprisingly, while Masters graduates at SFU were the most satisfied (86.8%) with computing equipment across the BC System, Doctorate graduates from SFU reported a substantially lower level of satisfaction with SFU's computing equipment (79.3%). An equal proportion of Masters (83.8%) and Doctorate (81.5%) graduates from UVic were satisfied with their computing equipment.

Across Canada, Baccalaureate and Masters graduates reported similar levels of satisfaction with the state and availability of computer equipment at their universities (77.7% Cdn Baccalaureate, 76.8% Cdn Masters). Doctorate graduates across the country, however, reported slightly higher levels of satisfaction than BC Doctorate graduates (74.6% BC Doctorates; 82.2% Cdn Doctorates).

Graduates at the Masters and Doctorate level from BC universities and across Canada were extremely satisfied with the size of their classes while attending their program. At all levels, at all universities, more than 92% indicated being satisfied or very satisfied with class sizes (95.4% BC Masters, 96.2% Cdn Masters; 96.1% BC Doctorates, 96.5% Cdn Doctorates). At the Baccalaureate level, significantly lower levels of satisfaction with class sizes were revealed. This finding is consistent across the country with a 10% differential between Baccalaureate graduates and their more senior graduating counterparts (85.7% BC Baccalaureate, 88.5% Cdn Baccalaureate).

Figure 11
Level of Satisfaction with Computer Equipment

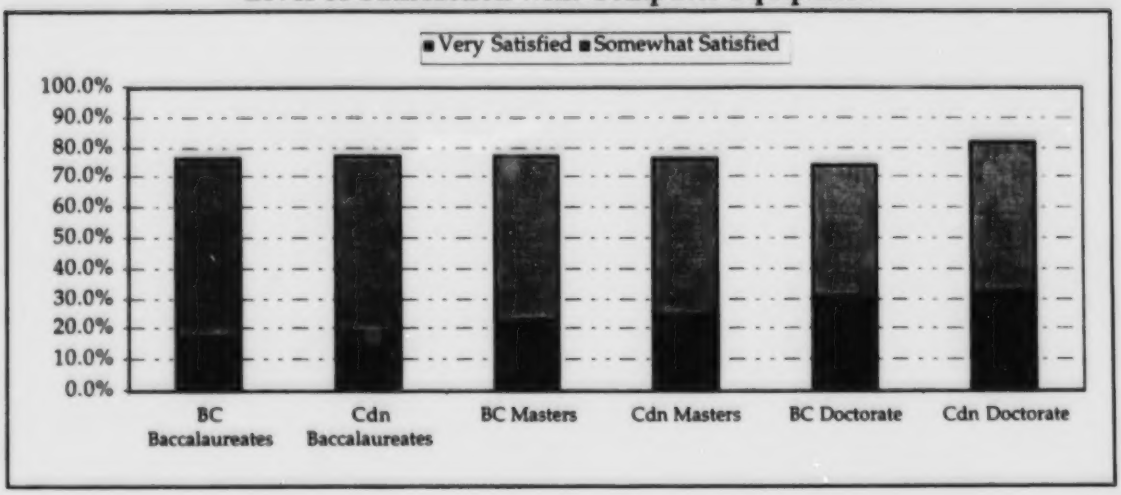
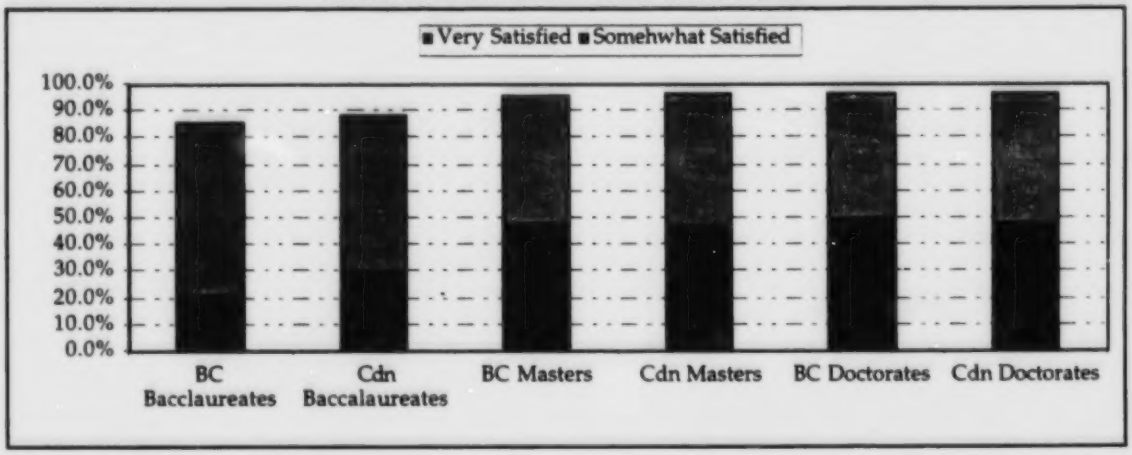


Figure 12
Level of Satisfaction with Class Sizes



Evaluation of Select Service Areas:

The survey also questioned graduates about their level of satisfaction with three areas of services offered by the universities: career counseling, job placement and financial aid. Levels of satisfaction were significantly lower in these services areas than in the instructional environment areas reported above.

For the BC System as a whole, approximately one-half of Baccalaureate (56.9%), Masters (54.8%) and Doctorate (48.6%) graduates indicated being satisfied or very satisfied with career counseling services provided by their university. Relatively few graduates indicated they were very satisfied. University differences were significant. Masters (62.2%) and Doctorate (66.7%) graduates from SFU were

most satisfied with career counseling services while their counterparts at UBC were least satisfied (51.6% Masters; 42.6% Doctorates). Masters graduates (58.1%) at UVic were more closely aligned with satisfaction levels reported by Masters graduates from SFU while Doctorate graduates (50.0%) from UVic indicated satisfaction levels in line with UBC. Although university graduates across the country reported a similar pattern of findings, they were more likely to be satisfied with the career counseling services provided by their institutions than is true from BC university graduates (67.0% Cdn Baccalaureate; 59.8% Cdn Masters, 55.9% Cdn Doctorates).

Similarly low levels of satisfaction were reported by graduates for job placements services as were witnessed for career counseling services offered by BC universities. Slightly more than half (52.0%) of the Masters graduates from BC universities stated that they were satisfied or very satisfied with the job placement services available at their university. Significantly fewer BC System Doctorate graduates (41.4%) indicated that they were satisfied with the job placement services offered by their universities. As was witnessed for career counseling services, the majority of these graduates were only modestly satisfied with only 12.9% of Masters graduates and 6.9% of Doctorate graduates stating they were very satisfied.

University differences were noticeable. UVic graduates were most satisfied with the job placement services of their university; 61.0% of Masters and 66.7% of Doctorate graduates indicating satisfaction. UBC and SFU graduates both reported significantly lower levels of satisfaction with job placement services. It was interesting to note that reverse patterns of satisfaction were found at the two universities for Masters and Doctorate graduates. At UBC, 51.7% of Masters graduates reported satisfaction while only 33.3% of Doctorate graduates agreed. In contrast, more Doctorate graduates (53.8%) at SFU were satisfied with their job placement services than were Masters graduates (42.4%) from that same university.

Canada-wide, Baccalaureate graduates were most satisfied with their university's job placement services (59.1%), though very few (15.4%) were very satisfied. Approximately half of Canadian Masters (53.0%) and Doctorate (49.3%) graduates indicated being satisfied or very satisfied with the job placement services of their university.

The services provided by the financial aid offices at universities was the final service area evaluated by graduates in the survey. Satisfaction levels in this area may be affected to a considerable extent by the respondent's degree of success in obtaining financial aid and the survey instrument did not incorporate a "control" question of this type. Although graduates are not likely to indicate they are very satisfied with the services provided by financial aid (slightly more than 10%), a full two-thirds of Baccalaureate, Masters and Doctorate graduates indicate that they are satisfied with these services. In total four-fifths of those graduates who had sought the services provided by financial aid offices were very or somewhat satisfied (83.7% Baccalaureate; 76.9% Masters; 80.5% Doctorates). University differences are pronounced. At UVic, a full 87.5% of Doctorate graduates reported being satisfied or very satisfied with the services provided by their institution's financial aid offices. This compares to 81.3% of UBC Doctorate graduates and only 73.7% of SFU Doctorate graduates. Surprisingly, this university specific pattern is not observed at the Masters level. Instead, 87.3% of SFU Masters graduates are satisfied with the

services provided by their university's financial aid services, while 81.5% of UVic Masters, and only 72.5% of UBC Masters report being satisfied or very satisfied with their institutions services in this area. At the national level, there is almost no observable difference between satisfaction levels by Baccalaureate, Masters and Doctorate graduates with regard to the services provided by their institution's financial aid offices (79.9% Cdn Baccalaureate; 80.6% Cdn Masters; 81.4% Cdn Doctorate).

Figure 13 summarizes the levels of satisfaction across the three major services areas - career counseling, job placement and financial aid - for Baccalaureate graduates from BC and Canadian universities. Figure 14 provides similar information for Masters graduates while Figure 15 displays the results for Doctorate graduates.

Figure 13
Baccalaureate Graduates' Satisfaction with Select University Service Areas
Proportion Somewhat and Very Satisfied

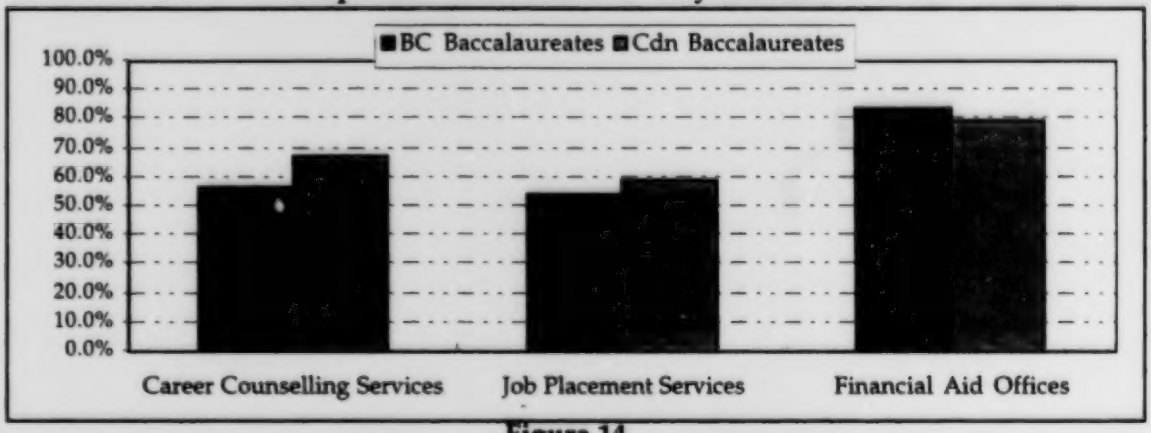


Figure 14
Masters Graduates' Satisfaction with Select University Service Areas
Proportion Somewhat and Very Satisfied

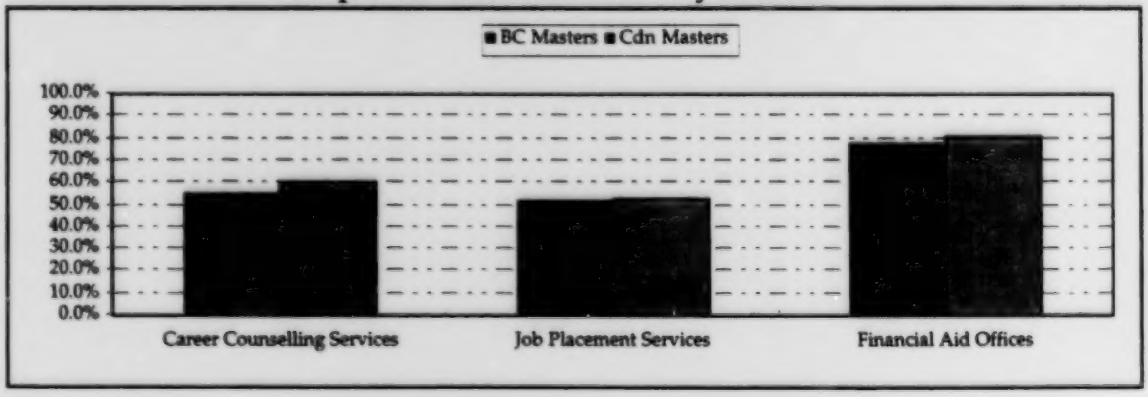
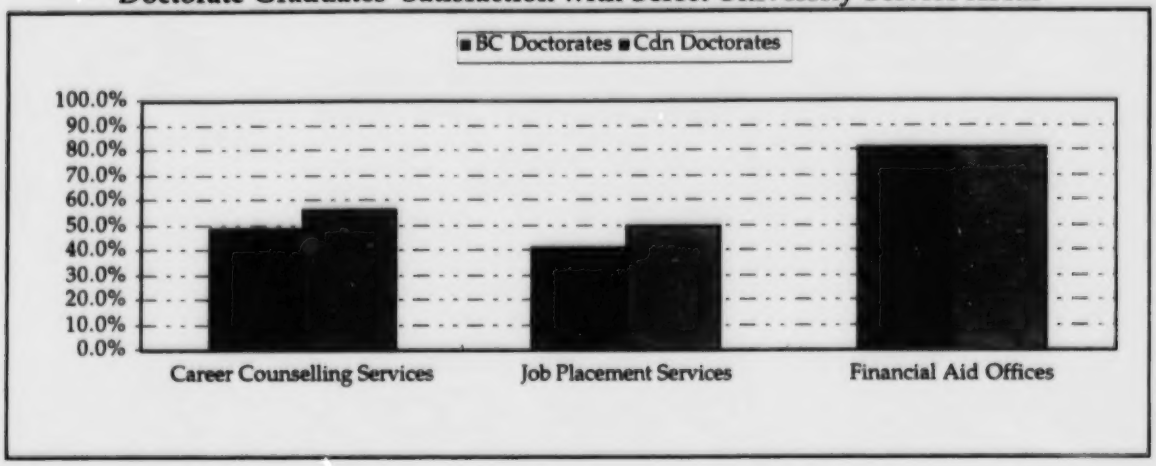


Figure 15
Doctorate Graduates' Satisfaction with Select University Service Areas



V. THE CORRESPONDENCE BETWEEN SKILL DEVELOPMENT AND USAGE

Attributing skill development to university programs is a complex endeavor. Nevertheless, universities do need to know the extent to which they are providing their graduates with the skills and abilities they will need to lead productive and full lives as citizens. The current survey examines skills and abilities along three dimensions: the current capability of the respondent, the extent to which that capability was developed through their university program, and the extent to which that capability is used in current jobs. The six skill areas investigated were: ability to write clearly and concisely, ability to analyze or think critically, ability to solve problems effectively, ability to work effectively with others, ability to lead and/or supervise others, and finally, the ability to learn and use new technology. Since these skill areas overlap areas investigated by the University President's Council on other Follow-Up surveys, it will be important for BC Universities to explore the similarities and differences in results by the level of their graduates.

Baccalaureate, Masters and Doctorate graduates from BC universities are confident in their talents, with the vast majority (more than 90%) indicating that they currently have good abilities in all of the skill areas examined. The response options for the skill self-assessment questions may, however, be positively biased since there was only one negative response option (not very good) available to respondents in contrast to three positive assessment choices (excellent, very good, good).

Ability to Write Clearly and Concisely

The ability to write clearly and concisely is an important skill for all graduates across the BC System to possess. BC System Masters graduates (88.5%) are slightly more likely than BC System Doctorate graduates (85.9%) to indicate that their ability

to write clearly and concisely is excellent or very good. BC Baccalaureate graduates are least likely to indicate that their ability to write clearly and concisely is excellent or very good (81.1%). University differences are most profound (though still very positive) for Doctorate students with 83.0% of UBC Doctorate graduates indicating their ability to write clearly and concisely was very good or excellent compared with 96.6% of UVic Doctorate graduates (true for 90.6% of SFU Doctorate graduates). Doctorate graduates across the country are slightly more likely to indicate that they have very good or excellent abilities to write clearly and concisely than is noted by BC Doctorate graduates (91.1% Cdn Doctorates compared to 85.9% BC Doctorates). Canadian Baccalaureate and Masters graduates report similar levels of skill ability in this area as their BC counterparts.

Most importantly for BC universities, was the finding that the vast majority of BC Baccalaureate (88.2%), Masters (88.7%) and Doctorate (90.9%) graduates indicated that their ability to write clearly and concisely was developed to some or a great extent by their university programs. In fact, nearly four-fifths (79.3%) of Doctorate graduates at UVic stated that their ability had been developed to a great extent. These results are a clear sign of the success of BC universities given the fact that more than two-thirds of BC Masters (65.9%) and Doctorate (77.0%) graduates indicate that their current jobs require them to write clearly and concisely to a great extent. More than nine-tenths of graduates (91.6% Masters; 93.4% Doctorates) stated that they used their ability to write clearly and concisely to some or a great extent in their current jobs.

The results for BC Baccalaureate graduates are somewhat different than those revealed for BC Masters and Doctorate graduates. While there is comparability in terms of the self-described ability to write clearly and concisely (81.1%), and the extent to which these graduates feel they developed their ability from the programs (88.2%) reported to some or a great extent, significantly fewer indicated that they used these skills in their current jobs (81.1%).

The pattern of findings revealed for graduates of BC universities is consistent across the country. Canadian graduates report marginally, though not significantly, higher levels of skill ability (83.5% Cdn Baccalaureate; 88.4% Cdn Masters, 91.1% Cdn Doctorates) and of skill development as a result of their programs (90.0% Cdn Baccalaureate; 90.2% Cdn Masters; 92.5% Cdn Doctorates). The proportion who use their ability to write clearly and concisely at current jobs is equivalent to that of BC university graduates at all levels.

Figures 16, 17, and 18 show the relationship between current skill level, program development of skill level and usage of skill in current job for BC System Baccalaureate, Masters and Doctorate graduates, respectively.

Figure 16
Correspondence Between Baccalaureates' Skill Level, Skill Development & Skill Usage Ability to Write Clearly and Concisely

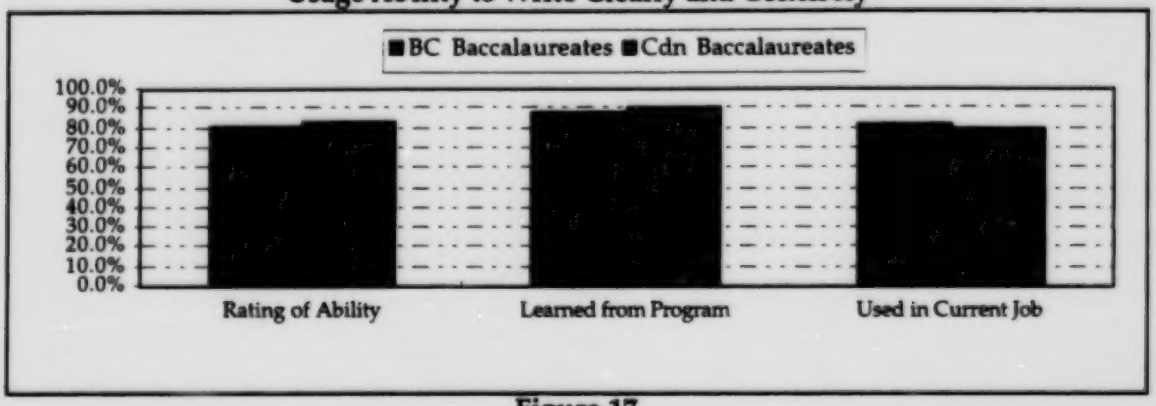


Figure 17
Correspondence Between Masters Graduates' Skill Level, Skill Development & Skill Usage Ability to Write Clearly and Concisely

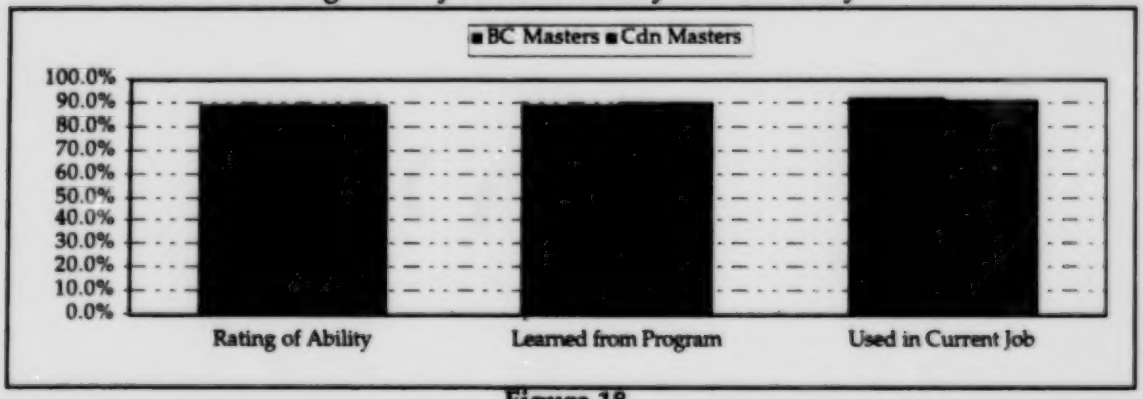
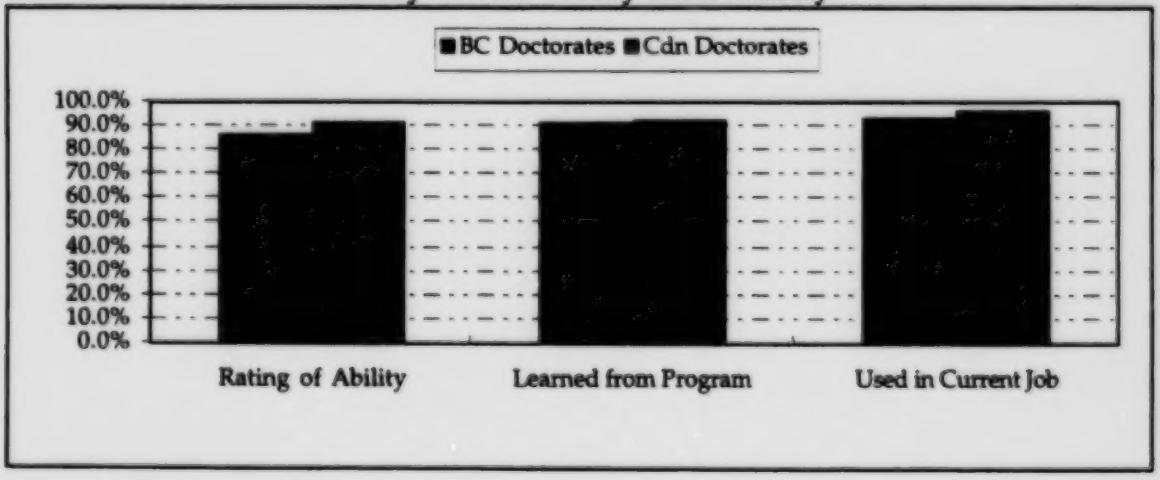


Figure 18
Correspondence Between Doctorates' Skill Level, Skill Development & Skill Usage Ability to Write Clearly and Concisely



Ability to Analyze or Think Critically

A second skill area explored in the current survey was the ability of graduates to analyze or think critically. Similar to the findings for the ability to write clearly and concisely, the majority of Baccalaureate (84.2%), Masters (89.1%) and Doctorate (92.3%) graduates from BC universities indicate that they currently have very good or excellent abilities to analyze or think critically. University programs strongly contributed to the development of this ability, with 93.0% of Baccalaureate graduates, 93.4% of Masters graduates and 96.8% of Doctorate graduates identifying that their programs had developed their ability to analyze or think critically to some or a great extent. The success of BC universities in this regard is more profound given that 100% of UVic and SFU Doctorate graduates stated that their university program had developed their ability to some or a great extent. The equivalent figure for UBC Doctorate graduates is also impressive at 95.5%. BC Masters and Doctorate graduates are also in jobs that rely significantly on this skill as more than 95% report that they analyze or think critically to some or a great extent in their current jobs. In fact, approximately three quarters of BC Masters graduates (73.4%) and four-fifths of BC Doctorate graduates (80.6%) reported that they analyze or think critically to a great extent in their current jobs. This speaks well of the types of jobs in which Masters and Doctorate graduates in BC find themselves currently employed. There are essentially no differences in findings across BC Universities: all are equally effective in providing their graduates with the ability to analyze and think critically.

Nation-wide graduates from Canadian universities are reporting similar levels of ability to analyze or think critically, to identify the universities they attended as contributing significantly to the development of these skills and to the need for this skill in their current jobs.

Figures 19, 20, and 21 show the relationship between current skill level, program development of skill level and usage of skill in the current job of BC and Canadian Baccalaureate, Masters, and Doctorate graduates.

Figure 19
Correspondence Between Baccalaureate's Skill Level, Skill Development & Skill Usage Ability to Analyze or Think Critically

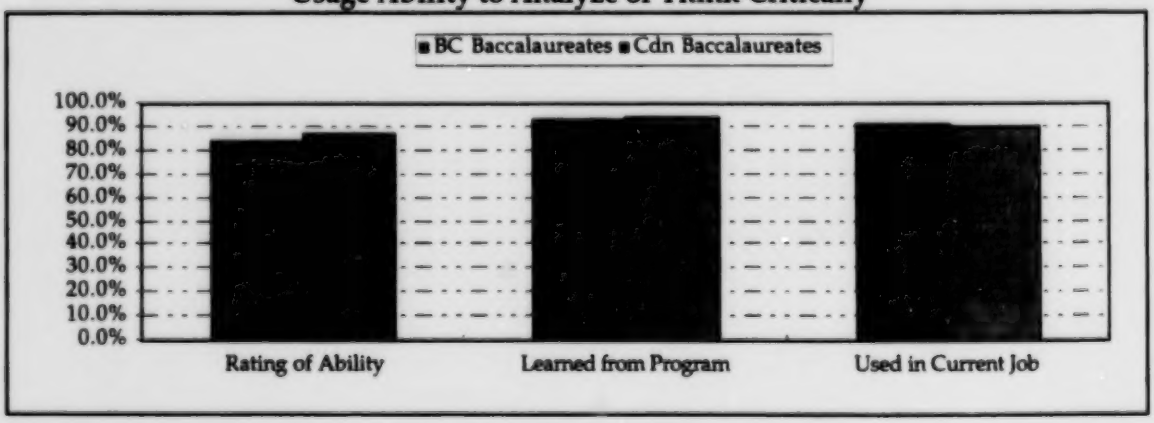


Figure 20
Correspondence Between Masters Graduates' Skill Level, Skill Development & Skill Usage Ability to Analyze or Think Critically

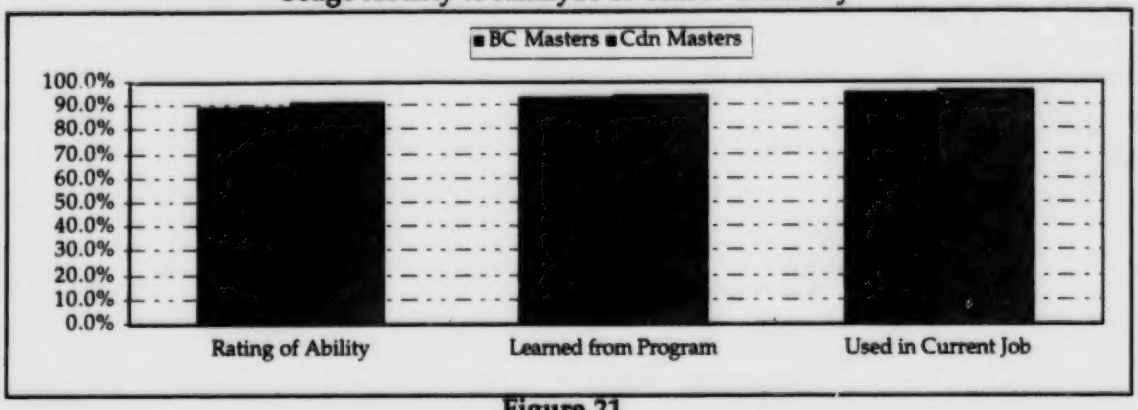
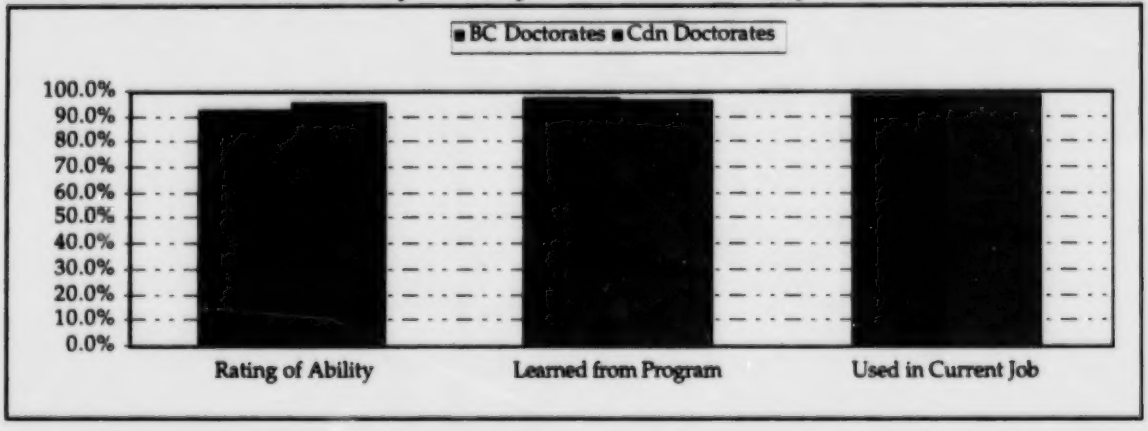


Figure 21
Correspondence Between Doctorates' Skill Level, Skill Development & Skill Usage Ability to Analyze or Think Critically



Ability to Solve Problems

The third skill area investigated in the survey was graduates' ability to solve problems effectively. Baccalaureate, Masters and Doctorate graduates from BC universities indicate that they have very good or excellent abilities to solve problems effectively (81.4% Baccalaureate; 87.9% Masters; 90.9% Doctorates). Furthermore, these graduates reported that they acquired their problem solving skills to some or a great extent from their university programs (86.7% Baccalaureate; 87.9% Masters; 89.5% Doctorates) and are currently using this ability to some or a great extent in their current jobs (94.7% Baccalaureate; 96.9% Masters; 98.0% Doctorates). While BC universities are developing graduates' abilities to solve problems effectively it appears that this is such a crucial component of jobs that a greater focus in this area is warranted by BC universities. While more than 95% of all BC graduates indicated that their current jobs required them to solve problems effectively, more than two-thirds indicated that this ability was required to a great

extent. In contrast, only about two-fifths of graduates indicated that they had excellent problem solving abilities and one-third reported that this ability had been developed to a great extent by their university programs. There were no significant differences between the findings for BC university graduates and from graduates at other universities across Canada.

Figures 22, 23, and 24 report the correspondence between current skill level, program development of skill level and usage of skill in the current job of BC and Canadian Baccalaureate, Masters and Doctorate graduates, respectively.

Figure 22
Correspondence Between Baccalaureates' Skill Level, Skill Development & Skill Usage Ability to Solve Problems Effectively

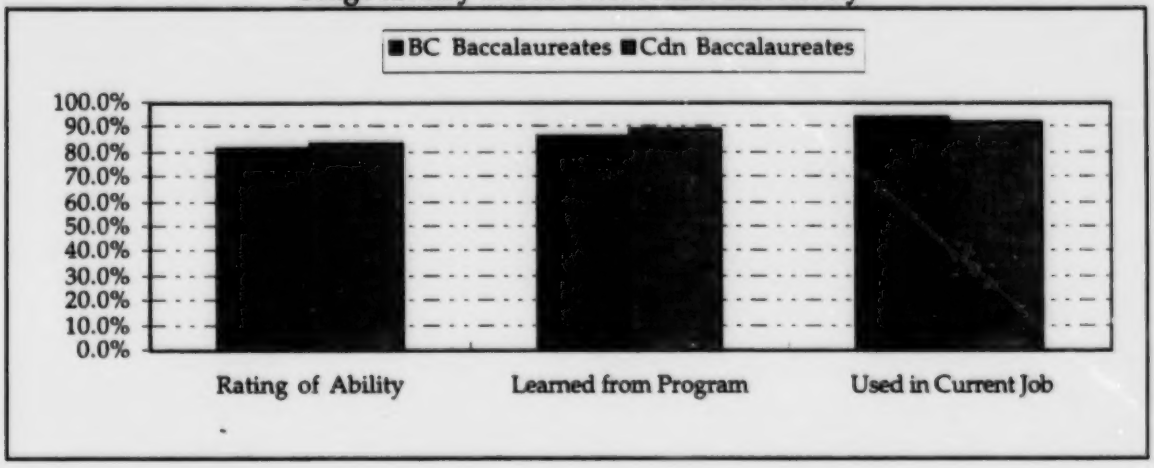


Figure 23
Correspondence Between Masters Graduates' Skill Level, Skill Development & Skill Usage Ability to Solve Problems Effectively

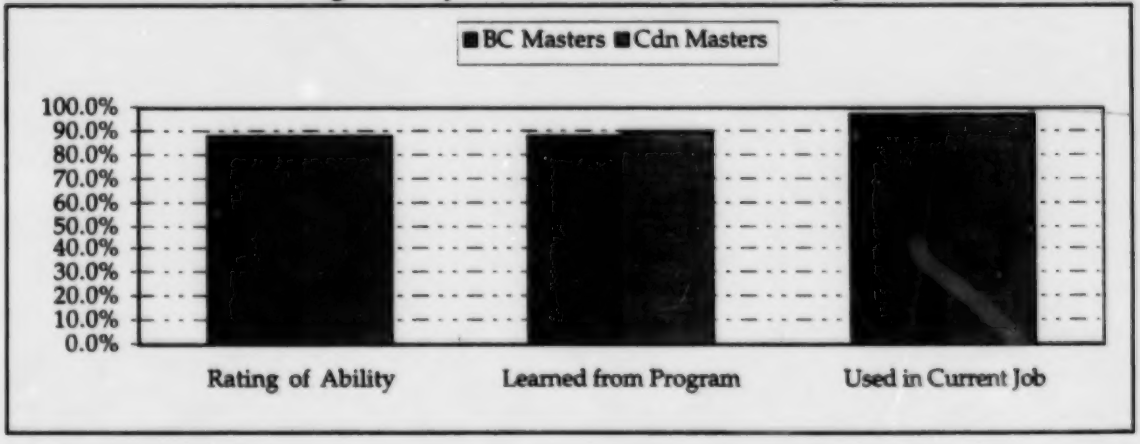
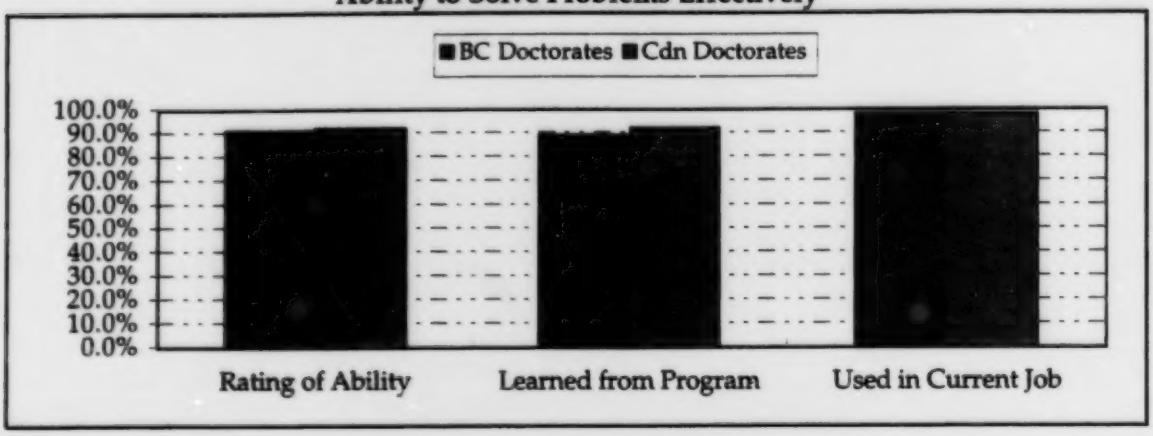


Figure 24
Correspondence Between Doctorates' Skill Level, Skill Development & Skill Usage
Ability to Solve Problems Effectively



Ability to Work Effectively with Others

BC Baccalaureate, Masters and Doctorate graduates appear to have developed their ability to work effectively with others to a considerable extent outside of their university programs. An equal number of BC university graduates (83.3% Baccalaureate; 84.3% Masters; 84.0% Doctorates) describe their ability to work effectively with others as excellent or very good. Less than 1% indicate that they are not very good at working effectively with others. However, this ability does not seem to be developed to a similar extent as other skills by their university programs. In fact, only one-sixth of Baccalaureate (17.8%), Masters (16.7%) and Doctorate (16.5%) graduates from BC universities indicated that they had developed their ability to work effectively with others to a great extent during their programs of study. Approximately half indicated that their programs had contributed to their development of this skill to some extent (49.1% Baccalaureate; 49.8% Masters; 52.3% Doctorate). A surprising proportion of graduates indicated that their programs had contributed very little or not at all to the ability to work effectively with others (33.1% Baccalaureate; 33.6% Masters; 31.2% Doctorates). Graduates at all levels from across the country report similar levels of skill ability and program contribution to the development of their ability to work effectively with others.

Significant university differences were reported on this item. UVic Doctorate graduates learn to work effectively with others to the greatest degree during their university programs with 82.8% stating that they had developed their ability to some or a great extent from their programs. In contrast, this was true for 65.2% of Doctorate graduates from UBC and 74.2% of Doctorate graduates from SFU. Masters graduates reported more similar levels of skill development across BC universities (64.1% UBC; 70.1% UVic; and 69.3% SFU).

Not surprisingly given the current emphasis on team work and group problem solving approaches in today's labour market, working effectively with others is one of the most crucial skills graduates require in their current jobs with

approximately 75% indicating that they need to work effectively with others to a great extent in their current jobs. An additional 20% of graduates stated they needed to work effectively with others to some extent in their current jobs.

Figures 25, 26, and 27 show the relationship between current skill level, program development of skill level and usage of skill in the current job of BC and Canadian Baccalaureate, Masters and Doctorate graduates.

Figure 25
Correspondence Between Baccalaureates' Skill Level, Skill Development & Skill Usage Ability to Work Effectively with Others

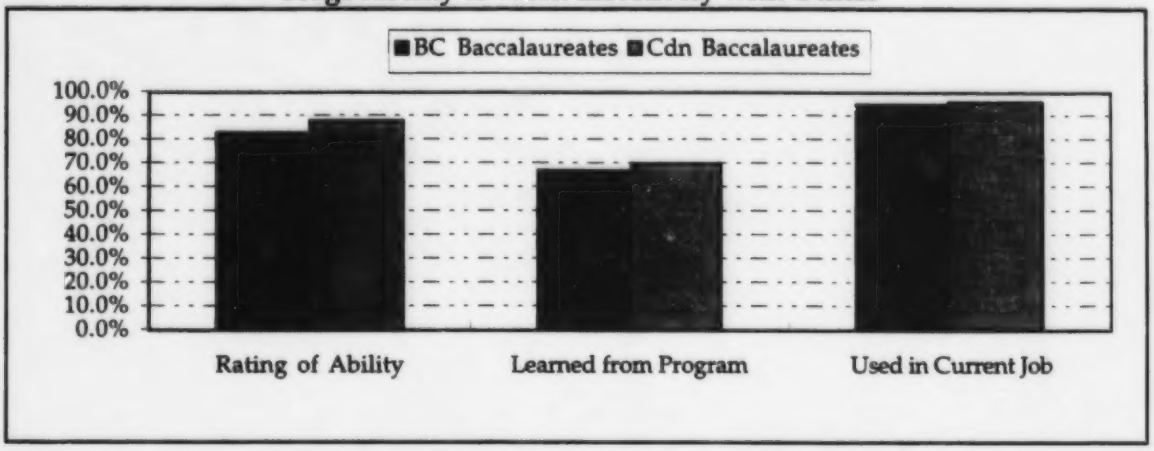


Figure 26
Correspondence Between Masters Graduates' Skill Level, Skill Development & Skill Usage Ability to Work Effectively with Others

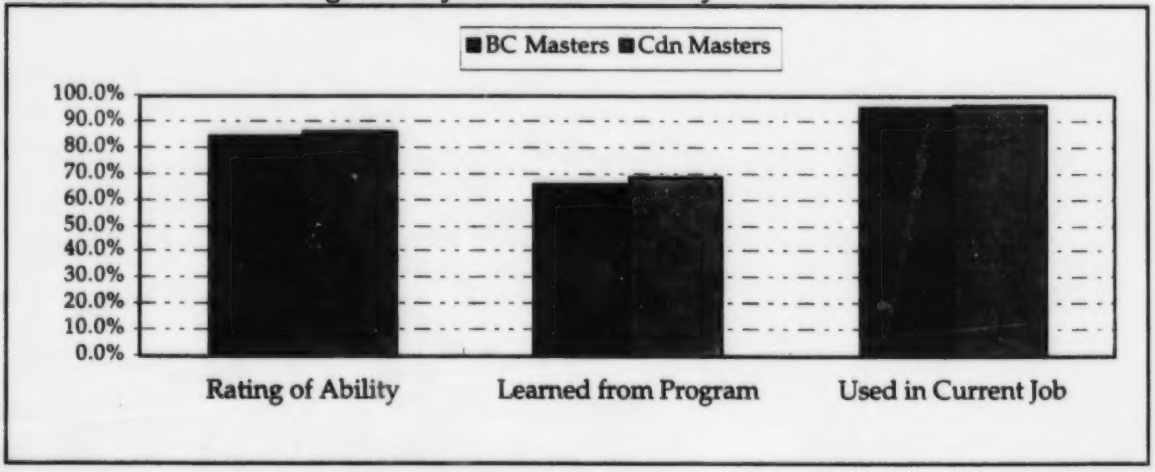
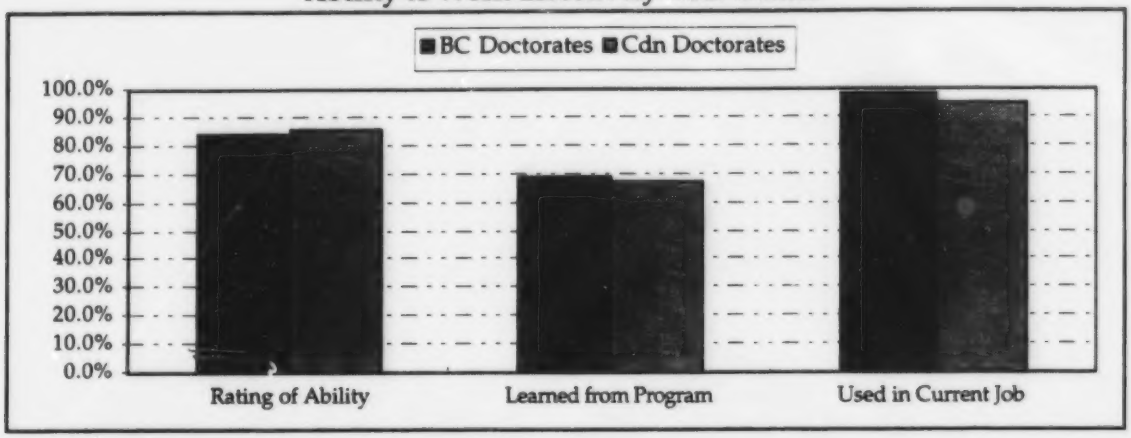


Figure 27
Correspondence Between Doctorates' Skill Level, Skill Development & Skill Usage
Ability to Work Effectively with Others



Ability to Lead or Supervise Others

A further area of skill expertise investigated in the 1997 survey of 1995 Canadian post-secondary graduates was the ability of graduates to lead or supervise others. A significantly lower percentage of Baccalaureate (61.5%), Masters (66.8%) and Doctorate (68.4%) graduates from BC universities report possessing very good or excellent skills in this area. At the national level, Baccalaureate and Doctorate graduates possess somewhat higher skill levels (68.1% Cdn Baccalaureate; 69.1% Cdn Masters; 74.5% Cdn Doctorates). SFU Doctorate graduates indicated that they have the highest abilities in leading or supervising others of BC Doctorate graduates, with 76.6% stating they were very good or excellent in this regard. In comparison, this was true for 66.7% of Doctorate graduates from UBC and 69.0% of Doctorate graduates from UVic.

An identical proportion of Baccalaureate (60.1%), Masters (60.0%) and Doctorate (60.0%) graduates from BC universities reported that they had learned their ability to lead or supervise others to some or a great extent from their university programs. Nearly one-fifth of Baccalaureate (17.5%), Masters (17.0%) and Doctorate (18.6%) graduates from BC universities, however, indicated they had not learned to lead or supervise others at all during the course of their graduate programs. These results are generally consistent with university graduates across the nation.

Significant university differences within BC were noted. For example, three quarters of SFU Doctorate graduates (75.9%) stated they had learned to lead or supervise graduates to some or a great extent during their program compared to slightly more than half (54.9%) of UBC Doctorate graduates. UVic Doctorate graduates aligned more closely to SFU results, with 71.4% indicating they had learned to lead or supervise others while attending their programs. Masters graduates reported more comparable levels of skill attainment during the course of

their program but UBC Masters graduates still indicated 10% lesser skill development than their SFU and UVic counterparts (55.1% UBC; 65.9% UVic; 67.6% SFU).

Despite the fact that BC System Baccalaureate, Masters and Doctorate graduates do not indicate overwhelmingly high levels of ability in leading or supervising others, the majority are required to do so in their current jobs (79.5% Baccalaureate; 82.0% Masters; 84.1% Doctorates). With the exception of SFU Doctorate graduates, there is relatively no difference between this level of skill requirement at current jobs. SFU Doctorate graduates express a need to lead or supervise others to a significantly greater extent than their UBC or UVic colleagues with a full 91.7% stating that lead or supervise others to some or a great extent in their current job; 66.7% stating they do so to a great extent.

Figures 28, 29 and 30 indicate the correspondence between current skill level, program development of skill level and usage of skill in the current job of BC and Canadian Baccalaureate, Masters and Doctorate graduates.

Figure 28
Correspondence Between Baccalaureates' Skill Level, Lead or Supervise Others

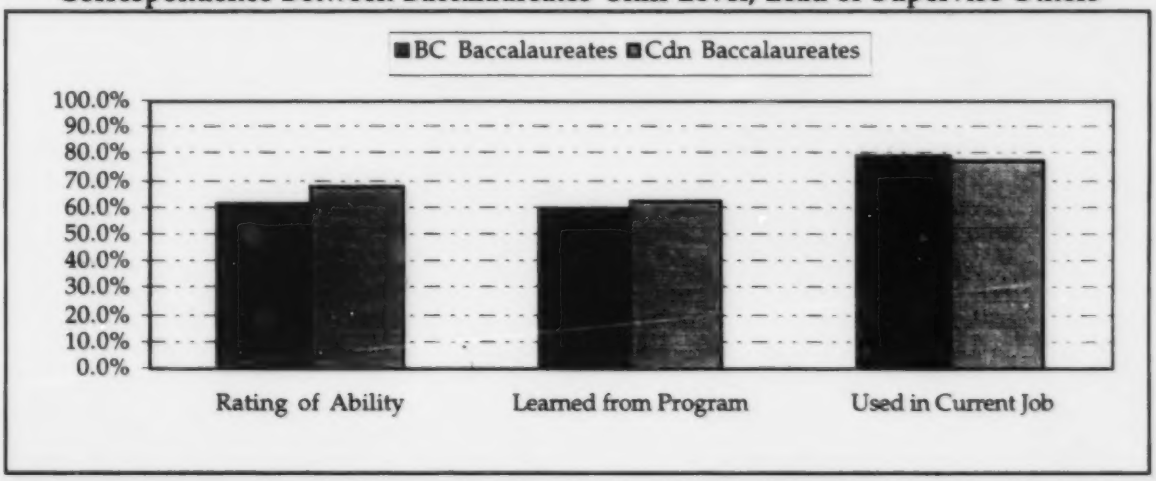


Figure 29
Correspondence Between Masters Graduates' Skill Level, Lead or Supervise Others

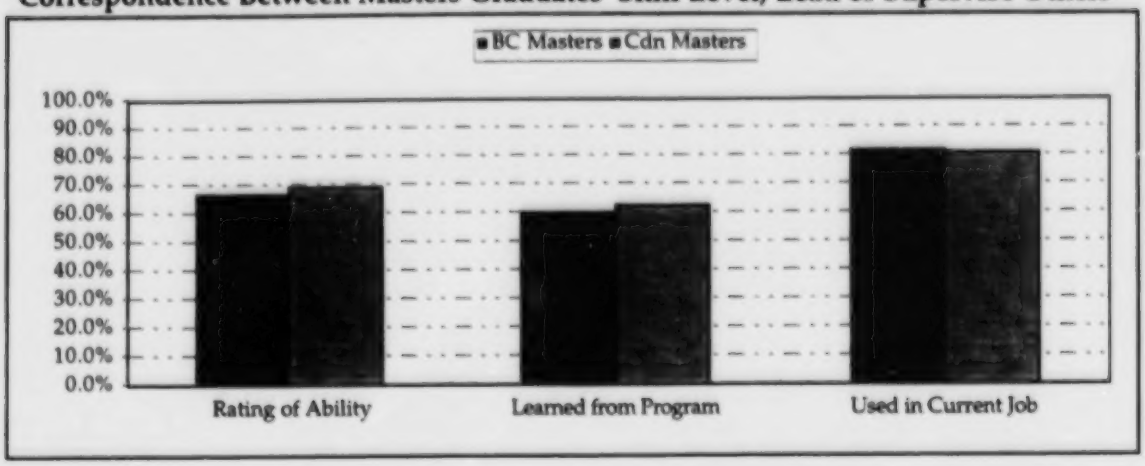
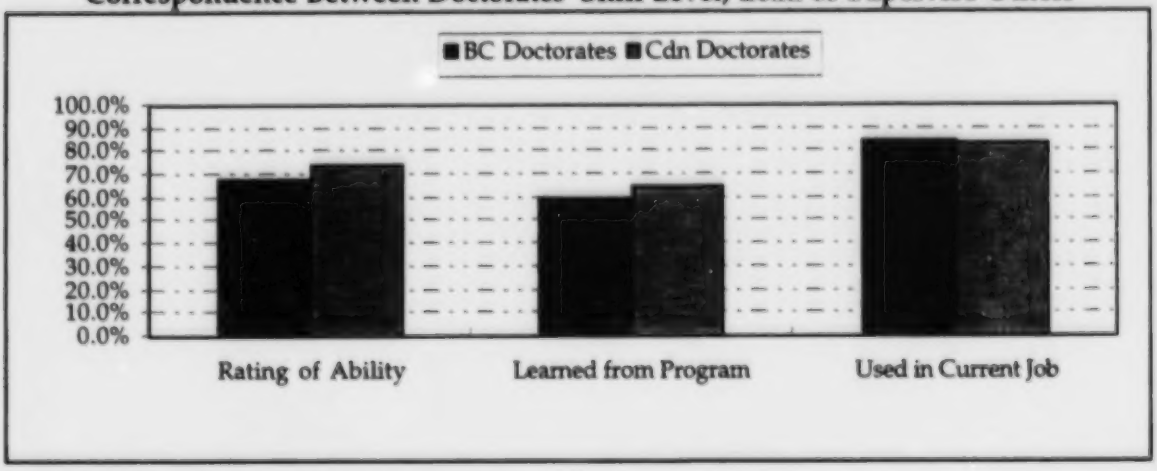


Figure 30
Correspondence Between Doctorates' Skill Level, Lead or Supervise Others



Ability to Learn and Use New Technology

The final skill area explored by Statistics Canada was that of graduates' ability to learn and use new technology. Given the pace with which advances have occurred in the field of new technology it is understandable to see a lag between 1995 graduates' skill levels, program contributions to that skill development, and the need for high levels of ability in current jobs. The results confirm this expectation though the lag is not as great as anticipated. Overall, three quarters of BC System Baccalaureate (74.2%), Masters (75.8%) and Doctorate (78.8%) graduates indicate that they currently have very good or excellent abilities to learn and use new technology. The level of self-assessed ability is extremely uniform across BC System graduates with only minor variations between graduates from BC universities. A slightly less uniform, although still fairly consistent pattern, emerges in the extent to which

graduates report they learned to use new technology during the course of their programs. BC Doctorate graduates (75.9%) are modestly more likely than BC Masters and Baccalaureate graduates (71.3% and 71.8%, respectively) to indicate that they acquired their skills to learn and use new technology while attending their university programs. For the most part, Canadian graduates report similar levels of ability and the extent to which their skills to learn and use new technology were developed by their programs.

It is important that BC graduates gain the ability to learn and use new technology no matter what level of university they attend as this skill is imperative in order for them to compete in today's job market. A full nine-tenths of Masters (91.1%) and Doctorate (91.6%) graduates from BC universities indicate that they are required to learn and use new technology to some or a great extent. More than half specify "to a great extent". UBC Masters (90.7%) and Doctorate (92.9%) graduates and UVic Masters (93.5%) graduates are the most likely to report they need to learn and use new technology to some or a great extent in their current positions. All graduates from SFU and UVic Doctorate graduates report slightly lower levels of skill usage but the differences are not statistically significant. Surprisingly, BC Baccalaureate graduates were slightly less likely to indicate that they needed to learn and use new technology in their current positions 87.4% indicating they needed these skills to some or a great extent.

Figures 31, 32, and 33 report the correspondence between current skill level, program development of skill level and usage of skill in the current job of BC and Canadian Baccalaureate, Masters, and Doctorate graduates.

Figure 31
Correspondence Between Baccalaureates' Skill Level, Skill Development & Skill Usage Ability to Learn and Use New Technology

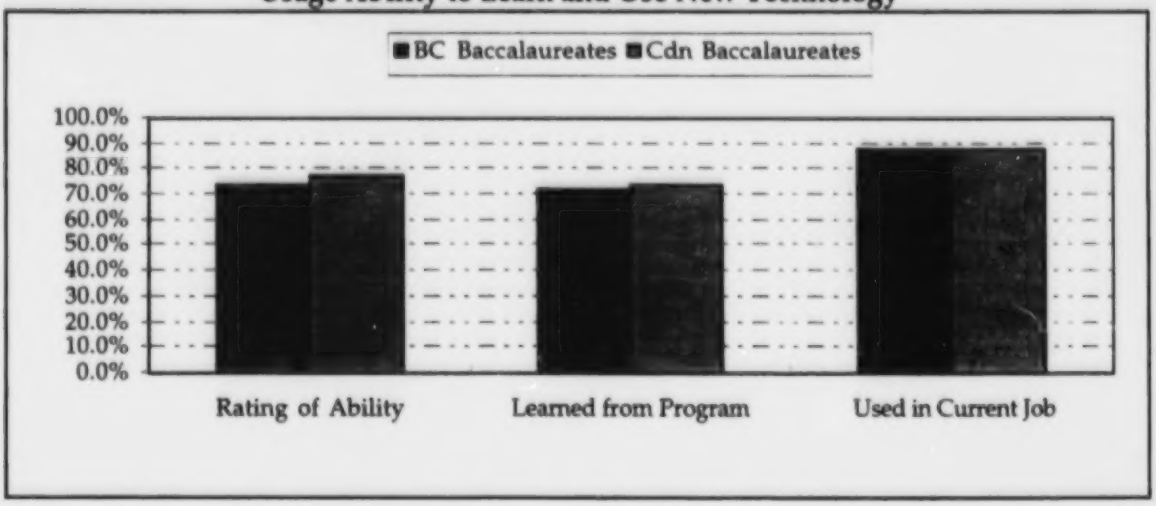


Figure 32
Correspondence Between Masters Graduates' Skill Level, Skill Development & Skill Usage Ability to Learn and Use New Technology

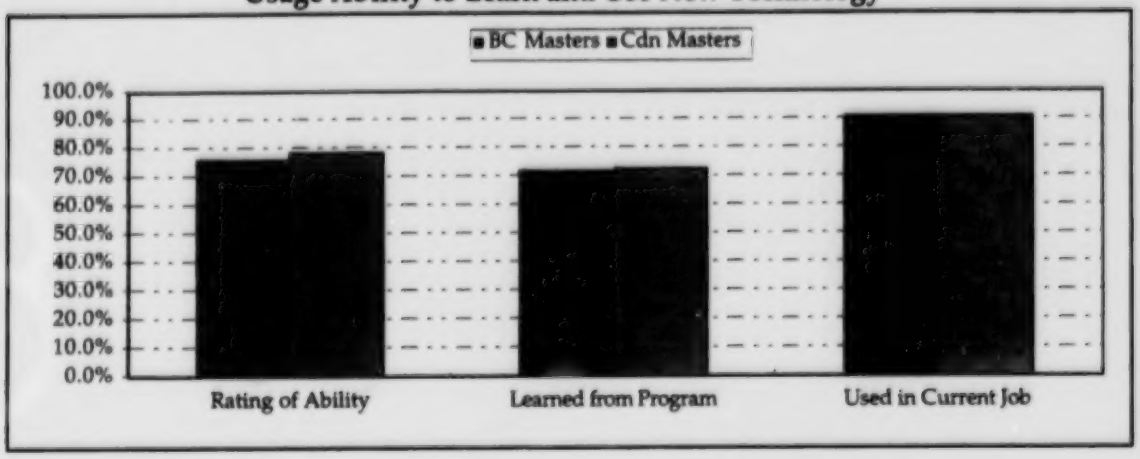
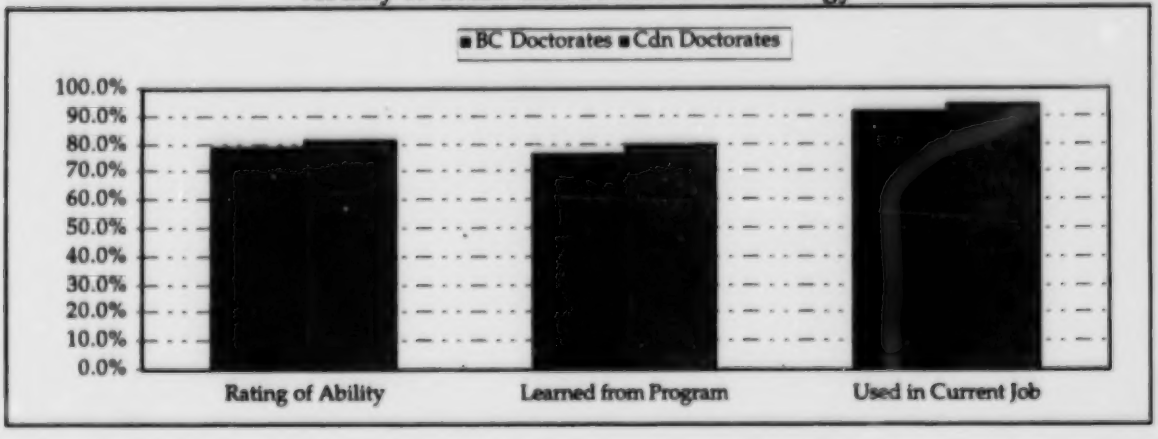


Figure 33
Correspondence Between Doctorates' Skill Level, Skill Development & Skill Usage Ability to Learn and Use New Technology



Would Graduates Select the Same Program and University Again?

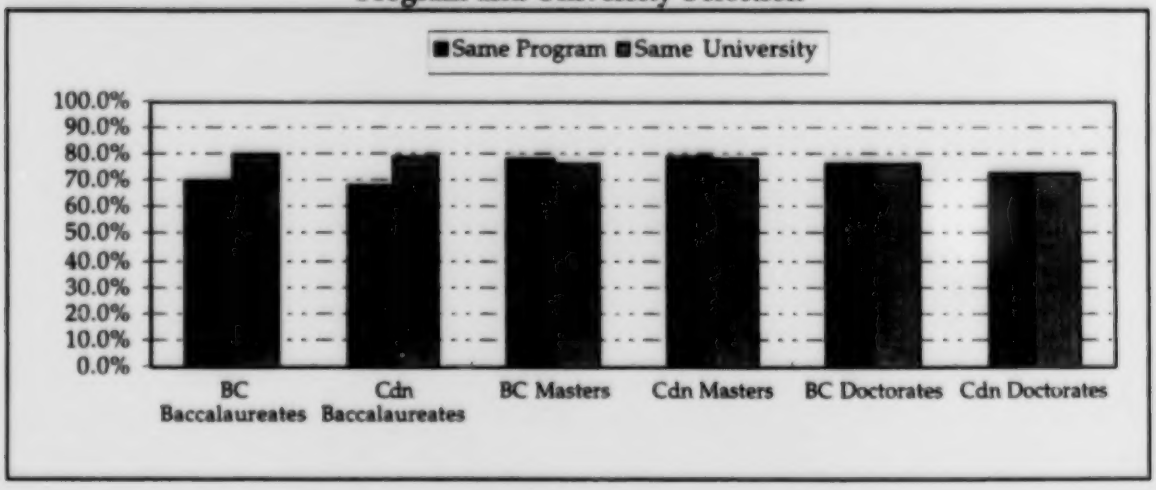
More than three-quarters of Masters (78.7%) and Doctorate (76.5%) graduates and 70.0% of Baccalaureate graduates from BC universities stated that they would select the same program again. An additional 3.2% of Baccalaureate, 3.9% of Masters, and 2.7% of Doctorate graduates indicated that they were uncertain whether they would select the same program again. Doctorate graduates from UVic were most likely (86.2%) to want to take the same program again while Doctorate graduates from UBC and SFU were 10% less likely to indicate they would select the same program again. BC Baccalaureate and Doctorate graduates were slightly more likely than their Canadian counterparts to indicate that they would select the same

program again, although these differences are likely not statistically significant (68.6% Cdn Baccalaureate, 79.2% Cdn Masters; 73.1% Cdn Doctorates).

BC System Masters (77.0%) and Doctorate (76.9%) graduates are equally likely to select the same university again as they are to select the same program again. BC Baccalaureate graduates, by contrast, are significantly more likely to indicate that they would select the same university but perhaps not the same program (79.9% same university; 70.0% same program). University differences are relatively insignificant at the Doctorate level, but SFU Masters graduates are more likely (83.8%) than their UBC counterparts (74.1%) to state they would select the same university again. UVic Masters graduates fall mid-range with 78.9% indicating they would select the same university again if they had the option. Statistics Canada had pre-defined six main reasons why university graduates may not select the same university again. These were: costs related to education, prefer to study closer to home, did not like the quality of teaching, did not like institution's facilities, and did not have field of study want; did not have a coop program in field of study. These reasons proved relatively unimportant to graduates with 60.3% of those BC Masters graduates who indicated they would not select the same university again identifying "other" reasons for that decision. A similarly high proportion of BC Doctorate graduates (65.1%) who stated they would not select the same university again offered "other" reasons for that decision. It is strongly recommended that the universities conduct further analysis of the "other" reasons contributing to the decision of some graduates not to select the same university again if given the opportunity.

Figure 34 summarizes the proportion of BC and Canadian graduates who would select the same program and university again.

Figure 34
Program and University Selection



VI. HOW DID GRADUATES FROM BC UNIVERSITIES FINANCE THEIR EDUCATION?

This section of the Statistics Canada survey was designed to explore how graduate students finance their post-secondary education experiences, the extent of financing received and their ability to repay the debts they accumulated in the process of pursuing their programs. Given the sensitive nature of these questions a greater non-response level was reported for the questions in this area. There is no surface evidence, however, that a significant bias has been introduced into the data as a result.

Primary Sources of Funding for Graduate Education

Respondents were first asked to identify the two primary sources of funding for their graduate education. BC Masters graduates most frequently identified employment earnings (46.1%), student loans (16.4%) and scholarships/awards/and fellowships (13.2%). While BC Masters graduates are more likely than Doctorate graduates to receive financial assistance from their parents or spouses, this accounts for a relatively nominal portion of funding for graduate education (5.7% Masters - parents; 5.1% Masters - spouses; 1.9% Doctorate - parents; 3.6% Doctorate - spouses). At the Masters level, university differences are relatively insignificant. A similar pattern of funding sources was found for Masters graduates across the country.

BC Doctorate graduates most frequently identified scholarships/awards/and fellowships (39.2%) as well as employment earnings (34.0%) as their primary sources of funding. No other source of funding is frequently cited by Doctorate students. Only 6.4% of BC Doctorate graduates indicated they had received funding from student loans to assist in financing their doctoral programs. Doctorate graduates nation-wide also identified scholarships/awards/fellowships and employment earnings as the two primary sources for financing their education. UBC Doctorate graduates rely most heavily on funding from scholarships/awards/and fellowships with 41.3% indicating this as a primary source of funding for their doctoral programs. In comparison, only 29.6% of SFU Doctorate graduates reported that scholarships/awards/and fellowships are a main source of funding for them. UVic graduates were more closely aligned with UBC Doctorate graduates; 38.8% relying on scholarships/awards/and fellowships as a primary source of funding for their graduate education. SFU Doctorate graduates rely more heavily on employment earnings (44.4%) than do Doctorate graduates from either UVic (36.7%) or UBC (31.3%). The former (SFU Doctorate graduates) also rely much more significantly on student loans to finance their Doctorate degrees (9.3%) compared to UBC Doctorate graduates (6.2%) and UVic Doctorate graduates (4.1%).

At the Baccalaureate level, graduates as a group receive significantly less funding from scholarships/awards/fellowships than their more senior colleagues - 7.1% for BC Baccalaureates and 5.0% of Canadian Baccalaureates indicating this was a primary funding source for their education. Instead, Baccalaureate graduates are much more likely to rely on employment earnings (43.2% BC, 41.2% Cdn), student loans (21.4% BC, 25.8% Cdn) and parents contributions (20.8% BC, 19.9% Cdn).

Figure 35 overviews the sources of funding for BC and Canadian Masters graduates while 36 provides equivalent details of funding for Doctorate graduates.

Figure 35
Funding Sources for Post Secondary Education - Masters Graduates

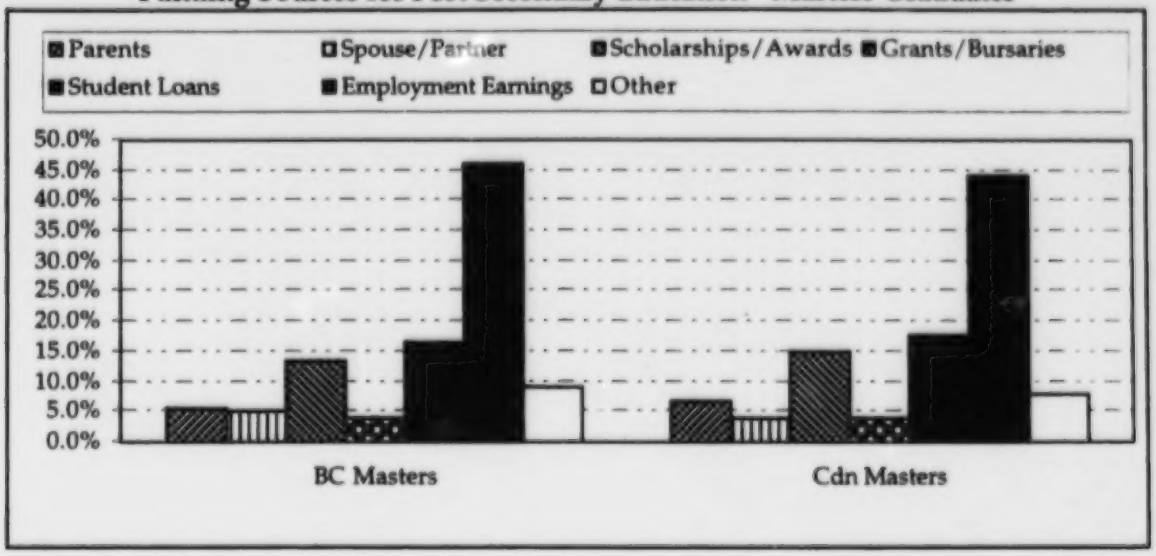
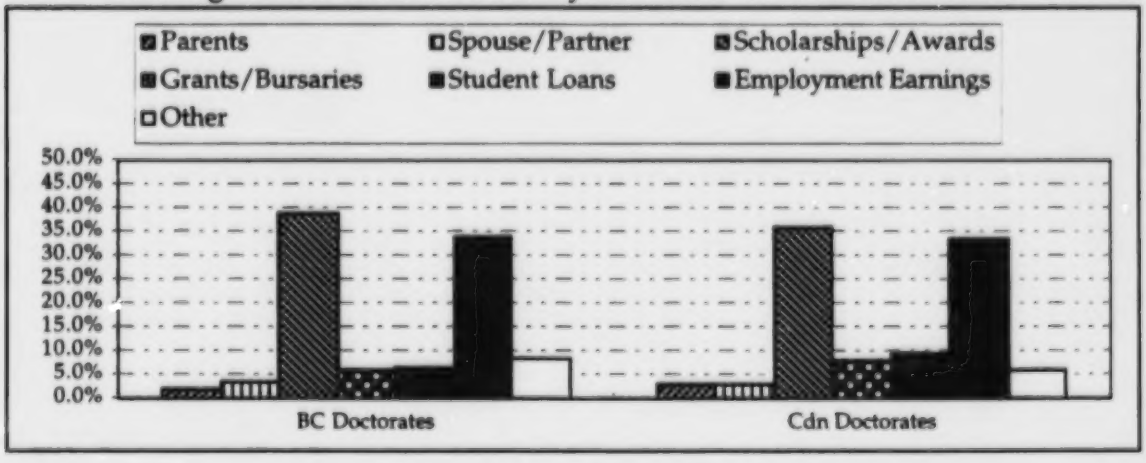


Figure 36
Funding Sources for Post Secondary Education - Doctorate Graduates



Funding from Government Sponsored Student Loan Programs

One-fifth of BC Doctorate graduates (20.8%), 35.2% of BC Masters graduates, 42.3% of BC Baccalaureate graduates have borrowed money from a government sponsored student loans program over the course of their post-secondary education. These rates of borrowing are substantially lower than the national average with 50.8% of Baccalaureate, 39.7% of Masters and 31.0% of Doctorate graduates from

across Canada indicating they have borrowed money from government student loan programs. The difference between national and provincial patterns could arise from any number of reasons. One likely explanation is the difference in funding allocations between the provinces. British Columbia may provide more financial support to students through grants whereas other provinces could be focusing their financial support through loan programs. BC Universities should explore this and other possible reasons more fully. UBC Doctorate graduates (16.9%) are significantly less likely than all other BC System Masters and Doctorate graduates to indicate ever borrowing money from a government sponsored student loan program. Given the fact that UBC Masters graduates are most likely to have borrowed money from this source it is possible that UBC is directing its scholarship/awards/and fellowship funds to its most senior graduate students.

It is noteworthy that the wording in this particular question may have been differentially interpreted by respondents. The exact question is "Did you ever borrow money to finance any of your education through a government sponsored student loan program?". Given that there is no qualification as to which degree is being referred to it is possible that some respondents are including previous programs in their responses.

Of those graduates who indicate having ever borrowed money from a government sponsored student loans program, the majority report that they have borrowed from both the Canada Student Loans Program and the BC Provincial Student Loans Program (84.4% Baccalaureate; 76.5% Masters; 63.6% Doctorates). Only 6.8% of BC Masters graduates and 4.5% of BC Doctorate graduates indicated that if they had borrowed money from a government student loans program they had only received funding from the BC Provincial Student Loans Program. BC Doctorate graduates were nearly twice as likely as BC Masters graduates to have borrowed money solely from the Canada Student Loans Program (31.8% and 15.7%, respectively).

The results are quite different at the national level. It would appear that non-BC Provincial Student Loan Programs are much more effective in meeting the financial needs of students than is true of the BC Student Loans Program. BC Universities need to examine BC student grant loan programs compared to those available in the other provinces. While less than 7% of BC graduates at all levels relied solely on the BC Student Loans Program, 15.5% of Canadian Baccalaureates, 31.7% of Canadian Masters graduates, and 51.5% of Canadian Doctorate graduates who borrowed money from a government student loan program, relied solely on the Provincial Student Loan Program available to them. As a result, significantly fewer Doctorate students relied solely on the Canada Student Loan Program, and all Canadian graduates were less likely to borrow from both the Federal and Provincial programs to finance their education (73.2% Cdn Baccalaureate; 53.6% Cdn Masters; 34.1% Cdn Doctorates).

For those BC graduates who owe money to a government sponsored student loans Program, 34.0% of Baccalaureate graduates, 44.0% of Masters graduates and 43.8% of Doctorate graduates expected to have repaid the debt by the end of 2000. Nearly one-sixth 15.2% of Baccalaureate graduates, 13.4% of Masters graduates and 12.5% of Doctorate graduates indicated that they did not expect to repay their debt to

a government sponsored student loan program within ten years of graduation from their programs (i.e.. before the end of 2005). Similar results are revealed for graduates across the county. These results are not all that surprising given the subsequent finding that one-quarter of BC Baccalaureate (27.5%) and Masters graduates (24.4%) and one-sixth (15.2%) of BC Doctorate graduates reported that they have had difficulty in repaying their government sponsored student loans. Of this latter group, UBC Doctorate graduates (21.1%) experienced more difficulty than SFU Doctorate graduates (14.3%). Not a single Doctorate graduate from UVic indicated having difficulty repaying a government sponsored student loan, but the original reporting population began with only nine Doctorate graduates who indicated ever borrowing funds from a government sponsored student loan program.

Other Forms of Funding Post-Secondary Education

Other forms of financial assistance were also investigated over the course of the current survey. For example, it was discovered that for BC Doctorate graduates, 17.6% reported having received any grants or bursaries based on financial need, 79.6% had received a scholarship, award, fellowship or prize based on their achievements, and 12.7% had borrowed money from sources such as relatives, banks or other lending institutions. These results were held fairly consistently across BC Universities with no significant departures being identified. In comparison, the data revealed that for BC Masters graduates, 17.7% had reported having received any grants or bursaries based on financial need, 43.4% had received a scholarship, award, fellowship or prize based on their achievements, and 18.8% had borrowed money from sources such as relatives, banks or other lending institutions over the course of their post-secondary education. BC Baccalaureate graduates reported financing options similar to BC Masters with 19.5% reporting they had received grants or bursaries based on financial need, 41.4% received scholarships, awards, fellowships or prizes due to their achievements, and 19.9% had borrowed from other sources such as relatives, banks or other lending institutions. There were no notable differences at the national level for the types of funding sources. Further analysis is required at the university level to determine the debt loads of graduates and the correspondence between debt load, ability to repay and current employment earnings. This information becomes too complex given that there are significant disciplinary differences and samples, in some cases, become unreliably small. Nevertheless, they are important areas for BC universities themselves to explore at the level most appropriate for them.

VII. IS LIFE-LONG LEARNING A REALITY FOR UNIVERSITY GRADUATES?

Learning is clearly a life-long activity for graduates from BC universities and across the country. This is particularly true for Baccalaureate and Masters graduates. Within two years after graduation, 64.7% of BC Baccalaureate (61.2% Cdn) and 63.9% of BC Masters (63.0% Cdn) graduates had taken course(s), workshop(s) or some other

form of education. Although fairly active in life-long learning activity, Doctorate graduates were significantly less likely to have taken course(s), workshop(s) or other forms of education since graduation (44.8% BC Doctorates; 38.9% Cdn Doctorates). The vast majority of additional education was taken for career related reasons (91.5% BC Baccalaureate; 93.0% BC Masters; 94.0% BC Doctorates). The same results were discovered for Canadian university graduates in general.

A surprisingly large number of graduates from BC universities had actually completed another post-secondary education certificate, diploma or degree in the two year period after graduation: 17.2% Baccalaureate graduates, 5.4% Masters graduates, and 3.6% of Doctorates. Similar levels of post-secondary designations were acquired by graduates across Canada.

BC Doctorate graduates were most likely to have pursued first professional degrees (16.7%), a professional association diploma, certificate or license (16.7%) or less traditional other form of post-secondary education (66.7%). Note that sample sizes are unreliably small for BC Doctorates on this question (total of 6). In contrast, BC Masters graduates typically pursued professional association diplomas, certificates or licenses (21.7%), second Master's degrees (13.0%) or other less traditional forms of post-secondary education (36.2%). For BC Baccalaureate graduates, Masters degrees (17.2%), second Baccalaureate degrees (22.8%) or other less traditional forms of post-secondary education (34.4%) were the most typical forms of post-secondary education pursued in the two years following graduation. Contrary to some critical beliefs, only 3.3% of Baccalaureate graduates pursued Trade or Vocational certificates of diplomas after graduating from one of BC's universities, and only 6.5% pursued programs at a Community College.

The pursuit of additional credentialism is predominantly motivated by job-related reasons. For BC Doctorate graduates 16.7% indicated they took an additional post-secondary education diploma, certificate or degree in order to get a job (16.7%), or do their current job better (33.3%). Similar results were revealed for BC Masters graduates: 17.6% offered the reason "to get a job", 14.6% reported "to get a better job" and 23.0% reasoned "to do the current job better". Approximately one-fifth of BC Baccalaureate graduates indicated that they had taken their post-secondary certificate, diploma or degree since graduation in order "to get a job" (23.4%) or "to get a better job" (20.2%). A surprisingly high proportion (7.0%) indicated they had pursued further post-secondary education for general self-improvement.

At the time of the survey, two years after graduation, 23.1% of BC Baccalaureate graduates, 16.9% of BC Masters graduates and 4.5% of BC Doctorate graduates were currently enrolled in credit courses. One fifth of BC Masters graduates (22.5%) indicated an intention to pursue a PhD. An additional 17.7% of BC Baccalaureate graduates and 14.8% of BC Masters graduates were presently uncertain about their future educational aspirations. These findings were consistent for all Canadian Baccalaureate and Masters graduates.

For those Baccalaureate and Masters graduates who indicated an intention to pursue a PhD, more than half (61.4% BC Baccalaureate, 62.7% Cdn Baccalaureate; 54.6% BC Masters, 58.8% Cdn Masters) stated that one of the reasons for doing so would be to become a university professor. When asked the same questions, 62.8% of the BC Doctorates and 72.0% of the Canadian Doctorates who had completed a

doctorate degree, stated that becoming a university professor was one of the motivations for pursuing their Doctorate. Within BC, Doctorate graduates from SFU were most likely to reveal an intention to become a university professor (71.0%) while Doctorate graduates from UVic were least likely to specify an academic career as an underlying reason for pursuing a doctorate degree (58.6%).

For BC graduates who reported that they did not want to pursue a doctorate degree in order to become a university professor, 13.9% of BC Baccalaureate graduates, 21.1% of BC Masters graduates and 23.1% of BC Doctorate graduates specified that better job opportunities were available outside of the university system. An additional 11.1% of Baccalaureate graduates, 7.5% of Masters graduates and 7.7% of Doctorate graduates stated that they could make better wages outside of the university setting. A sizable proportion (19.4% Baccalaureate; 11.3% Masters; 15.4% Doctorate) indicated that they did not want to pursue an academic career because they were unhappy with the academic life. Significant variations across BC Universities were revealed. While there was not a single Doctorate graduate from SFU indicating they were unhappy with academic life, one-quarter (25.0%) of Doctorate graduates from UVic stated they would not pursue an academic career because they were unhappy with academic life. SFU Doctorate graduates were, however, much more likely than other Doctorate graduates from BC Universities to indicate that they felt there were better job opportunities available outside of universities (37.5%) and that they could make better wages by following a career outside of universities (25.0%).

Of those BC Masters graduates who reported that they did not want to pursue a doctorate degree (62.7%), the most frequent reasons cited were: do not see the value of a PhD (22.0%), no requirement for a PhD in occupation (17.6%), time commitments to a PhD are too long (16.0%), and high financial cost (13.3%).

Figures 37 to 40 summarize the various aspects of life-long learning presented in this section.

Figure 37
Participation in Life-Long Learning Options - Baccalaureate Graduates

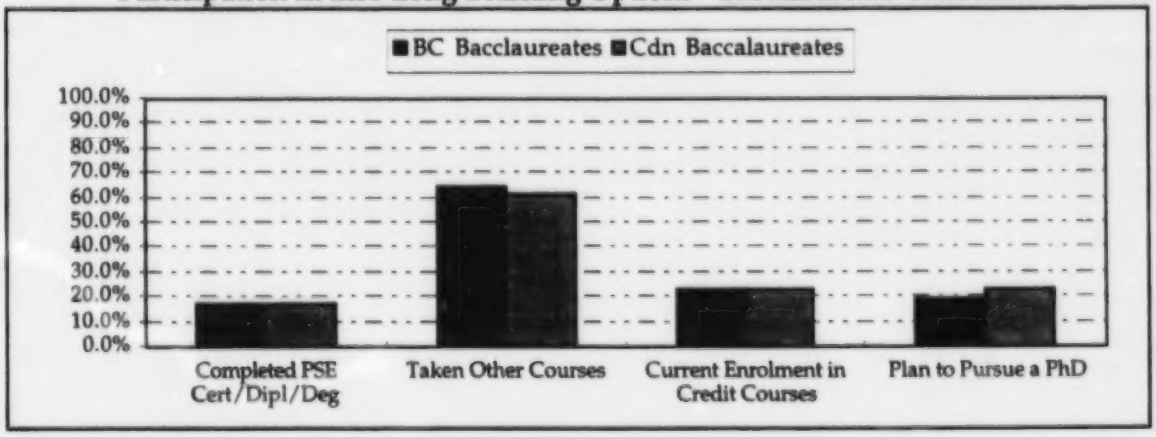


Figure 38
Participation in Life-Long Learning Options - Masters Graduates

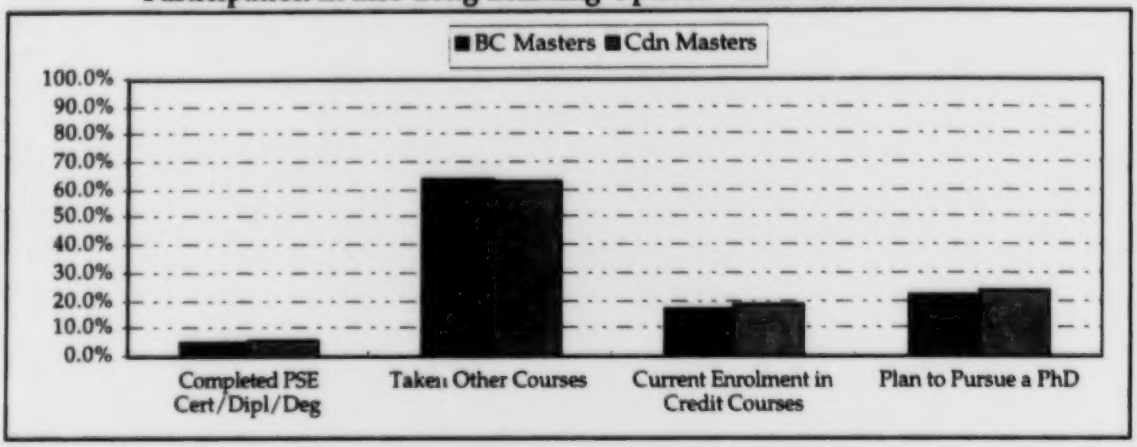


Figure 39
Participation in Life-Long Learning Options - Doctorate Graduates

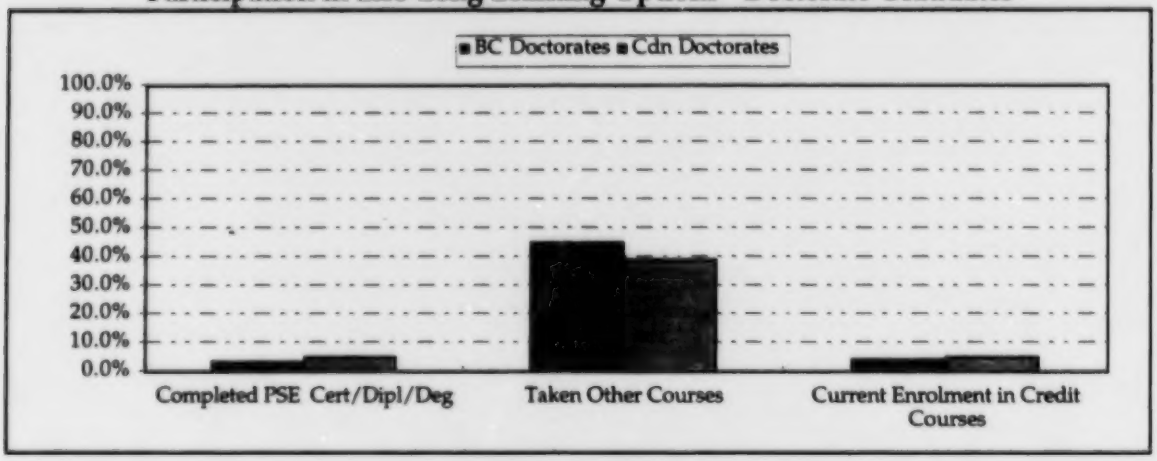
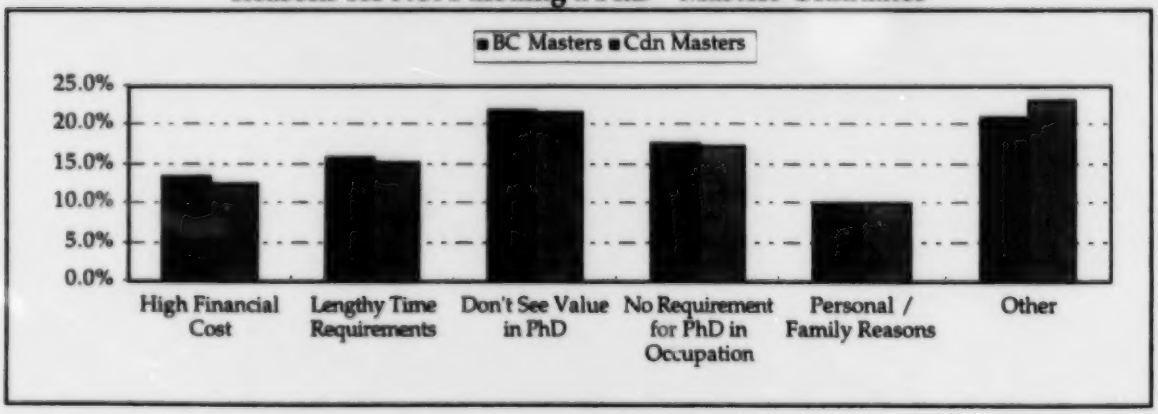


Figure 40
Reasons for Not Pursuing a PhD - Masters Graduates



VIII. THE TRANSITION INTO THE LABOUR FORCE

The transition from academic to occupational life is a challenging and complex area. One of the key priorities of the Statistics Canada survey was to gain a better understanding of the transition process itself and identify those areas which appear to be particularly problematic for graduates from Canadian universities.

General Search Strategies

Informal networks and connections are still the primary source of job information for graduates from BC universities. Almost one-third of BC Baccalaureate (32.1%), Masters (30.5%) and Doctorate (32.1%) graduates found out about the first job they held after graduation through family, friends or professors. For BC Baccalaureate and Masters graduates the second most frequently cited source of information which led to their first job was to directly contact an employer (16.9% and 15.8%, respectively). Doctorate graduates were more likely (17.2%) to indicate that they responded to a job ad, but 11.5% reported that they too contacted an employer directly in their first job search after graduation.

Value of Employment Search Services

The value of two employment search services is being questioned by BC graduates. Only 6.1% of BC Baccalaureate, 5.7% of BC Masters and 5.8% of BC Doctorate graduates who used career counseling services reported that they helped them find a job. Similar results were reported nationally. A second employment search service - jobs search courses - had comparable results with only 7.1% of BC Baccalaureate, 6.6% of BC Masters and 2.6% of BC Doctorate graduates indicating that such courses had assisted them in finding a job after graduation.

Sources of Transition Difficulty

One of the most unexplored areas in follow-up surveys of graduates from Canadian post-secondary education institutions is the specific areas of difficulty that graduates encounter as they switch from academic to occupational life. The current survey attempts to probe this area more thoroughly, looking at a variety of potential challenges for university graduates.

BC graduates are most likely to have difficulty in the transition from academic to occupational life in finding jobs that provide sufficient pay. Nearly half of all graduates from BC universities (52.6% Baccalaureate; 45.0% Masters; 47.6% Doctorates) indicated that they had experienced some or great difficulty in this area. BC graduates also expressed significant difficulty (51.2% Baccalaureate; 40.2% Masters; 40.3% Doctorates) in finding jobs related to their field of study. In addition, BC graduates regularly report that they have considerable difficulty in finding jobs where they want to live (37.4% Baccalaureate; 36.3% Masters, 48.9% Doctorates).

Nationally a similar pattern of difficulty was found, though in all cases graduates in the rest of Canada reported even higher levels of difficulty in each of these three main areas.

Although finding job opportunities was difficult for about one-quarter (24.5%) of BC Doctorate graduates and one third (31.8%) of BC Masters graduates, it would seem that finding opportunities is not as difficult as finding related opportunities. Almost equally difficult for BC Masters graduates was deciding what they wanted to be or pursue in a job; 25.8% expressing some of great difficulty in this aspect of the transition. BC Doctorate graduates are more sure about their career paths with only 16.2% indicating any difficulty in determining what they wanted to be.

The technical aspects of job searches seem less problematic for BC graduates. Only 8.6% of Masters and 6.7% of Doctorates indicated experiencing any difficulty with completing job applications, preparing resumes, or writing letters of introduction. BC graduates are a bit less confident at the time of actual interviews with 25.1% of BC Baccalaureates and 21.2% of BC Masters graduates indicating some or great difficulty with the job interview. BC Doctorate graduates are more successful at this stage of the career search with only 14.6% experiencing any difficulty with job interviews.

Figures 41, 42 and 43 report the level of difficulty experienced by BC graduates for each of the above areas of the transition phase from academic to occupational life.

Figure 41
Areas of Transition Difficulty - Baccalaureate Graduates

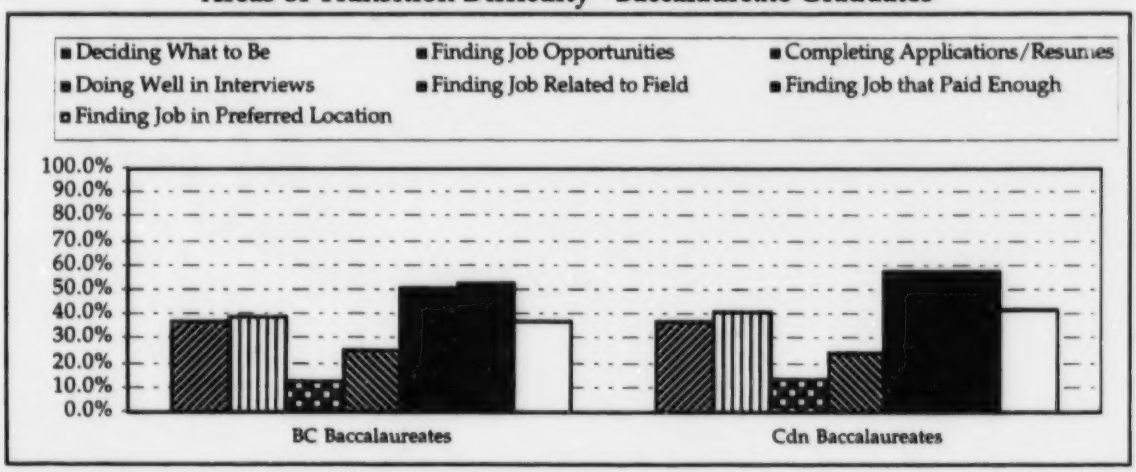


Figure 42
Areas of Transition Difficulty - Graduates

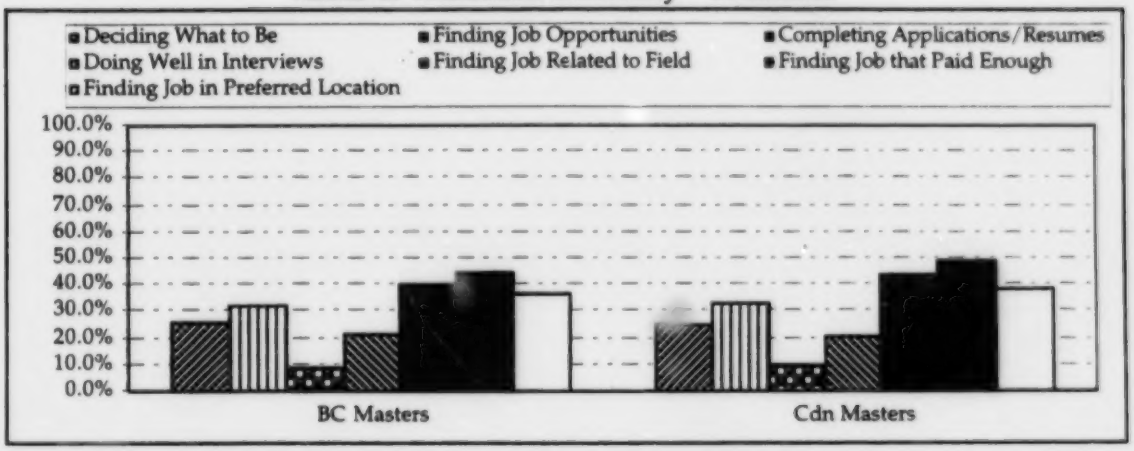
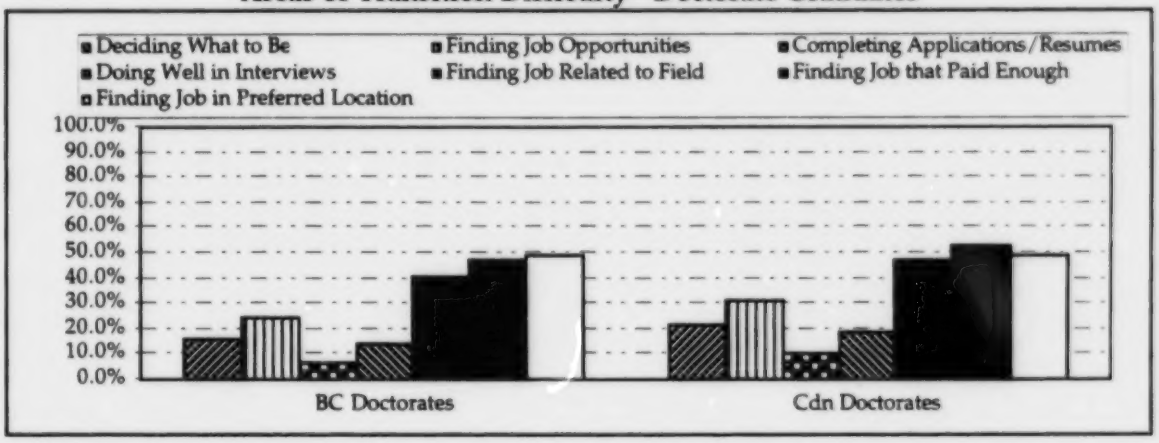


Figure 43
Areas of Transition Difficulty - Doctorate Graduates



Job Selection Criteria

In general, the most important criteria to BC Masters graduates when choosing a job are: a job that has a high salary (69.0%), the location of the job (37.2%), a job where they can use and develop their skills and abilities (27.9%), and a job where they have considerable autonomy in their work (27.2%). The least important criteria to BC Masters graduates when choosing a job are: whether the occupation is well respected or not (4.7%), whether the job offers employment security (6.7%), and if the job is flexible (7.7%).

An identical pattern of priorities was found for BC Doctorate graduates, the most important being: a job that has a high salary (66.8%), the location of the job (47.9%), a job where they can use and develop their skills and abilities (27.0%), and a job where they have considerable autonomy in their work (26.5%). The least important criteria for BC Doctorate graduates, similar to Masters graduates, were:

whether the occupation is well respected or not (4.3%), whether the job offers employment security (5.7%), and if the job is flexible (8.1%).

At the Baccalaureate level, graduates identify the following priorities when choosing a job: a job that has a high salary (84.7%), the location of the job (40.5%), and a job that provides considerable autonomy in their work (31.9%).

IX. EMPLOYMENT SUCCESS

Employment Rate - Two Years After Graduation

Graduates from BC universities have had tremendous success in the labour market. At the time of the survey, two years after graduation, a full 83.5% of BC Baccalaureate graduates, 88.7% of BC Masters graduates and 91.5% of Doctorate graduates were working or had jobs to start in the future. Canadian employment rates, as constructed for this report, are marginally lower at the Masters (85.4%) and Doctorate (89.9%) levels but slightly higher (84.1%) at the Baccalaureate level. Considering that these figures do not account for those graduates who may not be part of the actual employment rates - i.e. attending school on a full-time basis, or not participating in the labour market because of household, family responsibilities or other reasons, the constructed employment rate above is a sign of great success by university graduates both within BC and across the country. Previous graduate follow up surveys of BC Baccalaureate graduates reveals that slightly more than 10% of graduates were outside of the labour force because they were attending school. While these rates are likely somewhat lower for Masters and Doctorate graduates it does suggest that employment rates are in fact higher than those reported here.

While levels of employment participation are relatively equal for Masters graduates across BC Universities, some variation is witnessed at the Doctoral level. UVic Doctoral graduates have the highest employment participation rate (96.6%) two years after graduation while SFU Doctoral graduates reveal the lowest participation rate (84.4%). UBC Doctorate graduates indicate an employment participation rate two years after graduation of (92.0%). Further investigation is required to determine whether these differences can be attributed to varying success levels in job attainment or whether they are an artifact of different focuses of graduates (i.e. continued education, family care, etc.).

Nature of Employment - Two Years After Graduation

While the employment participation rates reported above indicate a high success rate of BC university graduates, the nature of that work is equally important. The vast majority of BC Baccalaureate, Masters and Doctorate graduates (92.3%, 87.4%, and 88.8% respectively) are paid workers (i.e. not self employed). A considerable proportion of BC Baccalaureate (34.2%), Masters (42.8%) and Doctorate (51.3%) graduates are responsible for the work of others. Nationally, these rates are consistent for Baccalaureate and Masters graduates, but Canadian Doctorate graduates are significantly less likely (44.8%) than their BC colleagues to report

supervising others. In most cases supervision of others is of four or fewer employees (65.3% Baccalaureate; 56.5% Masters; 70.4% Doctorates), however 16.6% of BC Masters graduates and 9.1% of BC Doctorate graduates indicate that they have a significant supervisory responsibility, supervising the work of twenty or more employees. There are no major national differences to the above findings.

To some extent, Masters and Doctorate graduates from BC universities are working in jobs that require the educational qualification they have achieved. More than half (58.2%) of BC Doctorate graduates reported that their job required an earned doctorate. An additional 26.5% stated that a Masters or Professional degree was required. In comparison, 42.2% of BC Masters graduates stated that their job required them to have a Masters degree. In addition, more than one-third (39.7%) indicated that they were required to have a Baccalaureate degree or higher for their current job.

Given earlier findings that a considerable proportion of BC graduates did not feel that prior work experience helped them find a job, it was surprising to learn that a full 52.8% of Baccalaureate, 66.7% of Masters and 70.1% of Doctorate graduates reported that related job experience was required for their current position.

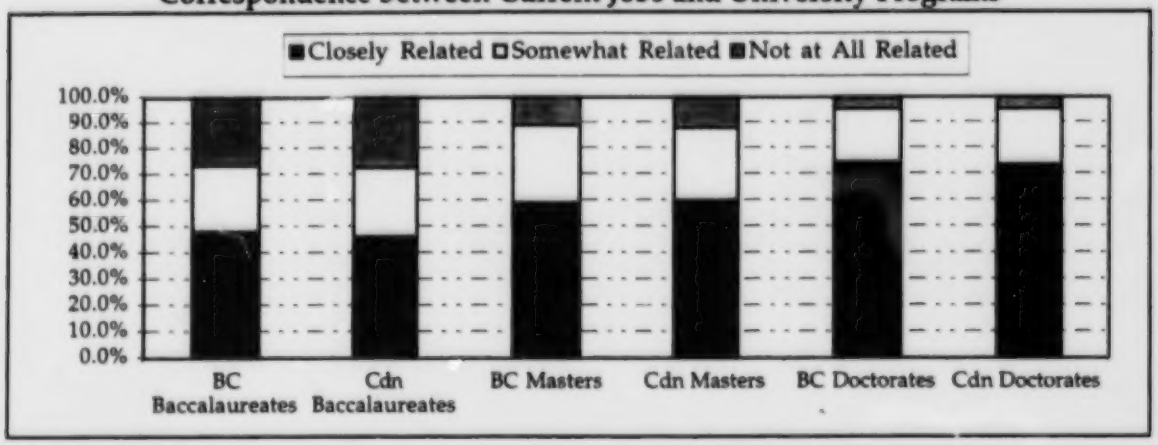
Evaluation of Current Position

It seems that there is a direct inverse relationship between level of education and perception of being over-qualified for current employment positions. While one-third of BC Baccalaureate graduates (32.8%) feel they are overqualified for their current job this is true for fewer Masters graduates (25.6%) and even less true for Doctorate graduates (19.5%). Canadian graduates report only marginally (in the vicinity of 2%) higher levels of feeling over-qualified in their current positions. While Masters graduates from BC Universities report relatively similar levels of perceived over-qualification, significant variations are recorded at the Doctoral level. UBC Doctorate graduates more frequently report being overqualified for their current positions (23.1%) compared to their counterparts at SFU (13.0%) or UVic (4.8%).

Despite the fact that one-quarter of BC Masters graduates feel they are over-qualified for their current position, the vast majority (89.3%) state that they are currently working in positions that are closely or somewhat related to their university programs. The correspondence between field of study and current employment is even closer for BC Doctorate graduates - 96.0% of whom indicate they are currently working in a job that is closely or somewhat related to their university program. These results are comparable to the data for Masters and Doctorate graduates across Canada.

Baccalaureate graduates deviate from their more senior counterparts on this question. Slightly less than three-quarters of Baccalaureate graduates (73.2% BC, 72.4% Cdn) report that their current positions were somewhat or closely related to the university programs. Figure 44 shows the level of reported correspondence between current positions and university programs for university graduates in BC and Canada.

Figure 44
Correspondence between Current Jobs and University Programs



Overall, BC graduates are satisfied with their current jobs (89.4% Baccalaureate; 91.2% Masters; 94.8% Doctorates) although they are slightly less satisfied with their current earnings (80.3% Baccalaureate; 83.2% Masters; 78.5% Doctorates). Graduates across the country report similar levels of job satisfaction but are much less likely to indicate that they are satisfied with their current job earnings. Figures 45 and 46 report satisfaction levels of graduates with jobs and employment earnings.

Figure 45
Satisfaction with Jobs - BC and Canadian Graduates

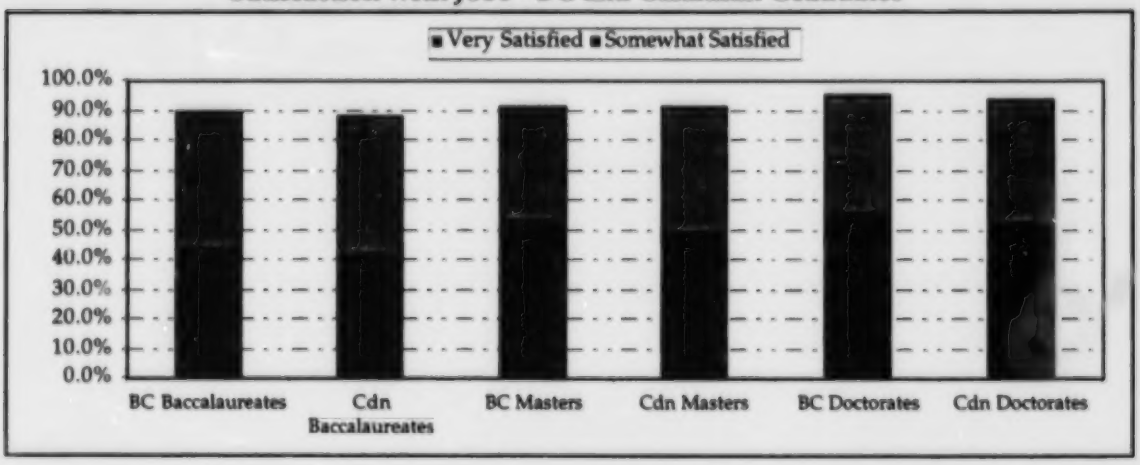
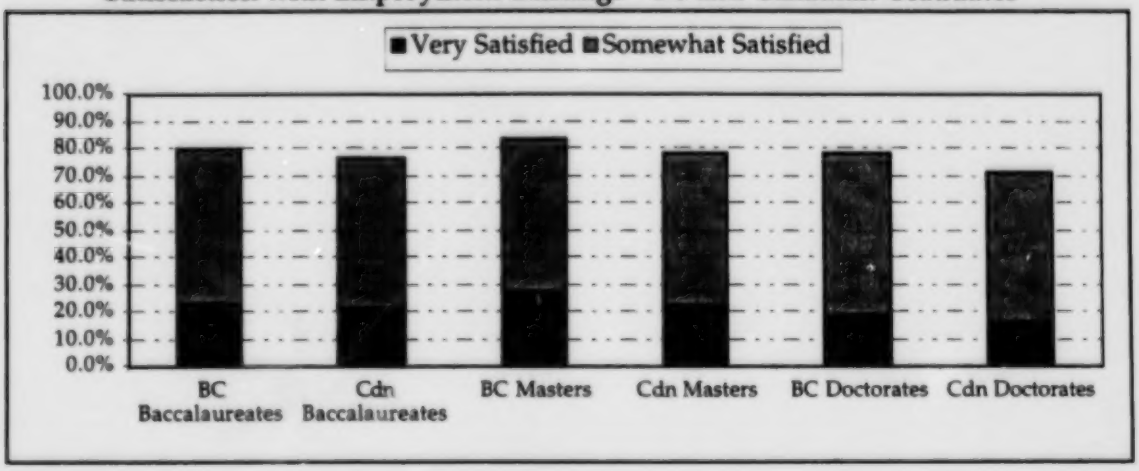


Figure 46
Satisfaction with Employment Earnings - BC and Canadian Graduates



Benefits of Current Position

The majority of BC Masters and Doctorate graduates are currently working in positions that provide them with a series of significant benefit provisions. While this is also true for BC Baccalaureate graduates, it is generally the case that they are significantly less likely to receive these benefits. BC graduates are significantly more likely to receive extended health and dental benefits than graduates from other Canadian provinces. The proportion of BC graduates by level who currently enjoy the following benefits are:

	BC Baccalaureates	BC Masters	BC Doctorates
Extended Health Care	66.8%	82.0%	77.0%
Dental Plan	66.3%	80.6%	76.4%
Retirement Plan	51.4%	68.3%	65.5%
Paid Vacation	75.4%	80.1%	77.0%
Sick Leave	68.8%	81.3%	74.1%

	CDN Baccalaureates	CDN Masters	CDN Doctorates
Extended Health Care	62.7%	77.7%	72.8%
Dental Plan	60.2%	73.1%	63.8%
Retirement Plan	52.1%	68.1%	64.5%
Paid Vacation	72.2%	80.1%	78.8%
Sick Leave	64.3%	77.7%	72.8%

It is noteworthy that the proportion of BC graduates at all levels who are from Education disciplines are significantly more likely to have Extended Health Care, Dental Plans and Retirement Plans than are non-Education graduates. The results for Canada are also influenced by the fact that Education graduates are significantly more likely than most other graduates to have full benefit plans, but the proportion of Education graduates as a percentage of the graduate population is less and therefore has less of an impact on the overall rates. Nonetheless, conducting the same analysis excluding Education graduates preserves some of the differences with BC graduates being slightly more likely to receive Health Benefits (BC graduates 52.4%, CDN graduates 50.0%) and Dental Benefits (BC graduates 51.9%, CDN graduates 47.2%).

Continuing the Search

Approximately one quarter of BC Baccalaureate, Masters and Doctorate graduates were looking for another job in the four weeks prior to the survey in 1997 (23.2%, 21.4%, and 27.6% respectively). The vast majority of these graduates were looking for a new job to replace their current position (80.6% Baccalaureate; 79.6% Masters; 87.5% Doctorates). Relatively few are looking for an additional job (13.8% Baccalaureate; 12.7% Masters; 8.3% Doctorates). This is even less true for graduates across the country. While an equal number were looking for another job, only 11.3% of Canadian Baccalaureates, 8.1% of Canadian Masters, and 4.6% of Canadian Doctorate graduates stated that they were searching for an additional job.

One of the most frequently cited reasons by both BC Masters and Doctorate graduates for looking for other employment is that they want a better paying job (30.4% Baccalaureate; 35.7% Masters; 35.4% Doctorates). Another reason, more frequently offered by BC Baccalaureate and Masters graduates than Doctorate graduates, is that they want a job more related to their qualifications (32.7%, 31.2% and 14.6%, respectively). Similar findings were reported by university graduates at equivalent levels across Canada.

BC graduates are approaching their job search through two primary sources: job advertisements (44.2% Baccalaureate; 47.1% Masters; 39.6% Doctorates) and direct contact of potential employers (47.0% Baccalaureate; 42.1% Masters; 50.0% Doctorates). The use of the internet has increased significantly from the first job search after graduation, as 9.7% of BC Baccalaureate, 14.9% of BC Masters and 22.9% of BC Doctorate graduates indicate that they are searching the internet regularly for new job opportunities. A parallel increased usage of the internet for graduates across Canada is also in evidence.

All graduates, regardless of whether currently searching for new employment opportunities, were asked whether they would relocate to improve their job prospects. The results reveal that BC graduates are considerably mobile with only one-third indicating they would not relocate to improve their job prospects (29.8% Baccalaureate; 37.4% Masters; 31.6% Doctorate). University graduates from other provinces are more willing to relocate with only one-quarter stating they would not

wish to relocate to improve their job prospects (23.7% Cdn Baccalaureate; 31.4% Cdn Masters; 25.2% Cdn Doctorates).

The principal reason BC graduates offer for wishing to remain at their current location were family responsibilities (41.2% BC Baccalaureate; 44.0% BC Masters; 35.9% BC Doctorates) and social, cultural or linguistic reasons (16.7% Masters; 28.3% Doctorates).

X. CONTRIBUTING TO THEIR COMMUNITIES - GRADUATES' VOLUNTEER ACTIVITIES

Graduates from BC universities are making significant contributions to their communities: more than half are currently engaged in volunteer activities (55.6% Baccalaureate; 56.1% Masters; 50.0% Doctorate). In many instances, they are lending the expertise they acquired through their university programs. Nearly two-thirds of BC Baccalaureates (61.2%), Masters (61.6%) and Doctorate (62.4%) graduates who volunteer indicated that their volunteering activity was related to their field of study or career. These findings are consistent across the country. Despite the common belief that volunteer activity is an important factor taken into account during job interviews, more than three quarters of BC Masters (74.3%) and Doctorate (79.6%) graduates reported that their volunteer activity helped very little or not at all in finding a job. Baccalaureate graduates are more likely to indicate that their volunteer activity was useful with 38.6% indicating it helped a some or a great extent in helping find a job.

Volunteer activity clearly helps graduates develop valuable employment skills and positive employment attitudes; 71.2% of BC Baccalaureate graduates, 61.5% of BC Masters graduates and 55.0% of BC Doctorate graduates reported that volunteer activities helped develop their employment skills to some or a great extent; 78.1% of BC Baccalaureate graduates, 64.8% of BC Masters graduates and 45.9% of BC Doctorate graduates indicated that volunteer activities helped them develop a positive employment attitude. While graduates from across the country generally report identical findings to their BC counterparts, Canadian Doctorate graduates (54.4%) are significantly more likely than BC Doctorate graduates (45.9%) to indicate that volunteering helped them develop a positive work attitude. Why this disparity exists when there is such similarity between these graduates on all of the other volunteer questions is unclear.

XI. EXPECTATIONS FOR THE FUTURE

BC graduates have surprisingly similar expectations for their future. Three years from now the vast majority expect to be working (76.3% Baccalaureate; 84.8% Masters; 95.7% Doctorate). Only a few of BC Masters and Doctorate graduates expect to have returned to school on a primary basis (3.5% Masters; 1.0% Doctorate). A significantly greater number of BC Baccalaureate graduates (10.4%) anticipate that in

three years they will be attending school on a primary basis. The expectations for future educational development examine only primary involvement. Given the earlier data supporting life-long learning, BC universities can expect to maintain a strong relationship with their graduates in the years to come.

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Figure 39: Participation in Life-Long Learning Options - Doctorate Graduates
Figure 40: Reasons for Not Pursuing a PhD - Masters graduates
Figure 41: Areas of Transition Difficulty - Baccalaureate Graduates
Figure 42: Areas of Transition Difficulty - Masters Graduates
Figure 43: Areas of Transition Difficulty - Doctorate Graduates
Figure 44: Correspondence between Current Jobs and University Programs
Figure 45: Satisfaction with Jobs - BC & Canadian Graduates
Figure 46: Satisfaction with Employment Earning - BC & Canadian Graduates

APPENDIX B - SUPPORTING DATA TABLES

INTRODUCTION TO BC UNIVERSITY MASTERS AND DOCTORATE GRADUATES

Sex of Graduates	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Male	45.4%	61.5%	47.2%	62.1%	52.3%	62.5%	42.9%	47.2%	61.7%	43.7%	47.9%	64.9%
	358	99	143	18	137	20	543	638	137	5776	3175	1271
Female	54.6%	38.5%	52.8%	37.9%	47.7%	37.5%	57.1%	52.8%	38.3%	56.3%	52.1%	35.1%
	430	62	160	11	125	12	722	715	85	7428	3449	688
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	788	161	303	29	262	32	1265	1353	222	13204	6624	1959
Valid Missing Observations	7	1	1	0	4	0	10	12	1	14	14	9
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Marital Status	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Now married	46.6%	64.6%	60.7%	65.5%	56.9%	65.6%	25.2%	51.7%	64.8%	28.0%	50.3%	63.5%
	367	102	181	19	148	21	317	696	142	3652	3287	1228
Living common law	8.8%	5.1%	7.7%	6.9%	5.8%	6.3%	6.8%	7.9%	5.5%	9.1%	9.8%	9.5%
	69	8	23	2	15	2	86	107	12	1193	642	183
Single (never married)	38.8%	24.1%	23.5%	24.1%	27.7%	18.8%	64.3%	33.3%	23.3%	59.5%	33.8%	20.7%
	306	38	70	7	72	6	809	448	51	7763	2206	400
Widowed	0.1%	1.3%	1.0%	0.0%	1.2%	0.0%	0.3%	0.5%	0.9%	0.2%	0.4%	0.6%
	1	2	3	0	3	0	4	7	2	26	26	11
Separated	2.5%	1.3%	1.3%	3.4%	1.9%	0.0%	1.0%	2.2%	1.4%	1.1%	1.9%	1.9%
	20	2	4	1	5	0	13	29	3	141	127	37
Divorced	3.2%	3.8%	5.7%	0.0%	6.5%	9.4%	2.3%	4.4%	4.1%	2.2%	3.7%	3.8%
	25	6	17	0	17	3	29	59	9	283	243	74
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	788	158	298	29	260	32	1258	1346	219	13058	6531	1933
Valid Missing Observations	7	4	6	0	2	0	17	15	4	160	107	35
Total Population	795	162	304	29	262	32	1275	1361	223	13218	6638	1968

Any children?	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	27.4%	49.4%	37.1%	41.4%	40.1%	40.6%	13.1%	32.0%	47.0%	17.7%	35.1%	49.8%
	217	78	111	12	105	13	165	433	103	2308	2296	965
No	72.6%	50.6%	62.9%	58.6%	59.9%	59.4%	86.9%	68.0%	53.0%	82.3%	64.9%	50.2%
	574	80	188	17	157	19	1093	919	116	10763	4249	973
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	791	158	299	29	262	32	1258	1352	219	13071	6545	1938
Valid Missing Observations	4	4	5	0	4	0	17	13	4	147	93	30
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Number of Children	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
One	49.1%	48.7%	34.2%	33.3%	35.6%	46.2%	40.0%	42.0%	46.6%	45.6%	41.6%	45.3%
	106	38	38	4	37	6	66	181	48	1052	955	437
Two	36.6%	39.7%	46.8%	33.3%	44.2%	46.2%	46.1%	41.1%	39.8%	38.0%	40.1%	37.9%
	79	31	52	4	46	6	76	177	41	877	921	365
Three	13.0%	7.7%	17.1%	33.3%	15.4%	7.7%	11.5%	14.6%	10.7%	11.8%	14.3%	12.9%
	28	6	19	4	16	1	19	63	11	273	329	124
Four	1.4%	3.8%	0.0%	0.0%	2.9%	0.0%	1.2%	1.4%	2.9%	3.4%	3.1%	2.9%
	3	3	0	0	3	0	2	6	3	79	70	28
Five or more	0.0%	0.0%	1.8%	0.0%	1.9%	0.0%	1.2%	0.9%	0.0%	1.1%	0.8%	1.0%
	0	0	2	0	2	0	2	4	0	25	19	10
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	216	78	111	12	104	13	165	431	103	2306	2294	964
Valid Missing Observations	579	84	193	17	162	19	1110	934	120	10912	4344	1004
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Ethnic or Cultural Background	*UBC*		*UVIC*		*SFU*		*BC SYSTEM*			*CANADA-WIDE*		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
British	33.6%	31.5%	45.4%	41.4%	37.2%	28.1%	29.8%	36.9%	32.3%	29.1%	29.1%	20.8%
	267	51	138	12	99	9	378	504	72	3841	1931	409
French	5.4%	6.8%	4.9%	3.4%	4.5%	3.1%	3.4%	5.1%	5.8%	9.1%	8.9%	8.7%
	43	11	15	1	12	1	43	70	13	1199	588	172
German	7.8%	6.2%	7.9%	10.3%	8.3%	6.3%	5.7%	7.9%	6.7%	6.8%	5.8%	5.1%
	62	10	24	3	22	2	72	108	15	901	383	100
Italian	3.4%	1.2%	2.0%	0.0%	1.9%	3.1%	2.3%	2.8%	1.3%	2.3%	2.7%	2.7%
	27	2	6	0	5	1	29	38	3	299	177	53
Chinese	11.1%	14.8%	4.9%	6.9%	12.4%	21.9%	16.4%	10.0%	14.8%	4.5%	6.5%	12.2%
	88	24	15	2	33	7	208	136	33	592	434	240
Japanese	1.1%	1.9%	0.3%	0.0%	1.1%	0.0%	1.8%	1.0%	1.3%	0.5%	0.4%	0.5%
	9	3	1	0	3	0	23	13	3	65	27	9
Korean	0.0%	0.0%	0.0%	3.4%	0.4%	0.0%	1.2%	0.1%	0.4%	0.4%	0.2%	0.3%
	0	0	0	1	1	0	15	1	1	47	11	6
Filipino	0.6%	0.6%	0.0%	0.0%	0.4%	0.0%	0.5%	0.4%	0.4%	0.3%	0.2%	0.1%
	5	1	0	0	1	0	6	6	1	41	15	2
East Indian	2.1%	2.5%	2.6%	0.0%	2.6%	3.1%	3.7%	2.3%	2.2%	1.7%	2.4%	2.6%
	17	4	8	0	7	1	47	32	5	226	156	51
Black	0.4%	1.2%	0.3%	0.0%	2.6%	0.0%	0.4%	0.8%	0.9%	0.7%	0.9%	1.9%
	3	2	1	0	7	0	5	11	2	90	59	38
North American Indian	0.9%	1.2%	0.7%	0.0%	0.8%	0.0%	0.6%	0.8%	0.9%	1.2%	0.6%	0.3%
	7	2	2	0	2	0	7	11	2	157	37	5
Metis	0.1%	0.6%	0.0%	0.0%	0.4%	0.0%	0.2%	0.1%	0.4%	0.7%	0.1%	0.2%
	1	1	0	0	1	0	3	2	1	88	9	4
Inuit	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%	0.0%	0.1%	0.0%	0.0%
	1	0	0	0	0	0	2	1	0	11	2	0
Arab	0.6%	2.5%	0.3%	3.4%	0.0%	0.0%	0.2%	0.4%	2.2%	0.5%	0.9%	2.5%
	5	4	1	1	0	0	3	6	5	71	57	50
West Asian	0.1%	0.6%	0.0%	0.0%	0.4%	0.0%	0.6%	0.1%	0.4%	0.5%	0.7%	1.8%
	1	1	0	0	1	0	7	2	1	61	47	35
South East Asian	0.3%	0.0%	0.3%	0.0%	0.0%	0.0%	0.6%	0.2%	0.0%	0.4%	0.5%	0.4%
	2	0	1	0	0	0	8	3	0	57	31	7
North African	0.1%	0.6%	0.0%	6.9%	0.0%	0.0%	0.0%	0.1%	1.3%	0.1%	0.3%	1.2%
	1	1	0	2	0	0	0	1	3	16	17	24
Latin American	0.6%	2.5%	0.0%	3.4%	0.8%	0.0%	0.6%	0.5%	2.2%	0.3%	0.7%	1.2%
	5	4	0	1	2	0	8	7	5	42	45	24
Canadian	36.4%	20.4%	35.5%	24.1%	26.7%	18.8%	36.1%	34.3%	20.6%	43.8%	40.4%	34.2%
	289	33	108	7	71	6	459	468	46	5794	2681	673
Other European	12.5%	13.0%	14.8%	20.7%	14.3%	12.5%	12.9%	13.3%	13.9%	8.4%	8.9%	2.3%
	99	21	45	6	38	4	164	182	31	1116	591	45
Other	7.4%	9.9%	4.6%	6.9%	6.4%	18.8%	5.4%	6.6%	10.8%	10.4%	10.8%	15.4%
	59	16	14	2	17	6	69	90	24	1375	718	304
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	795	162	304	29	266	32	1270	1365	223	13218	6638	1968
Valid Missing Observations	0	0	0	0	0	0	5	0	0	0	0	0
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

*Note: Multiple respondents were permitted

Language first learned in childhood and still understand	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
English	85.9%	71.0%	89.5%	79.3%	79.7%	75.0%	83.1%	85.5%	72.6%	67.1%	61.7%	50.2%
	683	115	272	23	212	24	1059	1167	162	11338	5270	1366
French	12.2%	13.6%	11.5%	6.9%	8.3%	9.4%	8.2%	11.3%	12.1%	20.7%	22.3%	25.9%
	97	22	35	2	22	3	104	154	27	3502	1903	706
Other Language	22.0%	36.4%	16.1%	31.0%	31.6%	34.4%	26.0%	22.6%	35.4%	12.2%	16.1%	23.9%
	175	59	49	9	84	11	331	308	79	2059	1373	651
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	795	162	304	29	266	32	1275	1365	223	16899	8546	2723
Valid Missing Observations	0	0	0	0	0	0	0	0	0	0	0	0
Total Population	795	162	304	29	266	32	1275	1365	223	16899	8546	2723

*Note: Multiple responses were permitted

Limited in activity at Home, School or Work due to long-term condition	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	3.4%	5.7%	6.0%	3.4%	4.9%	3.1%	3.3%	4.3%	5.0%	3.3%	3.4%	3.1%
	27	9	18	1	13	1	42	58	11	430	220	61
No	96.6%	94.3%	94.0%	96.6%	95.1%	96.9%	96.7%	95.7%	95.0%	96.7%	96.6%	96.9%
	765	149	282	28	252	31	1217	1299	208	12642	6331	1876
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	792	158	300	29	265	32	1259	1357	219	13072	6551	1937
Valid Missing Observations	6	4	4	0	1	0	16	11	4	146	87	31
Total Population	798	162	304	29	266	32	1275	1368	223	13218	6638	1968

Limited in Other Activities because of long-term condition	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	2.5%	5.7%	3.7%	3.4%	3.0%	6.3%	2.9%	2.9%	5.5%	3.3%	3.4%	3.4%
	20	9	11	1	8	2	36	39	12	436	223	65
No	97.5%	94.3%	96.3%	96.6%	97.0%	93.8%	97.1%	97.1%	94.5%	96.7%	96.6%	96.6%
	772	149	290	28	257	30	1221	1319	207	12628	6327	1870
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	792	158	301	29	265	32	1257	1358	219	13064	6550	1935
Valid Missing Observations	3	4	3	0	0	0	18	6	4	154	88	33
Total Population	795	162	304	29	265	32	1275	1364	223	13218	6638	1968

Province of Residence Prior to Program Same as Province of Institution	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	70.2%	63.0%	69.4%	72.4%	74.0%	75.0%	88.9%	70.7%	65.9%	87.7%	78.3%	72.9%
	558	102	211	21	196	24	1134	965	147	11589	5198	1433
No	29.8%	37.0%	30.6%	27.6%	26.0%	25.0%	11.1%	29.3%	34.1%	12.3%	21.7%	27.1%
	237	60	93	8	69	8	141	399	76	1628	1439	534
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	795	162	304	29	265	32	1275	1364	223	13217	6637	1967
Valid Missing Observations	0	0	0	0	1	0	0	1	0	1	1	1
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Province of Residence Prior to Program if Different than Institution	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Newfoundland	1.7%	1.7%	4.3%	0.0%	1.4%	0.0%	0.0%	2.3%	1.3%	5.5%	4.5%	1.7%
	4	1	4	0	1	0	0	9	1	89	64	9
Prince Edward Island	0.4%	1.7%	0.0%	0.0%	1.4%	0.0%	0.0%	0.5%	1.3%	3.3%	2.4%	0.8%
	1	1	0	0	1	0	0	2	1	53	35	4
Nova Scotia	3.4%	0.0%	2.2%	0.0%	4.3%	0.0%	0.0%	3.3%	0.0%	7.4%	4.6%	3.8%
	8	0	2	0	3	0	0	13	0	121	66	20
New Brunswick	1.7%	3.3%	4.3%	0.0%	0.0%	0.0%	0.7%	2.0%	2.6%	7.3%	3.5%	2.4%
	4	2	4	0	0	0	1	8	2	119	50	13
Quebec	10.1%	8.3%	3.2%	0.0%	7.2%	0.0%	5.1%	8.0%	6.6%	7.9%	7.8%	9.0%
	24	5	3	0	5	0	7	32	5	129	112	48
Ontario	38.4%	26.7%	19.4%	50.0%	27.5%	12.5%	21.7%	32.1%	27.6%	20.1%	21.8%	14.1%
	91	16	18	4	19	1	30	128	21	327	314	75
Manitoba	5.1%	3.3%	6.5%	0.0%	7.2%	12.5%	6.5%	5.8%	3.9%	3.6%	4.7%	4.5%
	12	2	6	0	5	1	9	23	3	59	68	24
Saskatchewan	5.1%	3.3%	2.2%	0.0%	2.9%	0.0%	5.1%	4.0%	2.6%	6.5%	4.2%	3.9%
	12	2	2	0	2	0	7	16	2	106	61	21
Alberta	11.8%	10.0%	28.0%	25.0%	7.2%	12.5%	29.0%	14.8%	11.8%	10.5%	9.5%	6.9%
	28	6	26	2	5	1	40	59	9	170	136	37
British Columbia	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	6.4%	3.8%
	0	0	0	0	0	0	0	0	0	181	92	20
Yukon	0.8%	1.7%	4.3%	0.0%	1.4%	0.0%	2.9%	1.8%	1.3%	0.9%	0.9%	0.2%
	2	1	4	0	1	0	4	7	1	15	13	1
Northwest Territories	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	1.4%	0.4%	0.0%
	0	0	1	0	0	0	0	1	0	22	6	0
United States	5.1%	5.0%	3.2%	0.0%	7.2%	0.0%	3.6%	5.0%	3.9%	2.7%	3.4%	5.4%
	12	3	3	0	5	0	5	20	3	44	49	29
Other Countries	16.5%	35.0%	21.5%	25.0%	31.9%	62.5%	25.4%	20.3%	36.8%	11.7%	25.9%	43.5%
	39	21	20	2	22	5	35	81	28	191	372	232
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	237	60	93	8	69	8	138	399	76	1626	1438	533
Valid Missing Observations	558	102	211	21	197	24	1137	966	147	11592	5200	1435
Living in Same Province as Institution	558	102	211	21	196	24	1134	965	147	11589	5198	1433
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

ACTIVITIES OF BC UNIVERSITY MASTERS AND DOCTORATE GRADUATES PRIOR TO DEGREE

Major Activity Prior to Program	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Going to School	30.6%	43.2%	27.3%	37.9%	28.2%	56.3%	62.1%	29.4%	44.4%	62.7%	34.5%	49.4%
	243	70	83	11	75	18	792	401	99	8288	2292	972
Working	56.4%	43.8%	55.9%	58.6%	60.9%	34.4%	23.5%	57.1%	44.4%	25.7%	52.5%	40.5%
	448	71	170	17	162	11	300	780	99	3396	3485	798
Working and Going to School	7.0%	7.4%	5.9%	0.0%	5.3%	6.3%	7.8%	6.4%	6.3%	6.8%	6.1%	6.0%
	56	12	18	0	14	2	100	88	14	902	404	119
Had Family/House Responsibilities	1.9%	1.2%	3.9%	3.4%	0.8%	0.0%	2.8%	2.1%	1.3%	2.1%	2.0%	1.3%
	15	2	12	1	2	0	36	29	3	276	132	26
Without Work & Looking for Work	1.6%	1.9%	2.3%	0.0%	1.9%	0.0%	0.4%	1.8%	1.3%	1.2%	2.3%	0.9%
	13	3	7	0	5	0	5	25	3	161	152	17
Other	2.5%	2.5%	4.3%	0.0%	3.0%	3.1%	3.3%	3.0%	2.2%	1.4%	2.6%	1.8%
	20	4	13	0	8	1	42	41	5	190	172	36
Don't Know	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
	0	0	1	0	0	0	0	1	0	4	1	0
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	795	162	304	29	266	32	1275	1365	223	13217	6638	1968
Valid Missing Observations	0	0	0	0	0	0	0	0	0	1	0	0
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Worked Full-Time Prior to Program	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	74.1%	53.7%	83.2%	65.5%	72.2%	53.1%	64.7%	75.7%	55.2%	63.1%	72.8%	59.0%
	589	87	252	19	192	17	825	1033	123	8344	4831	1161
No	25.9%	46.3%	16.8%	34.5%	27.8%	46.9%	35.3%	24.3%	44.8%	36.9%	27.2%	41.0%
	206	75	51	10	74	15	450	331	100	4869	1803	806
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	795	162	303	29	266	32	1275	1364	223	13213	6634	1967
Valid Missing Observations	0	0	1	0	0	0	0	1	0	5	4	1
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Was this for more than 6 months with Same employer	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	78.8%	80.5%	79.0%	78.9%	80.2%	82.4%	51.5%	79.1%	80.5%	50.5%	77.5%	80.8%
	464	70	199	15	154	14	425	817	99	4211	3742	938
No	21.2%	19.5%	21.0%	21.1%	19.8%	17.6%	48.5%	20.9%	19.5%	49.5%	22.5%	19.2%
	125	17	53	4	38	3	400	216	24	4123	1088	223
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	589	87	252	19	192	17	825	1033	123	8334	4830	1161
Valid Missing Observations	206	75	52	10	74	15	450	332	100	4884	1808	807
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Did You Move to Enrol in Program	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	27.3%	35.2%	27.0%	27.6%	24.1%	25.0%	8.3%	26.6%	32.7%	9.3%	18.3%	23.9%
	217	57	82	8	64	8	106	363	73	1231	1212	470
No	72.7%	64.8%	73.0%	72.4%	75.9%	75.0%	91.7%	73.4%	67.3%	90.7%	81.7%	76.1%
	578	105	222	21	202	24	1169	1002	150	11987	5426	1498
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Valid Missing Observations	0	0	0	0	0	0	0	0	0	0	0	0
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

THE NATURE OF PROGRAMS TAKEN BY BC UNIVERSITY MASTERS AND DOCTORATE GRADUATES

Major Area of Study	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Educ., Recreational and Counseling	21.3%	12.3%	37.2%	6.9%	19.2%	12.5%	10.0%	24.4%	11.7%	11.0%	16.9%	10.5%
	169	20	113	2	51	4	128	333	26	1453	1123	206
Fine and Applied Arts	3.1%	1.9%	3.9%	10.3%	2.3%	0.0%	2.2%	3.2%	2.7%	2.7%	2.0%	1.3%
	25	3	12	3	6	0	28	43	6	357	133	26
Humanities	14.2%	11.1%	10.2%	6.9%	11.3%	18.8%	13.1%	12.7%	11.7%	11.8%	11.7%	12.1%
	113	18	31	2	30	6	167	174	26	1561	775	238
Social Sciences	14.8%	15.4%	13.8%	20.7%	25.2%	25.0%	18.0%	16.6%	17.5%	20.5%	16.6%	19.7%
	118	25	42	6	67	8	229	227	39	2711	1100	388
Commerce, Management & Business	12.6%	4.9%	18.4%	3.4%	24.1%	3.1%	7.2%	16.1%	4.5%	12.5%	16.6%	2.6%
	100	8	56	1	64	1	92	220	10	1652	1104	51
Agricultural & Biological Sciences	3.5%	9.3%	2.6%	10.3%	4.9%	12.5%	11.7%	3.6%	9.9%	9.4%	6.4%	11.6%
	28	15	8	3	13	4	149	49	22	1241	424	229
Engineering & Applied Sciences	15.2%	10.5%	5.6%	17.2%	4.1%	0.0%	11.2%	10.9%	9.9%	9.5%	11.2%	14.5%
	121	17	17	5	11	0	143	149	22	1255	746	286
Engineering & Applied Technologies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	0	0	0	0	0	0	0	0	0	0	0	0
Health Professions	9.7%	14.8%	1.6%	0.0%	0.0%	0.0%	11.2%	6.0%	10.8%	8.6%	9.5%	10.2%
	77	24	5	0	0	0	143	82	24	1135	632	200
Mathematics & Physical Sciences	4.8%	14.2%	6.3%	20.7%	7.1%	28.1%	8.6%	5.6%	17.0%	8.5%	7.9%	16.0%
	38	23	19	6	19	9	110	76	38	1124	527	315
Interdisciplinary / No Specialization	0.8%	5.6%	0.3%	3.4%	1.9%	0.0%	6.7%	0.9%	4.5%	5.3%	0.9%	1.3%
	6	9	1	1	5	0	86	12	10	699	62	26
Unknown	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%
	0	0	0	0	0	0	0	0	0	23	10	3
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	795	162	304	29	266	32	1275	1365	223	13211	6636	1968
Valid Missing Observations	0	0	0	0	0	0	0	0	0	7	2	0
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Normal Program Length for FT Study	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Three to Five Months	0.3%	0.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.3%	0.4%	0.0%
	2	0	3	0	0	0	0	5	0	34	25	0
6 Months to 1 Year	10.1%	0.0%	7.6%	0.0%	2.6%	0.0%	0.0%	8.1%	0.0%	6.6%	13.2%	0.1%
	80	0	23	0	7	0	0	110	0	860	868	1
13 Months to 2 Years	66.7%	4.9%	62.5%	0.0%	52.6%	0.0%	6.3%	63.0%	3.6%	6.5%	66.3%	1.9%
	530	8	190	0	140	0	79	860	8	850	4348	36
Three (3) Years	16.6%	8.0%	23.0%	20.7%	25.6%	9.4%	7.5%	19.8%	9.9%	22.3%	13.7%	11.8%
	132	13	70	6	68	3	95	270	22	2928	900	226
Four (4) Years	3.1%	24.1%	2.0%	27.6%	7.1%	25.0%	5.9%	3.7%	24.7%	55.6%	2.5%	33.7%
	25	39	6	8	19	8	74	50	55	7285	165	648
Five (5) Years	1.3%	35.2%	1.3%	41.4%	4.5%	31.3%	67.4%	1.9%	35.4%	7.7%	1.4%	27.0%
	10	57	4	12	12	10	852	26	79	1010	95	520
More than Five (5) Years	0.1%	17.9%	0.3%	3.4%	0.0%	25.0%	12.1%	0.1%	17.0%	0.7%	0.4%	15.5%
	1	29	1	1	0	8	153	2	38	90	27	299
No normal length	0.6%	8.6%	2.0%	6.9%	4.1%	6.3%	0.7%	1.6%	8.1%	0.3%	2.0%	10.0%
	5	14	6	2	11	2	9	22	18	44	132	193
Don't Know	1.3%	1.2%	0.3%	0.0%	3.4%	3.1%	0.2%	1.5%	1.3%	0.0%	0.0%	0.0%
	10	2	1	0	9	1	2	20	3	0	0	0
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	795	162	304	29	266	32	1264	1365	223	13101	6560	1923
Valid Missing Observations	0	0	0	0	0	0	11	0	0	117	78	45
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Attendance Status	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Full-Time	71.6%	86.4%	59.2%	79.3%	63.9%	65.6%	75.3%	67.3%	82.5%	76.0%	62.8%	77.5%
	569	140	180	23	170	21	960	919	184	10050	4171	1526
Part-Time	18.9%	3.1%	22.7%	0.0%	22.2%	3.1%	10.5%	20.4%	2.7%	11.0%	22.8%	5.1%
	150	5	69	0	59	1	134	278	6	1448	1514	100
Combination Full and Part Time	9.6%	10.5%	18.1%	20.7%	13.9%	31.3%	14.2%	12.3%	14.8%	13.0%	14.3%	17.4%
	76	17	55	6	37	10	181	168	33	1720	952	342
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	795	162	304	29	266	32	1275	1365	223	13218	6637	1968
Valid Missing Observations	0	0	0	0	0	0	0	0	0	0	1	0
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Reasons for Part-Time Attendance	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Worked Full-Time	70.4%	45.5%	66.9%	16.7%	64.6%	45.5%	41.0%	68.2%	41.0%	47.0%	71.0%	57.2%
	159	10	83	1	62	5	129	304	16	1490	1751	253
Worked Part-Time	12.8%	27.3%	16.1%	33.3%	11.5%	27.3%	21.0%	13.5%	28.2%	17.1%	9.5%	17.2%
	29	6	20	2	11	3	66	60	11	541	234	76
Lack of Money	10.6%	22.7%	15.3%	33.3%	7.3%	45.5%	13.3%	11.2%	30.8%	10.6%	9.9%	13.3%
	24	5	19	2	7	5	42	50	12	335	245	59
Caring for Own Children	9.7%	18.2%	7.3%	16.7%	3.1%	18.2%	11.7%	7.6%	17.9%	8.5%	5.5%	7.2%
	22	4	9	1	3	2	37	34	7	268	136	32
Other Family Responsibilities	7.5%	13.6%	4.8%	0.0%	4.2%	9.1%	4.8%	6.1%	10.3%	5.0%	5.0%	4.5%
	17	3	6	0	4	1	15	27	4	158	124	20
Health Reasons	1.3%	0.0%	1.6%	0.0%	0.0%	0.0%	1.0%	1.1%	0.0%	1.5%	0.6%	0.5%
	3	0	2	0	0	0	3	5	0	49	16	2
Program Not Offered Full-Time	0.4%	0.0%	1.6%	0.0%	9.4%	9.1%	1.3%	2.7%	2.6%	2.6%	2.6%	1.4%
	1	0	2	0	9	1	4	12	1	83	63	6
Only needed a few credits/courses	0.4%	0.0%	0.8%	0.0%	0.0%	0.0%	3.8%	0.4%	0.0%	5.6%	1.0%	0.7%
	1	0	1	0	0	0	12	2	0	178	25	3
Other	7.5%	4.5%	6.5%	0.0%	9.4%	9.1%	18.7%	7.6%	5.1%	18.0%	9.6%	13.6%
	17	1	8	0	9	1	59	34	2	569	237	60
Overall Number of Responses	273	29	150	6	105	18	367	528	53	3671	2831	511
Valid Missing Observations	569	140	180	23	170	21	960	919	184	10050	4172	1526
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

*Note: Only those individuals who attended Part-time or a combination of Full and Part-Time responded to this question.
Since Multiple responses were permitted, percentages are based on the number of individuals indicating Part-Time or Both in the question above.

Leave of Absence From Program	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	11.7%	13.0%	19.1%	27.6%	20.3%	25.0%	16.9%	15.0%	16.6%	14.3%	12.7%	14.5%
	93	21	58	8	54	8	216	205	37	1886	840	286
No	88.3%	87.0%	80.9%	72.4%	79.7%	75.0%	83.1%	85.0%	83.4%	85.7%	87.3%	85.5%
	702	141	246	21	212	24	1059	1160	186	11328	5797	1682
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	795	162	304	29	266	32	1275	1365	223	13214	6637	1968
Valid Missing Observations	0	0	0	0	0	0	0	0	0	4	1	0
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Reasons for Leave of Absence	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Worked Full-Time	38.7%	33.3%	44.8%	12.5%	33.3%	50.0%	23.1%	39.0%	32.4%	26.9%	33.2%	35.3%
	36	7	26	1	18	4	50	80	12	508	279	101
Worked Part-Time	3.2%	4.8%	5.2%	12.5%	7.4%	0.0%	4.6%	4.9%	5.4%	3.4%	4.0%	4.5%
	3	1	3	1	4	0	10	10	2	64	34	13
Lack of Money	8.6%	0.0%	15.5%	25.0%	11.1%	0.0%	6.9%	11.2%	5.4%	9.0%	6.5%	7.0%
	8	0	9	2	6	0	15	23	2	169	55	20
Caring for Own Children	10.8%	33.3%	12.1%	0.0%	7.4%	12.5%	7.4%	10.2%	21.6%	8.1%	8.8%	17.1%
	10	7	7	0	4	1	16	21	8	152	74	49
Other Family Responsibilities	15.1%	14.3%	12.1%	25.0%	5.6%	0.0%	7.9%	11.7%	13.5%	7.8%	12.5%	12.6%
	14	3	7	2	3	0	17	24	5	147	105	36
Health Reasons	6.5%	19.0%	6.9%	0.0%	9.3%	12.5%	6.0%	7.3%	13.5%	8.4%	8.8%	9.1%
	6	4	4	0	5	1	13	15	5	158	74	26
Program Not Offered Full-Time	1.1%	0.0%	1.7%	0.0%	0.0%	0.0%	0.9%	1.0%	0.0%	0.3%	1.0%	0.3%
	1	0	1	0	0	0	2	2	0	6	8	1
Only needed a few credits/courses	2.2%	0.0%	1.7%	0.0%	0.0%	0.0%	0.0%	1.5%	0.0%	1.2%	1.2%	0.0%
	2	0	1	0	0	0	0	3	0	23	10	0
Other	28.0%	9.5%	17.2%	37.5%	37.0%	37.5%	53.2%	27.3%	21.6%	44.4%	32.1%	26.9%
	26	2	10	3	20	3	115	56	8	837	270	77
Overall Number of Responses	106	24	68	9	60	9	238	234	42	2064	909	323
Valid Missing Observations	702	141	246	21	212	24	1059	1160	186	11332	5798	1682
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

*Note: Only those individuals who attended Part-time or a combination of Full and Part-Time responded to this question. Since Multiple responses were permitted, percentages are based on the number of individuals indicating Part-Time or Both in the question above.

Participated in a Coop Program	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	1.8%	3.1%	19.1%	6.9%	2.3%	0.0%	10.5%	5.7%	3.1%	7.5%	3.8%	1.3%
	14	5	58	2	6	0	134	78	7	987	251	26
No	98.2%	96.9%	80.9%	93.1%	97.7%	100.0%	89.5%	94.3%	96.9%	92.5%	96.2%	98.7%
	780	157	246	27	259	32	1141	1285	216	12226	6378	1940
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	794	162	304	29	265	32	1275	1363	223	13213	6629	1966
Valid Missing Observations	1	0	0	0	1	0	0	0	0	5	9	2
Total Population	795	162	304	29	266	32	1275	1363	223	13218	6638	1968

EXPECTATIONS FOR, AND REVIEW OF, PROGRAMS BY BC UNIVERSITY MASTERS AND DOCTORATE GRADUATES

How important - acquire skills for job	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Very Important	52.3%	54.1%	49.5%	55.2%	45.8%	59.4%	48.7%	50.4%	55.0%	57.7%	55.1%	62.5%
	414	86	150	16	121	19	616	685	121	7581	3632	1217
Important	31.2%	27.7%	30.4%	24.1%	28.4%	25.0%	30.1%	30.5%	26.8%	27.8%	28.4%	24.6%
	247	44	92	7	75	8	381	414	59	3651	1870	479
Not Important	13.0%	13.2%	13.5%	13.8%	20.5%	12.5%	15.9%	14.6%	13.2%	10.6%	11.9%	9.6%
	103	21	41	4	54	4	201	198	29	1391	783	187
Not at all Important	3.4%	5.0%	6.6%	6.9%	5.3%	3.1%	5.2%	4.5%	5.0%	3.9%	4.6%	3.3%
	27	8	20	2	14	1	66	61	11	508	304	64
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	791	159	303	29	264	32	1264	1358	220	13131	6589	1947
Valid Missing Observations	4	3	1	0	2	0	11	7	3	87	49	21
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Important/Very Important	83.6%	81.8%	79.9%	79.3%	74.2%	84.4%	78.9%	80.9%	81.8%	85.5%	83.5%	87.1%

How important - in-depth knowledge of field	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Very Important	62.8%	74.5%	60.5%	65.5%	54.3%	75.0%	52.5%	60.6%	73.4%	60.4%	64.0%	79.3%
	498	120	184	19	144	24	663	826	163	7934	4224	1548
Important	29.8%	22.4%	31.3%	27.6%	35.1%	21.9%	35.7%	31.1%	23.0%	32.5%	29.9%	17.4%
	236	36	95	8	93	7	451	424	51	4271	1972	339
Not Important	6.4%	3.1%	6.3%	6.9%	7.5%	0.0%	9.7%	6.6%	3.2%	5.7%	5.0%	2.7%
	51	5	19	2	20	0	123	90	7	750	330	53
Not at all Important	1.0%	0.0%	2.0%	0.0%	3.0%	3.1%	2.1%	1.6%	0.5%	1.4%	1.1%	0.6%
	8	0	6	0	8	1	27	22	1	179	75	11
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	793	161	304	29	265	32	1264	1362	222	13134	6601	1951
Valid Missing Observations	2	1	0	0	1	0	11	3	1	84	37	17
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Important/Very Important	92.6%	96.9%	91.8%	93.1%	89.4%	96.9%	88.1%	91.8%	96.4%	92.9%	93.9%	96.7%

How important - chance for a good income	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Very Important	39.0%	33.8%	42.2%	48.3%	41.1%	40.6%	47.4%	40.2%	36.7%	55.5%	44.3%	33.8%
	310	54	128	14	109	13	601	547	81	7305	2924	659
Important	42.6%	38.8%	41.6%	31.0%	35.1%	50.0%	38.5%	40.9%	39.4%	34.1%	38.0%	45.1%
	338	62	126	9	93	16	488	557	87	4484	2509	878
Not Important	15.2%	23.1%	12.2%	20.7%	19.2%	6.3%	11.4%	15.3%	20.4%	8.7%	14.4%	17.3%
	121	37	37	6	51	2	144	209	45	1138	953	336
Not at all Important	3.1%	4.4%	4.0%	0.0%	4.5%	3.1%	2.8%	3.6%	3.6%	1.7%	3.2%	3.8%
	25	7	12	0	12	1	35	49	8	229	213	74
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	794	160	303	29	265	32	1268	1362	221	13156	6599	1947
Valid Missing Observations	1	2	1	0	1	0	7	3	2	62	39	21
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Important/Very Important	81.6%	72.5%	83.8%	79.3%	76.2%	90.6%	85.9%	81.1%	76.0%	89.6%	82.3%	78.9%

How satisfied - computer equipment	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Very Satisfied	18.3%	26.1%	30.2%	40.7%	33.9%	48.3%	18.1%	23.8%	31.1%	19.9%	25.2%	32.9%
	130	40	77	11	77	14	201	284	65	2354	1461	594
Satisfied	53.3%	46.4%	53.7%	40.7%	52.9%	31.0%	58.5%	53.3%	43.5%	57.8%	51.6%	49.4%
	379	71	137	11	120	9	651	636	91	6856	2987	893
Not Satisfied	21.8%	22.9%	11.4%	14.8%	12.3%	20.7%	19.2%	17.8%	21.5%	18.0%	18.3%	14.3%
	155	35	29	4	28	6	214	212	45	2134	1063	259
Not at all Satisfied	6.6%	4.6%	4.7%	3.7%	0.9%	0.0%	4.1%	5.1%	3.8%	4.3%	4.9%	3.4%
	47	7	12	1	2	0	46	61	8	513	282	62
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	711	153	255	27	227	29	1112	1193	209	11857	5793	1808
Valid Missing Observations	84	9	49	2	39	3	163	172	14	1361	845	160
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Satisfied/Very Satisfied	71.6%	72.5%	83.9%	81.5%	86.8%	79.3%	76.6%	77.1%	74.6%	77.7%	76.8%	82.2%

How satisfied - class sizes	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Very Satisfied	39.8%	50.0%	59.1%	46.4%	59.6%	54.8%	21.1%	47.9%	50.2%	30.4%	47.0%	47.8%
	315	73	178	13	158	17	263	651	103	3942	3079	864
Satisfied	53.9%	45.9%	39.2%	46.4%	37.4%	45.2%	64.6%	47.4%	45.9%	58.1%	49.1%	48.7%
	427	67	118	13	99	14	806	644	94	7524	3215	881
Not Satisfied	5.7%	3.4%	1.3%	7.1%	2.3%	0.0%	11.8%	4.1%	3.4%	10.0%	3.4%	3.0%
	45	5	4	2	6	0	147	55	7	1291	220	55
Not at all Satisfied	0.6%	0.7%	0.3%	0.0%	0.8%	0.0%	2.5%	0.6%	0.5%	1.5%	0.5%	0.4%
	5	1	1	0	2	0	31	8	1	197	32	8
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	792	146	301	28	265	31	1247	1358	205	12954	6546	1808
Valid Missing Observations	3	16	3	1	1	1	28	7	18	264	92	160
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Satisfied/Very Satisfied	93.7%	95.9%	98.3%	92.9%	97.0%	100.0%	85.7%	95.4%	96.1%	88.5%	96.2%	96.5%

How satisfied - availability of profs	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Very Satisfied	41.0%	45.5%	53.5%	58.6%	50.9%	46.9%	27.2%	45.7%	47.5%	36.1%	46.1%	48.2%
	323	71	161	17	135	15	341	619	103	4673	3016	929
Satisfied	47.6%	44.9%	41.2%	31.0%	40.8%	34.4%	61.6%	44.8%	41.5%	54.1%	45.9%	43.4%
	375	70	124	9	108	11	772	607	90	7009	3002	836
Not Satisfied	8.8%	7.1%	3.7%	6.9%	6.8%	6.3%	9.3%	7.2%	6.9%	8.5%	6.5%	6.6%
	69	11	11	2	18	2	116	98	15	1105	427	128
Not at all Satisfied	2.7%	2.6%	1.7%	3.4%	1.5%	12.5%	1.9%	2.2%	4.1%	1.3%	1.5%	1.8%
	21	4	5	1	4	4	24	30	9	174	98	34
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	788	156	301	29	265	32	1253	1354	217	12961	6543	1927
Valid Missing Observations	7	6	3	0	1	0	22	11	6	256	95	41
Total Population	795	162	304	29	266	32	1275	1365	223	13217	6638	1968
Combined - Satisfied/Very Satisfied	88.6%	90.4%	94.7%	89.7%	91.7%	81.3%	88.8%	90.5%	88.9%	90.1%	92.0%	91.6%

How satisfied - quality of teaching	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Very Satisfied	30.1%	30.1%	33.7%	32.1%	47.1%	37.5%	22.7%	34.2%	31.5%	28.4%	34.8%	35.7%
	239	46	102	9	124	12	286	465	67	3713	2292	675
Satisfied	57.0%	53.6%	54.5%	60.7%	44.9%	50.0%	65.6%	54.1%	54.0%	60.8%	54.7%	54.6%
	452	82	165	17	118	16	826	735	115	7938	3596	1033
Not Satisfied	11.0%	13.7%	10.2%	7.1%	7.2%	9.4%	10.2%	10.1%	12.2%	9.6%	9.2%	8.5%
	87	21	31	2	19	3	128	137	26	1248	605	161
Not at all Satisfied	1.9%	2.6%	1.7%	0.0%	0.8%	3.1%	1.6%	1.6%	2.3%	1.2%	1.3%	1.3%
	15	4	5	0	2	1	20	22	5	162	84	24
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Overall	793	153	303	28	263	32	1260	1359	213	13061	6577	1893
Valid Missing Observations	2	9	1	1	3	0	15	6	10	157	61	75
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Satisfied/Very Satisfied	87.1%	83.7%	88.1%	92.9%	92.0%	87.5%	88.3%	88.3%	85.4%	89.2%	89.5%	90.2%

How satisfied - career counseling	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Very Satisfied	10.0%	4.3%	16.2%	20.0%	20.3%	20.0%	10.9%	13.0%	9.7%	15.8%	14.9%	15.0%
	28	2	17	2	15	3	65	60	7	1031	318	82
Satisfied	41.6%	38.3%	41.9%	30.0%	41.9%	46.7%	46.0%	41.7%	38.9%	51.3%	44.9%	40.8%
	117	18	44	3	31	7	274	192	28	3355	956	223
Not Satisfied	35.9%	40.4%	30.5%	30.0%	29.7%	20.0%	33.2%	33.7%	34.7%	25.0%	29.2%	29.5%
	101	19	32	3	22	3	198	155	25	1635	622	161
Not at all Satisfied	12.5%	17.0%	11.4%	20.0%	8.1%	13.3%	9.9%	11.5%	16.7%	8.0%	11.0%	14.7%
	35	8	12	2	6	2	59	53	12	525	235	80
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	281	47	105	10	74	15	596	460	72	6546	2131	546
Valid Missing Observations	514	115	199	19	192	17	679	905	151	6672	4507	1422
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Satisfied/Very Satisfied	51.6%	42.6%	58.1%	50.0%	62.2%	66.7%	56.9%	54.8%	48.6%	67.0%	59.8%	55.9%

How satisfied - job placement services	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Very Satisfied	9.7%	7.7%	23.0%	16.7%	10.6%	0.0%	14.3%	12.9%	6.9%	15.4%	13.8%	10.1%
	25	3	23	1	7	0	80	55	4	891	267	48
Satisfied	41.3%	25.6%	38.0%	50.0%	31.8%	53.8%	40.1%	39.1%	34.5%	43.7%	39.2%	39.1%
	107	10	38	3	21	7	225	166	20	2535	759	185
Not Satisfied	31.7%	46.2%	20.0%	16.7%	43.9%	30.8%	33.9%	30.8%	39.7%	30.1%	31.2%	35.1%
	82	18	20	1	29	4	190	131	23	1744	605	166
Not at all Satisfied	17.4%	20.5%	19.0%	16.7%	13.6%	15.4%	11.8%	17.2%	19.0%	10.9%	15.8%	15.6%
	45	8	19	1	9	2	66	73	11	631	306	74
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	259	39	100	6	66	13	561	425	58	5801	1937	473
Valid Missing Observations	536	123	204	23	200	19	714	940	165	7417	4701	1495
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Satisfied/Very Satisfied	51.0%	33.3%	61.0%	66.7%	42.4%	53.8%	54.4%	52.0%	41.4%	59.1%	53.0%	49.3%

How satisfied - services provided by financial aid offices	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Very Satisfied	10.2%	11.0%	20.2%	0.0%	24.5%	21.1%	14.6%	14.8%	11.9%	13.5%	16.1%	19.4%
	38	10	24	0	27	4	96	89	14	958	452	170
Satisfied	62.3%	70.3%	61.3%	87.5%	62.7%	52.6%	69.1%	62.2%	68.6%	66.4%	64.5%	62.0%
	233	64	73	7	69	10	454	375	81	4702	1814	544
Not Satisfied	19.5%	13.2%	12.6%	12.5%	9.1%	26.3%	12.6%	16.3%	15.3%	14.9%	14.1%	13.3%
	73	12	15	1	10	5	83	98	18	1053	396	117
Not at all Satisfied	8.0%	5.5%	5.9%	0.0%	3.6%	0.0%	3.7%	6.8%	4.2%	5.2%	5.3%	5.2%
	30	5	7	0	4	0	24	41	5	369	150	46
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	374	91	119	8	110	19	657	603	118	7082	2812	877
Valid Missing Observations	421	71	185	21	156	13	618	762	105	6136	3826	1091
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Satisfied/Very Satisfied	72.5%	81.3%	81.5%	87.5%	87.3%	73.7%	83.7%	76.9%	80.5%	79.9%	80.6%	81.4%

Extent program provided in-depth knowledge in field of study	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Great Extent	51.1%	68.8%	53.6%	58.6%	54.5%	59.4%	38.1%	52.3%	66.1%	41.7%	54.8%	69.9%
	405	110	163	17	144	19	483	712	146	5482	3617	1364
Some Extent	43.6%	26.3%	41.1%	34.5%	38.3%	34.4%	54.2%	42.0%	28.5%	51.1%	40.9%	27.0%
	346	42	125	10	101	11	687	572	63	6724	2703	527
Very Little	4.4%	4.4%	3.9%	6.9%	5.7%	6.3%	6.6%	4.6%	5.0%	6.1%	3.5%	2.3%
	35	7	12	2	15	2	84	62	11	798	233	45
Not at All	0.9%	0.6%	1.3%	0.0%	1.5%	0.0%	1.1%	1.1%	0.5%	1.1%	0.7%	0.7%
	7	1	4	0	4	0	14	15	1	142	48	14
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	793	160	304	29	264	32	1268	1361	221	13146	6601	1950
Valid Missing Observations	2	2	0	0	2	0	7	4	2	72	37	18
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	94.7%	95.0%	94.7%	93.1%	92.8%	93.8%	92.3%	94.3%	94.6%	92.8%	95.7%	97.0%

Extent program provided up-to-date knowledge in field of study	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Great Extent	46.8%	68.8%	50.8%	69.0%	56.3%	59.4%	39.5%	49.5%	67.4%	40.8%	54.3%	67.9%
	371	110	154	20	148	19	501	673	149	5344	3581	1321
Some Extent	45.1%	26.9%	43.9%	27.6%	36.5%	31.3%	51.9%	43.2%	27.6%	50.8%	40.3%	28.8%
	358	43	133	8	96	10	657	587	61	6652	2656	561
Very Little	7.1%	3.1%	3.6%	3.4%	4.6%	6.3%	7.5%	5.8%	3.6%	6.8%	4.4%	2.4%
	56	5	11	1	12	2	95	79	8	885	290	46
Not at All	1.0%	1.3%	1.7%	0.0%	2.7%	3.1%	1.1%	1.5%	1.4%	1.7%	0.9%	0.9%
	8	2	5	0	7	1	14	20	3	220	62	18
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	793	160	303	29	263	32	1267	1359	221	13101	6589	1946
Valid Missing Observations	2	2	1	0	3	0	8	6	2	117	49	22
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	91.9%	95.6%	94.7%	96.6%	92.8%	90.6%	91.4%	92.7%	95.0%	91.6%	94.7%	96.7%

Extent program provided chance for good income	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Great Extent	31.7%	32.1%	35.7%	37.9%	33.2%	34.4%	28.3%	32.9%	33.2%	28.9%	31.8%	30.2%
	247	51	105	11	85	11	351	437	73	3727	2026	574
Some Extent	51.3%	47.2%	45.2%	51.7%	49.6%	53.1%	43.6%	49.6%	48.6%	44.6%	46.8%	46.2%
	399	75	133	15	127	17	541	659	107	5748	2984	877
Very Little	10.9%	13.8%	10.5%	3.4%	10.5%	6.3%	18.8%	10.8%	11.4%	17.5%	13.6%	15.4%
	85	22	31	1	27	2	233	143	25	2252	865	293
Not at All	6.0%	6.9%	8.5%	6.9%	6.6%	6.3%	9.4%	6.7%	6.8%	9.0%	7.9%	8.2%
	47	11	25	2	17	2	117	89	15	1158	506	156
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	778	159	294	29	256	32	1242	1328	220	12885	6381	1900
Valid Missing Observations	17	3	10	0	10	0	33	37	3	333	257	68
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	83.0%	79.2%	81.0%	89.7%	82.8%	87.5%	71.8%	82.5%	81.8%	73.5%	78.5%	76.4%

Extent program provided opportunity to develop sense of self-discipline	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Great Extent	49.8%	61.8%	54.8%	71.4%	52.3%	54.8%	49.4%	51.4%	62.0%	52.9%	54.9%	63.7%
	393	97	165	20	137	17	624	695	134	6942	3597	1229
Some Extent	37.6%	26.1%	32.9%	17.9%	35.9%	32.3%	39.2%	36.2%	25.9%	37.4%	33.1%	26.5%
	297	41	99	5	94	10	495	490	56	4905	2172	512
Very Little	6.5%	3.8%	6.6%	3.6%	7.3%	6.5%	7.4%	6.7%	4.2%	6.5%	6.8%	4.4%
	51	6	20	1	19	2	93	90	9	856	446	85
Not at All	6.1%	8.3%	5.6%	7.1%	4.6%	6.5%	4.0%	5.7%	7.9%	3.2%	5.2%	5.4%
	48	13	17	2	12	2	50	77	17	420	341	104
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	789	157	301	28	262	31	1262	1352	216	13123	6556	1930
Valid Missing Observations	6	5	3	1	4	1	13	13	7	95	82	38
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	87.5%	87.9%	87.7%	89.3%	88.2%	87.1%	88.7%	87.6%	88.0%	90.3%	88.0%	90.2%

Extent program provided knowledge about career opportunities in field	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Great Extent	15.0%	18.2%	15.1%	13.8%	13.2%	12.9%	14.9%	14.7%	16.9%	18.5%	16.9%	19.7%
	118	29	45	4	34	4	187	197	37	2416	1093	379
Some Extent	45.5%	40.9%	42.8%	55.2%	40.7%	41.9%	43.9%	44.0%	42.9%	43.7%	43.6%	42.4%
	358	65	128	16	105	13	550	591	94	5709	2830	815
Very Little	24.6%	17.0%	23.4%	17.2%	29.5%	19.4%	26.6%	25.2%	17.4%	25.5%	23.7%	23.0%
	193	27	70	5	76	6	333	339	38	3335	1536	443
Not at All	14.9%	23.9%	18.7%	13.8%	16.7%	25.8%	14.6%	16.1%	22.8%	12.2%	15.8%	14.8%
	117	38	56	4	43	8	183	216	50	1593	1025	285
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	786	159	299	29	258	31	1253	1343	219	13053	6484	1922
Valid Missing Observations	9	3	5	0	8	1	22	22	4	165	154	46
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	60.6%	59.1%	57.9%	69.0%	53.9%	54.8%	58.8%	58.7%	59.8%	62.2%	60.5%	62.1%

Self described ability to write clearly and concisely	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Excellent	46.7%	45.9%	58.9%	51.7%	56.2%	56.3%	37.6%	51.2%	48.2%	39.3%	49.2%	55.0%
	370	73	179	15	149	18	476	698	106	5145	3233	1064
Very Good	40.9%	37.1%	32.6%	44.8%	31.7%	34.4%	43.6%	37.2%	37.7%	44.2%	39.2%	36.1%
	324	59	99	13	84	11	552	507	83	5788	2581	699
Good	11.7%	16.4%	7.9%	3.4%	11.7%	9.4%	18.0%	10.9%	13.6%	15.6%	11.0%	8.6%
	93	26	24	1	31	3	228	148	30	2047	726	167
Not Very Good	0.8%	0.6%	0.7%	0.0%	0.4%	0.0%	0.9%	0.7%	0.5%	0.9%	0.5%	0.3%
	6	1	2	0	1	0	11	9	1	115	36	5
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	793	159	304	29	265	32	1267	1362	220	13095	6576	1935
Valid Missing Observations	2	3	0	0	1	0	8	3	3	123	62	33
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Excellent/Very Good	87.5%	83.0%	91.4%	96.6%	87.9%	90.6%	81.1%	88.5%	85.9%	83.5%	88.4%	91.1%

Extent learned from program write clearly and concisely	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
To a Great Extent	46.8%	51.9%	50.0%	79.3%	48.5%	62.5%	45.7%	47.9%	57.1%	48.5%	50.8%	59.1%
	368	82	151	23	128	20	573	647	125	6282	3320	1141
To Some Extent	39.7%	36.7%	43.0%	20.7%	41.7%	31.3%	42.5%	40.8%	33.8%	41.5%	39.4%	33.3%
	312	58	130	6	110	10	534	552	74	5384	2576	643
Very Little	9.5%	6.3%	5.0%	0.0%	6.8%	3.1%	8.0%	8.0%	5.0%	7.4%	6.9%	5.1%
	75	10	15	0	18	1	101	108	11	955	454	98
Not at All	3.9%	5.1%	2.0%	0.0%	3.0%	3.1%	3.7%	3.3%	4.1%	2.6%	2.8%	2.4%
	31	8	6	0	8	1	47	45	9	342	183	47
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	786	158	302	29	264	32	1255	1352	219	12963	6533	1929
Valid Missing Observations	9	4	2	0	2	0	20	13	4	255	105	39
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	86.5%	88.6%	93.0%	100.0%	90.2%	93.8%	88.2%	88.7%	90.9%	90.0%	90.2%	92.5%

Extent used in current job write clearly and concisely	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
To a Great Extent	65.5%	76.1%	62.7%	77.8%	70.7%	81.5%	47.1%	65.9%	77.0%	49.1%	66.1%	78.1%
	442	108	168	21	162	22	477	772	151	5144	3606	1317
To Some Extent	25.8%	15.5%	28.4%	22.2%	22.7%	14.8%	34.7%	25.8%	16.3%	31.1%	25.1%	18.3%
	174	22	76	6	52	4	352	302	32	3257	1371	309
Very Little	6.4%	7.0%	6.7%	0.0%	6.6%	3.7%	10.3%	6.5%	5.6%	11.9%	6.2%	2.6%
	43	10	18	0	15	1	104	76	11	1249	338	44
Not at All	2.4%	1.4%	2.2%	0.0%	0.0%	0.0%	7.9%	1.9%	1.0%	8.0%	2.6%	0.9%
	16	2	6	0	0	0	80	22	2	837	141	16
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	675	142	268	27	229	27	1013	1172	196	10487	5456	1686
Valid Missing Observations	120	20	36	2	37	5	262	193	27	2731	1182	282
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	91.3%	91.5%	91.0%	100.0%	93.4%	96.3%	81.8%	91.6%	93.4%	80.1%	91.2%	96.4%

Self described ability to analyze or think critically	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Excellent	50.2%	60.4%	55.3%	62.1%	54.0%	65.6%	40.5%	52.1%	61.4%	39.0%	51.2%	63.0%
	398	96	168	18	143	21	514	709	135	5100	3362	1219
Very Good	38.3%	30.8%	36.5%	34.5%	34.0%	28.1%	43.7%	37.1%	30.9%	47.9%	40.1%	32.1%
	304	49	111	10	90	9	554	505	68	6266	2638	620
Good	11.0%	7.5%	7.9%	3.4%	11.7%	6.3%	15.6%	10.4%	6.8%	12.9%	8.5%	4.8%
	87	12	24	1	31	2	198	142	15	1682	558	92
Not Very Good	0.5%	1.3%	0.3%	0.0%	0.4%	0.0%	0.2%	0.4%	0.9%	0.3%	0.2%	0.2%
	4	2	1	0	1	0	2	6	2	37	13	3
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	793	159	304	29	265	32	1268	1362	220	13085	6571	1934
Valid Missing Observations	2	3	0	0	1	0	7	3	3	133	67	34
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Excellent/Very Good	88.5%	91.2%	91.8%	96.6%	87.9%	93.8%	84.2%	89.1%	92.3%	86.9%	91.3%	95.1%

Extent learned from program analyze or think critically	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
To a Great Extent	47.2%	59.9%	45.0%	65.5%	50.0%	59.4%	44.8%	47.3%	60.6%	47.4%	51.6%	63.8%
	372	94	136	19	132	19	566	640	132	6178	3381	1232
To Some Extent	45.1%	35.7%	51.0%	34.5%	43.6%	40.6%	48.3%	46.1%	36.2%	46.2%	42.6%	32.6%
	355	56	154	10	115	13	610	624	79	6016	2787	630
Very Little	4.9%	3.2%	3.0%	0.0%	5.3%	0.0%	5.4%	4.6%	2.3%	4.9%	4.2%	2.5%
	39	5	9	0	14	0	68	62	5	639	272	48
Not at All	2.8%	1.3%	1.0%	0.0%	1.1%	0.0%	1.6%	2.1%	0.9%	1.5%	1.6%	1.0%
	22	2	3	0	3	0	20	28	2	198	107	20
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	788	157	302	29	264	32	1264	1354	218	13031	6547	1930
Valid Missing Observations	7	5	2	0	2	0	11	11	5	187	91	38
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	92.3%	95.5%	96.0%	100.0%	93.6%	100.0%	93.0%	93.4%	96.8%	93.6%	94.2%	96.5%

Extent used in current job analyze or think critically	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
To a Great Extent	72.7%	78.9%	76.2%	92.6%	72.1%	77.8%	61.9%	73.4%	80.6%	62.3%	73.9%	82.4%
	491	112	205	25	165	21	633	861	158	6573	4040	1389
To Some Extent	21.6%	19.0%	20.8%	3.7%	24.9%	22.2%	29.0%	22.1%	17.3%	28.1%	21.8%	15.6%
	146	27	56	1	57	6	297	259	34	2968	1191	263
Very Little	4.1%	2.1%	1.9%	3.7%	3.1%	0.0%	5.7%	3.4%	2.0%	5.8%	3.0%	1.8%
	28	3	5	1	7	0	58	40	4	611	162	31
Not at All	1.5%	0.0%	1.1%	0.0%	0.0%	0.0%	3.4%	1.1%	0.0%	3.8%	1.4%	0.2%
	10	0	3	0	0	0	35	13	0	401	77	3
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	675	142	269	27	229	27	1023	1173	196	10553	5470	1686
Valid Missing Observations	120	20	35	2	37	5	252	192	27	2665	1168	282
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	94.4%	97.9%	97.0%	96.3%	96.9%	100.0%	90.9%	95.5%	98.0%	90.4%	95.6%	98.0%

Self described ability to solve problems effectively	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Excellent	40.0%	47.8%	44.9%	58.6%	44.2%	34.4%	32.2%	41.9%	47.3%	32.5%	41.1%	50.7%
	317	76	136	17	117	11	408	570	104	4250	2701	980
Very Good	46.8%	41.5%	44.9%	41.4%	44.5%	56.3%	49.2%	46.0%	43.6%	51.4%	47.0%	41.6%
	371	66	136	12	118	18	624	625	96	6717	3090	804
Good	12.6%	10.7%	9.9%	0.0%	11.3%	6.3%	18.1%	11.8%	8.6%	15.7%	11.6%	7.5%
	100	17	30	0	30	2	230	160	19	2059	764	144
Not Very Good	0.5%	0.0%	0.3%	0.0%	0.0%	3.1%	0.5%	0.4%	0.5%	0.4%	0.2%	0.2%
	4	0	1	0	0	1	6	5	1	50	14	4
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	792	159	303	29	265	32	1268	1360	220	13076	6569	1932
Valid Missing Observations	3	3	1	0	1	0	7	5	3	142	69	36
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Excellent/Very Good	86.9%	89.3%	89.8%	100.0%	88.7%	90.6%	81.4%	87.9%	90.9%	83.9%	88.2%	92.3%

Extent learned from program solve problems effectively	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
To a Great Extent	30.6%	37.1%	29.5%	55.2%	34.5%	38.7%	30.3%	31.1%	39.7%	36.2%	36.3%	48.7%
	241	59	89	16	91	12	382	421	87	4718	2372	938
To Some Extent	56.7%	50.9%	59.9%	41.4%	53.4%	51.6%	56.4%	56.8%	49.8%	53.3%	53.3%	43.6%
	446	81	181	12	141	16	711	768	109	6936	3487	840
Very Little	9.4%	7.5%	8.6%	3.4%	8.3%	9.7%	10.4%	9.0%	7.3%	8.1%	7.6%	5.8%
	74	12	26	1	22	3	131	122	16	1050	494	112
Not at All	3.3%	4.4%	2.0%	0.0%	3.8%	0.0%	2.9%	3.1%	3.2%	2.4%	2.8%	1.9%
	26	7	6	0	10	0	36	42	7	312	186	37
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	787	159	302	29	264	31	1260	1353	219	13016	6539	1927
Valid Missing Observations	8	3	2	0	2	1	15	12	4	202	99	41
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	87.3%	88.1%	89.4%	96.6%	87.9%	90.3%	86.7%	87.9%	89.5%	89.5%	89.6%	92.3%

Extent used in current job solve problems effectively	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
To a Great Extent	70.0%	73.4%	71.0%	88.9%	68.3%	73.1%	61.6%	69.9%	75.5%	61.8%	70.3%	75.4%
	472	105	191	24	157	19	628	820	148	6521	3844	1272
To Some Extent	27.2%	23.8%	24.5%	11.1%	29.6%	26.9%	33.1%	27.0%	22.4%	30.8%	26.2%	22.5%
	183	34	66	3	68	7	338	317	44	3253	1434	379
Very Little	2.4%	1.4%	3.7%	0.0%	2.2%	0.0%	4.4%	2.6%	1.0%	5.1%	2.5%	1.8%
	16	2	10	0	5	0	45	31	2	533	139	30
Not at All	0.4%	1.4%	0.7%	0.0%	0.0%	0.0%	0.9%	0.4%	1.0%	2.3%	0.9%	0.3%
	3	2	2	0	0	0	9	5	2	239	50	5
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	674	143	269	27	230	26	1020	1173	196	10546	5467	1686
Valid Missing Observations	121	19	35	2	36	6	255	192	27	2672	1171	282
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	97.2%	97.2%	95.5%	100.0%	97.8%	100.0%	94.7%	96.9%	98.0%	92.7%	96.5%	97.9%

Self described ability to work effectively with others	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Excellent	44.2%	44.9%	46.1%	58.6%	47.3%	37.5%	42.7%	45.2%	45.7%	48.0%	45.5%	44.1%
	350	71	140	17	125	12	541	615	100	6273	2987	850
Very Good	38.3%	38.6%	41.8%	27.6%	38.6%	46.9%	40.5%	39.1%	38.4%	39.7%	40.6%	41.3%
	303	61	127	8	102	15	513	532	84	5188	2662	797
Good	16.4%	16.5%	11.8%	13.8%	12.9%	12.5%	16.1%	14.7%	15.5%	11.7%	13.2%	13.8%
	130	26	36	4	34	4	204	200	34	1534	865	266
Not Very Good	1.1%	0.0%	0.3%	0.0%	1.1%	3.1%	0.6%	1.0%	0.5%	0.6%	0.7%	0.8%
	9	0	1	0	3	1	8	13	1	72	46	15
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	792	158	304	29	264	32	1266	1360	219	13067	6560	1928
Valid Missing Observations	3	4	0	0	2	0	9	5	4	151	78	40
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Excellent/Very Good	82.4%	83.5%	87.8%	86.2%	86.0%	84.4%	83.3%	84.3%	84.0%	87.7%	86.1%	85.4%

Extent learned from program work effectively with others	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
To a Great Extent	14.8%	13.3%	18.6%	27.6%	19.9%	22.6%	17.8%	16.7%	16.5%	23.4%	19.8%	20.3%
	116	21	56	8	52	7	224	224	36	3041	1288	388
To Some Extent	49.2%	51.9%	51.5%	55.2%	49.4%	51.6%	49.1%	49.8%	52.3%	46.9%	48.9%	47.0%
	385	82	155	16	129	16	617	669	114	6092	3177	897
Very Little	21.0%	21.5%	19.3%	13.8%	15.7%	12.9%	21.6%	19.6%	19.3%	19.5%	20.3%	20.2%
	164	34	58	4	41	4	272	263	42	2528	1319	385
Not at All	15.0%	13.3%	10.6%	3.4%	14.9%	12.9%	11.5%	14.0%	11.9%	10.2%	11.1%	12.5%
	117	21	32	1	39	4	144	188	26	1324	719	239
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	782	158	301	29	261	31	1257	1344	218	12985	6503	1909
Valid Missing Observations	13	4	3	0	5	1	18	21	5	233	135	59
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	64.1%	65.2%	70.1%	82.8%	69.3%	74.2%	66.9%	66.4%	68.8%	70.3%	68.7%	67.3%

Extent used in current job work effectively with others	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
To a Great Extent	75.9%	69.2%	78.4%	81.5%	72.2%	73.1%	73.3%	75.8%	71.4%	74.0%	73.9%	67.7%
	507	99	211	22	164	19	745	882	140	7790	4013	1134
To Some Extent	19.0%	28.7%	17.5%	18.5%	22.9%	26.9%	21.9%	19.4%	27.0%	22.1%	22.2%	27.2%
	127	41	47	5	52	7	223	226	53	2325	1208	455
Very Little	4.2%	2.1%	3.7%	0.0%	4.0%	0.0%	4.6%	4.0%	1.5%	3.0%	3.1%	4.3%
	28	3	10	0	9	0	47	47	3	315	171	72
Not at All	0.9%	0.0%	0.4%	0.0%	0.9%	0.0%	0.2%	0.8%	0.0%	0.9%	0.8%	0.8%
	6	0	1	0	2	0	2	9	0	90	41	13
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	668	143	269	27	227	26	1017	1164	196	10520	5433	1674
Valid Missing Observations	127	19	35	2	39	6	258	201	27	2698	1205	294
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	94.9%	97.9%	95.9%	100.0%	95.2%	100.0%	95.2%	95.2%	98.5%	96.2%	96.1%	94.9%

Self described ability to lead or supervise others	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Excellent	22.0%	19.2%	26.3%	37.9%	23.8%	26.7%	22.7%	23.3%	22.8%	23.4%	24.0%	26.8%
	172	30	78	11	62	8	284	312	49	2983	1530	504
Very Good	44.6%	47.4%	38.4%	31.0%	46.4%	50.0%	38.9%	43.5%	45.6%	44.7%	45.0%	47.6%
	348	74	114	9	121	15	487	583	98	5691	2867	895
Good	30.2%	32.1%	32.0%	27.6%	29.1%	20.0%	34.0%	30.4%	29.8%	29.4%	28.4%	23.7%
	236	50	95	8	76	6	426	407	64	3744	1807	446
Not Very Good	3.2%	1.3%	3.4%	3.4%	0.8%	3.3%	4.5%	2.8%	1.9%	2.5%	2.5%	1.8%
	25	2	10	1	2	1	56	37	4	313	162	34
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	781	156	297	29	261	30	1253	1339	215	12731	6366	1879
Valid Missing Observations	14	6	7	0	4	2	22	25	8	487	272	89
Total Population	795	162	304	29	265	32	1275	1364	223	13218	6638	1968
Combined - Excellent/Very Good	66.6%	66.7%	64.6%	69.0%	70.1%	76.7%	61.5%	66.8%	68.4%	68.1%	69.1%	74.5%

Extent learned from program lead or supervise others	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
To a Great Extent	10.7%	16.3%	13.6%	25.0%	21.2%	24.1%	13.2%	13.5%	18.6%	17.0%	16.7%	22.4%
	81	25	39	7	55	7	157	175	39	2107	1033	413
To Some Extent	44.4%	38.6%	52.3%	46.4%	46.3%	51.7%	46.9%	46.5%	41.4%	45.4%	45.7%	42.4%
	335	59	150	13	120	15	559	605	87	5628	2829	780
Very Little	26.4%	23.5%	19.2%	21.4%	17.8%	10.3%	22.4%	23.1%	21.4%	23.1%	22.8%	20.4%
	199	36	55	6	46	3	267	300	45	2860	1411	376
Not at All	18.5%	21.6%	15.0%	7.1%	14.7%	13.8%	17.5%	17.0%	18.6%	14.6%	14.9%	14.8%
	140	33	43	2	38	4	209	221	39	1808	920	272
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	755	153	287	28	259	29	1192	1301	210	12403	6193	1841
Valid Missing Observations	40	9	17	1	7	3	83	64	13	815	445	127
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	55.1%	54.9%	65.9%	71.4%	67.6%	75.9%	60.1%	60.0%	60.0%	62.4%	62.4%	64.8%

Extent used in current job lead or supervise others	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
To a Great Extent	43.3%	43.9%	47.1%	57.7%	50.9%	66.7%	41.9%	45.7%	48.7%	41.8%	44.0%	48.9%
	281	61	120	15	115	16	407	516	92	4198	2281	789
To Some Extent	37.6%	38.8%	36.1%	26.9%	33.2%	25.0%	37.7%	36.4%	35.4%	35.5%	36.6%	35.0%
	244	54	92	7	75	6	366	411	67	3569	1897	565
Very Little	12.6%	10.1%	11.0%	11.5%	10.6%	0.0%	12.6%	11.9%	9.0%	14.2%	12.8%	10.7%
	82	14	28	3	24	0	122	134	17	1425	662	173
Not at All	6.5%	7.2%	5.9%	3.8%	5.3%	8.3%	7.9%	6.1%	6.9%	8.6%	6.6%	5.4%
	42	10	15	1	12	2	77	69	13	862	344	87
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	649	139	255	26	226	24	972	1130	189	10054	5184	1614
Valid Missing Observations	146	23	49	3	40	8	303	235	34	3164	1454	354
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	80.9%	82.7%	83.1%	84.6%	84.1%	91.7%	79.5%	82.0%	84.1%	77.3%	80.6%	83.9%

Self described ability to learn and use new technology	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Excellent	38.2%	37.6%	34.4%	51.7%	39.8%	38.7%	32.9%	37.7%	39.6%	36.8%	38.8%	45.0%
	300	59	104	15	104	12	415	508	86	4754	2524	860
Very Good	37.3%	42.0%	42.4%	24.1%	35.6%	38.7%	41.3%	38.1%	39.2%	40.8%	39.3%	36.6%
	293	66	128	7	93	12	520	514	85	5271	2557	699
Good	22.0%	19.7%	20.9%	13.8%	22.6%	22.6%	23.1%	21.9%	19.4%	19.7%	19.4%	16.0%
	173	31	63	4	59	7	291	295	42	2543	1265	305
Not Very Good	2.4%	0.6%	2.3%	10.3%	1.9%	0.0%	2.7%	2.3%	1.8%	2.8%	2.5%	2.4%
	19	1	7	3	5	0	34	31	4	364	162	45
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	785	157	302	29	261	31	1260	1348	217	12932	6508	1909
Valid Missing Observations	10	5	2	0	5	1	15	17	6	286	130	59
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Excellent/Very Good	75.5%	79.6%	76.8%	75.9%	75.5%	77.4%	74.2%	75.8%	78.8%	77.5%	78.1%	81.7%

Extent learned from program learn and use new technology	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
To a Great Extent	25.4%	32.3%	28.1%	53.8%	31.4%	35.5%	23.9%	27.1%	35.4%	28.4%	30.9%	41.1%
	194	50	83	14	80	11	293	357	75	3559	1959	763
To Some Extent	44.1%	43.2%	45.8%	26.9%	42.4%	38.7%	47.9%	44.1%	40.6%	45.4%	41.2%	38.7%
	337	67	135	7	108	12	586	580	86	5692	2610	719
Very Little	16.2%	12.9%	13.9%	11.5%	16.1%	16.1%	16.3%	15.7%	13.2%	15.8%	16.2%	11.5%
	124	20	41	3	41	5	200	206	28	1984	1028	214
Not at All	14.4%	11.6%	12.2%	7.7%	10.2%	9.7%	11.8%	13.1%	10.8%	10.5%	11.6%	8.7%
	110	18	36	2	26	3	145	172	23	1316	738	162
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	765	155	295	26	255	31	1224	1315	212	12551	6335	1858
Valid Missing Observations	30	7	9	3	11	1	51	50	11	667	303	110
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	69.4%	75.5%	73.9%	80.8%	73.7%	74.2%	71.8%	71.3%	75.9%	73.7%	72.1%	79.8%

Extent used in current job learn and use new technology	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
To a Great Extent	53.5%	54.3%	48.3%	62.5%	54.3%	46.2%	48.0%	52.5%	54.2%	49.8%	53.6%	60.5%
	351	76	126	15	121	12	477	598	103	5077	2842	986
To Some Extent	37.2%	38.6%	45.2%	25.0%	35.4%	42.3%	39.4%	38.7%	37.4%	37.8%	37.3%	33.7%
	244	54	118	6	79	11	391	441	71	3850	1976	549
Very Little	7.2%	7.1%	3.8%	8.3%	9.4%	7.7%	9.5%	6.8%	7.4%	8.8%	7.1%	4.7%
	47	10	10	2	21	2	94	78	14	900	377	77
Not at All	2.1%	0.0%	2.7%	4.2%	0.9%	3.8%	3.1%	2.0%	1.1%	3.6%	2.0%	1.0%
	14	0	7	1	2	1	31	23	2	369	105	17
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	656	140	261	24	223	26	993	1140	190	10196	5300	1629
Valid Missing Observations	139	22	43	5	43	6	282	225	33	3022	1338	339
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	90.7%	92.9%	93.5%	87.5%	89.7%	88.5%	87.4%	91.1%	91.6%	87.6%	90.9%	94.2%

Would you select same program again?	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	79.8%	75.0%	75.0%	86.2%	79.2%	75.0%	70.0%	78.7%	76.5%	68.6%	79.2%	73.1%
	634	120	228	25	210	24	888	1072	169	9046	5237	1429
No	16.4%	21.3%	21.4%	13.8%	16.2%	25.0%	26.8%	17.5%	20.8%	27.9%	17.3%	21.6%
	130	34	65	4	43	8	340	238	46	3683	1141	423
Don't Know	3.8%	3.8%	3.6%	0.0%	4.5%	0.0%	3.2%	3.9%	2.7%	3.4%	3.6%	5.3%
	30	6	11	0	12	0	41	53	6	450	235	103
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	794	160	304	29	265	32	1269	1363	221	13179	6613	1955
Valid Missing Observations	1	2	0	0	1	0	6	2	2	39	25	13
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Main Reason would NOT select same program again	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Field wasn't first choice	0.0%	0.0%	4.6%	25.0%	4.7%	0.0%	1.8%	2.1%	2.2%	2.3%	2.5%	1.9%
	0	0	3	1	2	0	6	5	1	84	28	8
Couldn't find work in field	23.8%	38.2%	29.2%	50.0%	20.9%	37.5%	28.8%	24.8%	39.1%	35.2%	30.1%	38.3%
	31	13	19	2	9	3	98	59	18	1295	343	162
Not satisfied with current job	0.8%	0.0%	0.0%	0.0%	2.3%	0.0%	2.4%	0.8%	0.0%	1.9%	2.2%	2.1%
	1	0	0	0	1	0	8	2	0	70	25	9
Not satisfied with salary of current job	3.1%	2.9%	1.5%	25.0%	2.3%	0.0%	1.8%	2.5%	4.3%	1.9%	2.5%	4.0%
	4	1	1	1	1	0	6	6	2	70	29	17
Degree/course not acknowledged	1.5%	0.0%	1.5%	0.0%	0.0%	0.0%	2.6%	1.3%	0.0%	2.0%	1.6%	1.9%
	2	0	1	0	0	0	9	3	0	73	18	8
Change of Interest	20.0%	2.9%	26.2%	0.0%	30.2%	37.5%	23.2%	23.5%	8.7%	19.1%	16.6%	11.8%
	26	1	17	0	13	3	79	56	4	703	189	50
Not Satisfied with choice of field	14.6%	11.8%	15.4%	0.0%	16.3%	12.5%	15.3%	15.1%	10.9%	12.7%	11.4%	9.2%
	19	4	10	0	7	1	52	36	5	466	130	39
Other	34.6%	44.1%	21.5%	0.0%	23.3%	12.5%	24.1%	29.0%	34.8%	24.6%	32.4%	30.7%
	45	15	14	0	10	1	82	69	16	905	369	130
Don't Know	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	0.4%	0.7%	0.0%
	2	0	0	0	0	0	0	2	0	16	8	0
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	130	34	65	4	43	8	340	238	46	3682	1139	423
Valid Missing Observations	665	128	239	25	223	24	935	1127	177	9536	5499	1545
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Would you select same university?	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	74.1%	76.3%	78.9%	82.8%	83.8%	75.0%	79.9%	77.0%	76.9%	79.7%	78.8%	73.2%
	588	122	240	24	222	24	1015	1050	170	10508	5211	1430
No	19.6%	19.4%	19.4%	17.2%	13.2%	25.0%	15.7%	18.3%	19.9%	16.3%	16.2%	19.3%
	156	31	59	5	35	8	199	250	44	2148	1071	377
Don't Know	6.3%	4.4%	1.6%	0.0%	3.0%	0.0%	4.4%	4.6%	3.2%	4.0%	5.0%	7.5%
	50	7	5	0	8	0	56	63	7	524	329	146
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	794	160	304	29	265	32	1270	1363	221	13180	6611	1953
Valid Missing Observations	1	2	0	0	1	0	5	2	2	38	27	15
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Main Reason would NOT select same university again	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Cost related to education	0.0%	0.0%	3.5%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	1.8%	0.8%	1.9%
	0	0	2	0	0	0	0	2	0	39	8	7
Would prefer to study closer to home	1.9%	0.0%	8.8%	20.0%	0.0%	0.0%	0.0%	3.2%	2.3%	2.2%	1.7%	2.2%
	3	0	5	1	0	0	0	8	1	47	18	8
Did not like quality of teaching	20.6%	16.7%	28.1%	20.0%	8.6%	12.5%	21.7%	20.6%	16.3%	17.9%	20.8%	18.3%
	32	5	16	1	3	1	43	51	7	381	219	67
Did not like institution's facilities	7.1%	10.0%	7.0%	0.0%	11.4%	12.5%	5.1%	7.7%	9.3%	9.7%	7.5%	10.4%
	11	3	4	0	4	1	10	19	4	206	79	38
Does not have field of study want	3.9%	3.3%	7.0%	20.0%	20.0%	12.5%	8.1%	6.9%	7.0%	11.6%	8.7%	4.9%
	6	1	4	1	7	1	16	17	3	248	91	18
No Coop Program offered in field	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	3.5%	0.4%	0.0%	4.1%	1.4%	1.4%
	1	0	0	0	0	0	7	1	0	87	15	5
Other	65.8%	70.0%	45.6%	40.0%	60.0%	62.5%	61.6%	60.3%	65.1%	52.7%	59.1%	60.9%
	102	21	26	2	21	5	122	149	28	1124	622	223
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	155	30	57	5	35	8	198	247	43	2132	1052	366
Valid Missing Observations	640	132	247	24	231	24	1077	1118	180	11086	5586	1602
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

SUCCESS OF BC UNIVERSITY MASTERS AND DOCTORATE GRADUATES IN THE LABOUR MARKET

Work Last Week (EXCLUDES those working at same job above)	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	80.8%	86.6%	81.2%	88.5%	81.9%	81.5%	75.9%	81.1%	86.2%	76.2%	76.6%	83.0%
	522	123	173	23	167	22	876	862	168	9084	4003	1402
No	19.2%	13.4%	18.8%	11.5%	18.1%	18.5%	24.1%	18.9%	13.8%	23.8%	23.4%	17.0%
	124	19	40	3	37	5	278	201	27	2843	1220	287
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	646	142	213	26	204	27	1154	1063	195	11927	5223	1689
Valid Missing Observations	149	20	91	3	62	5	121	302	28	1291	1415	279
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

*Note: Valid Missing Observations represent those who indicated they were working at same job that they held prior to program if that job was held prior to the program for more than six months.

Have job but not working last week	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	8.1%	15.8%	15.0%	33.3%	5.4%	0.0%	12.2%	9.0%	14.8%	11.4%	10.1%	12.2%
	10	3	6	1	2	0	34	18	4	323	123	35
No	91.9%	84.2%	85.0%	66.7%	94.6%	100.0%	87.8%	91.0%	85.2%	88.6%	89.9%	87.8%
	114	16	34	2	35	5	244	183	23	2516	1096	251
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	124	19	40	3	37	5	278	201	27	2839	1219	286
Valid Missing Observations	671	143	264	26	229	27	997	1164	196	10379	5419	1682
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Have job to start in future	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	16.7%	18.8%	11.8%	50.0%	17.1%	0.0%	14.0%	15.8%	17.4%	16.7%	12.0%	21.7%
	19	3	4	1	6	0	34	29	4	420	131	54
No	83.3%	81.3%	88.2%	50.0%	82.9%	100.0%	86.0%	84.2%	82.6%	83.3%	88.0%	78.3%
	95	13	30	1	29	5	209	154	19	2089	962	195
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	114	16	34	2	35	5	243	183	23	2509	1093	249
Valid Missing Observations	681	146	270	27	231	27	1032	1182	200	10709	5545	1719
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Work at same job in the week prior to surv if held job 6 months prior to pro	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	31.6%	28.6%	45.0%	20.0%	39.5%	35.7%	28.0%	36.4%	28.3%	30.1%	37.2%	29.4%
	149	20	91	3	62	5	121	302	28	1290	1415	279
No	68.4%	71.4%	55.0%	80.0%	60.5%	64.3%	72.0%	63.6%	71.7%	69.9%	62.8%	70.6%
	322	50	111	12	95	9	311	528	71	2992	2390	671
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	471	70	202	15	157	14	432	830	99	4282	3805	950
Valid Missing Observations	324	92	102	14	109	18	843	535	124	8936	2833	1018
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Is nature of work at this job same as before program	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	73.8%	60.0%	81.3%	100.0%	67.7%	60.0%	81.8%	74.8%	64.3%	76.3%	75.3%	80.6%
	110	12	74	3	42	3	99	226	18	984	1065	225
No	26.2%	40.0%	18.7%	0.0%	32.3%	40.0%	18.2%	25.2%	35.7%	23.7%	24.7%	19.4%
	39	8	17	0	20	2	22	76	10	305	350	54
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	149	20	91	3	62	5	121	302	28	1289	1415	279
Valid Missing Observations	646	142	213	26	204	27	1154	1063	195	11929	5223	1689
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Own Constructed Variable - Working week prior to survey	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	88.1%	92.0%	90.1%	96.6%	89.1%	84.4%	83.5%	88.7%	91.5%	84.1%	85.4%	89.9%
	700	149	274	28	237	27	1065	1211	204	11117	5672	1770
No	11.9%	8.0%	9.9%	3.4%	10.9%	15.6%	16.5%	11.3%	8.5%	15.9%	14.6%	10.1%
	95	13	30	1	29	5	210	154	19	2101	966	198
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

*Note: Employment rate is constructed by adding those who had a job last week which was same as prior to program, those who had job last week that was different from prior to program, those who had a job last but were not working, and those who had a job to start in the future.

Supervise work of other employees	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	42.3%	49.3%	37.4%	53.8%	50.9%	59.3%	34.2%	42.8%	51.3%	34.5%	42.5%	44.8%
	287	70	101	14	117	16	349	505	100	3666	2339	760
No	57.7%	50.7%	62.6%	46.2%	49.1%	40.7%	65.8%	57.2%	48.7%	65.5%	57.5%	55.2%
	392	72	169	12	113	11	671	674	95	6974	3171	936
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	679	142	270	26	230	27	1020	1179	195	10640	5510	1696
Valid Missing Observations	116	20	34	3	36	5	255	186	28	2578	1128	272
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

*Note: Supervision question not asked of those who have a job which starts in the future.

Number of Employees Supervised	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Less than 5 (< 5)	59.5%	71.0%	53.5%	78.6%	51.7%	60.0%	65.3%	56.5%	70.4%	61.5%	54.1%	70.2%
	169	49	53	11	60	9	224	282	69	2220	1247	528
Five to Nine (5-9)	16.2%	15.9%	17.2%	14.3%	10.3%	26.7%	17.5%	15.0%	17.3%	17.7%	19.2%	16.9%
	46	11	17	2	12	4	60	75	17	640	443	127
Ten to Nineteen (10-19)	10.2%	2.9%	12.1%	0.0%	15.5%	6.7%	6.1%	11.8%	3.1%	10.7%	10.7%	7.2%
	29	2	12	0	18	1	21	59	3	386	246	54
Twenty to Forty-Nine (20-49)	10.2%	7.2%	14.1%	0.0%	12.1%	6.7%	8.5%	11.4%	6.1%	7.2%	11.2%	4.8%
	29	5	14	0	14	1	29	57	6	260	259	36
Fifty to Ninety-Nine (50-99)	2.1%	1.4%	3.0%	7.1%	6.9%	0.0%	1.7%	3.4%	2.0%	1.9%	2.9%	0.7%
	6	1	3	1	8	0	6	17	2	69	66	5
One Hundred or More (100+)	1.8%	1.4%	0.0%	0.0%	3.4%	0.0%	0.9%	1.8%	1.0%	1.0%	1.9%	0.3%
	5	1	0	0	4	0	3	9	1	36	44	2
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	284	69	99	14	116	15	343	499	98	3611	2305	752
Valid Missing Observations	511	93	205	15	150	17	932	866	125	9607	4333	1216
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Type of Employment	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Paid Worker	88.6%	90.9%	85.2%	80.8%	86.5%	85.2%	92.3%	87.4%	88.8%	93.5%	88.5%	90.3%
	601	130	230	21	199	23	941	1030	174	9938	4876	1531
Self Employed	10.5%	9.1%	14.4%	19.2%	12.2%	14.8%	7.2%	11.7%	11.2%	5.9%	10.7%	8.6%
	71	13	39	5	28	4	73	138	22	628	590	145
Other	0.9%	0.0%	0.4%	0.0%	1.3%	0.0%	0.6%	0.8%	0.0%	0.6%	0.8%	1.1%
	6	0	1	0	3	0	6	10	0	68	42	19
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	678	143	270	26	230	27	1020	1178	196	10634	5508	1695
Valid Missing Observations	117	19	34	3	36	5	255	187	27	2584	1130	273
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Qualification Required for Job	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
No qualification Specified	4.4%	4.0%	6.2%	0.0%	5.7%	0.0%	11.7%	5.0%	2.9%	14.3%	6.1%	2.0%
	26	5	14	0	11	0	107	51	5	1364	290	30
High School or Less	1.4%	0.8%	2.2%	0.0%	3.6%	0.0%	11.4%	2.0%	0.6%	11.4%	2.4%	0.6%
	8	1	5	0	7	0	104	20	1	1086	115	9
Some PSE but not a Degree	3.4%	0.8%	4.0%	4.8%	6.2%	0.0%	14.6%	4.1%	1.2%	13.9%	4.2%	0.7%
	20	1	9	1	12	0	134	41	2	1329	198	10
Degree/Diploma/Cert. (unspecified)	1.9%	0.0%	6.6%	0.0%	3.6%	0.0%	3.7%	3.3%	0.0%	5.1%	2.6%	0.8%
	11	0	15	0	7	0	34	33	0	490	125	12
Baccalaureate Degree	34.1%	7.9%	41.0%	4.8%	33.2%	8.7%	46.0%	35.5%	7.6%	45.3%	39.7%	9.5%
	202	10	93	1	64	2	421	359	13	4320	1885	144
Above Bachelors / Below Masters	3.7%	0.0%	6.2%	0.0%	3.1%	0.0%	4.3%	4.2%	0.0%	3.0%	4.8%	0.7%
	22	0	14	0	6	0	39	42	0	290	228	10
Masters Degree or Professional Degree	47.8%	25.4%	30.0%	33.3%	39.4%	26.1%	4.8%	42.2%	26.5%	4.0%	37.0%	22.9%
	283	32	68	7	76	6	44	427	45	386	1758	346
Earned Doctorate	0.2%	57.1%	0.4%	57.1%	0.0%	65.2%	0.0%	0.2%	58.2%	0.1%	0.6%	61.6%
	1	72	1	12	0	15	0	2	99	14	27	933
Other	3.2%	4.0%	3.5%	0.0%	5.2%	0.0%	3.5%	3.7%	2.9%	2.7%	2.5%	1.3%
	19	5	8	0	10	0	32	37	5	253	119	20
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	592	126	227	21	193	23	915	1012	170	9532	4745	1514
Valid Missing Observations	203	36	77	8	73	9	360	353	53	3686	1893	454
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Related Experience Required	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	64.8%	70.0%	70.4%	76.2%	68.3%	65.2%	52.8%	66.7%	70.1%	49.6%	62.8%	63.8%
	390	91	162	16	136	15	497	688	122	4930	3061	979
No	33.6%	29.2%	29.6%	23.8%	30.7%	34.8%	45.6%	32.1%	29.3%	49.4%	36.0%	34.9%
	202	38	68	5	61	8	430	331	51	4914	1756	535
Don't Know	1.7%	0.8%	0.0%	0.0%	1.0%	0.0%	1.6%	1.2%	0.6%	1.1%	1.3%	1.3%
	10	1	0	0	2	0	15	12	1	105	61	20
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	602	130	230	21	199	23	942	1031	174	9949	4878	1534
Valid Missing Observations	193	32	74	8	67	9	333	334	49	3269	1760	434
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Feel Over-Qualified for Current Job	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	23.3%	23.1%	27.0%	4.8%	31.2%	13.0%	32.8%	25.6%	19.5%	34.4%	27.5%	23.2%
	140	30	62	1	62	3	309	264	34	3426	1344	355
No	76.4%	75.4%	72.2%	95.2%	67.3%	87.0%	66.2%	73.7%	79.3%	64.6%	71.5%	75.4%
	460	98	166	20	134	20	624	760	138	6422	3490	1156
Don't Know	0.3%	1.5%	0.9%	0.0%	1.5%	0.0%	1.1%	0.7%	1.1%	1.0%	0.9%	1.4%
	2	2	2	0	3	0	10	7	2	100	45	22
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	602	130	230	21	199	23	943	1031	174	9948	4879	1533
Valid Missing Observations	193	32	74	8	67	9	332	334	49	3270	1759	435
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

How Closely Related is Your Job to Your University Program	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Closely Related	60.8%	72.3%	61.3%	85.7%	53.3%	73.9%	48.5%	59.5%	74.1%	46.7%	59.7%	73.8%
	366	94	141	18	106	17	456	613	129	4648	2913	1132
Somewhat Related	29.1%	23.8%	27.8%	14.3%	34.7%	17.4%	24.8%	29.9%	21.8%	25.6%	28.2%	21.3%
	175	31	64	3	69	4	233	308	38	2550	1374	326
Not Related at All	10.1%	3.8%	10.9%	0.0%	12.1%	8.7%	26.8%	10.7%	4.0%	27.6%	12.1%	5.0%
	61	5	25	0	24	2	252	110	7	2745	589	76
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	602	130	230	21	199	23	941	1031	174	9943	4876	1534
Valid Missing Observations	193	32	74	8	67	9	334	334	49	3275	1762	434
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Closely & Somewhat	89.9%	96.2%	89.1%	100.0%	87.9%	91.3%	73.2%	89.3%	96.0%	72.4%	87.9%	95.0%

Overall, How Satisfied with Job	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Very Satisfied	52.1%	54.3%	57.0%	57.1%	52.8%	65.2%	44.0%	53.3%	56.1%	42.7%	49.7%	52.7%
	302	70	131	12	105	15	414	538	97	4240	2416	804
Satisfied	38.6%	38.8%	35.7%	42.9%	38.2%	34.8%	45.3%	37.9%	38.7%	45.5%	41.4%	40.8%
	224	50	82	9	76	8	426	382	67	4513	2016	622
Dissatisfied	8.3%	5.4%	6.1%	0.0%	8.0%	0.0%	8.5%	7.7%	4.0%	9.2%	7.3%	5.0%
	48	7	14	0	16	0	80	78	7	917	356	76
Very Dissatisfied	1.0%	1.6%	1.3%	0.0%	1.0%	0.0%	2.1%	1.1%	1.2%	2.6%	1.6%	1.6%
	6	2	3	0	2	0	20	11	2	259	78	24
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	580	129	230	21	199	23	940	1009	173	9929	4866	1526
Valid Missing Observations	195	33	74	8	67	9	335	336	50	3289	1772	442
Total Population	775	162	304	29	266	32	1275	1345	223	13218	6638	1968
Combined - Satisfied & Very Satisfied	90.7%	93.0%	92.6%	100.0%	91.0%	100.0%	89.4%	91.2%	94.8%	88.2%	91.1%	93.4%

How Satisfied with Job Earnings	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Very Satisfied	26.1%	18.8%	31.9%	23.8%	28.1%	17.4%	23.2%	27.8%	19.2%	21.8%	23.0%	16.7%
	157	24	73	5	56	4	218	286	33	2169	1117	254
Satisfied	56.7%	56.3%	54.1%	66.7%	52.8%	69.6%	57.1%	55.4%	59.3%	54.5%	55.1%	54.9%
	341	72	124	14	105	16	536	570	102	5412	2683	835
Dissatisfied	13.8%	20.3%	11.8%	9.5%	18.1%	13.0%	16.1%	14.2%	18.0%	18.8%	17.7%	22.7%
	83	26	27	2	36	3	151	146	31	1864	861	346
Very Dissatisfied	3.3%	4.7%	2.2%	0.0%	1.0%	0.0%	3.6%	2.6%	3.5%	4.9%	4.2%	5.7%
	20	6	5	0	2	0	34	27	6	482	205	86
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	601	128	229	21	199	23	939	1029	172	9927	4866	1521
Valid Missing Observations	194	34	75	8	67	9	336	336	51	3291	1772	447
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Satisfied & Very Satisfied	82.9%	75.0%	86.0%	90.5%	80.9%	87.0%	80.3%	83.2%	78.5%	76.4%	78.1%	71.6%

Extended Health Care Benefits	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	82.5%	81.5%	83.5%	66.7%	78.9%	60.9%	66.8%	82.0%	77.0%	62.7%	77.7%	72.8%
	496	106	192	14	157	14	630	845	134	6243	3791	1117
No	17.0%	17.7%	16.1%	33.3%	21.1%	39.1%	32.4%	17.6%	22.4%	36.1%	21.6%	26.9%
	102	23	37	7	42	9	306	181	39	3597	1052	412
Don't Know	0.5%	0.8%	0.4%	0.0%	0.0%	0.0%	0.7%	0.4%	0.6%	1.1%	0.7%	0.3%
	3	1	1	0	0	0	7	4	1	111	34	5
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	601	130	230	21	199	23	943	1030	174	9951	4877	1534
Valid Missing Observations	194	32	74	8	67	9	332	335	49	3267	1761	434
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Dental Plan Provided	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	81.4%	83.1%	81.3%	61.9%	77.4%	52.2%	66.3%	80.6%	76.4%	60.2%	73.1%	63.8%
	489	108	187	13	154	12	625	830	133	5993	3563	978
No	18.1%	16.9%	18.7%	38.1%	22.1%	47.8%	33.1%	19.0%	23.6%	39.0%	26.3%	35.7%
	109	22	43	8	44	11	312	196	41	3878	1283	547
Don't Know	0.5%	0.0%	0.0%	0.0%	0.5%	0.0%	0.6%	0.4%	0.0%	0.8%	0.6%	0.6%
	3	0	0	0	1	0	6	4	0	80	31	9
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	601	130	230	21	199	23	943	1030	174	9951	4877	1534
Valid Missing Observations	194	32	74	8	67	9	332	335	49	3267	1761	434
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Retirement Plan Benefits Provided	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	67.7%	65.4%	72.6%	71.4%	64.8%	60.9%	51.4%	68.3%	65.5%	52.1%	68.1%	64.5%
	407	85	167	15	129	14	485	703	114	5180	3319	989
No	30.8%	32.3%	25.7%	28.6%	34.2%	39.1%	46.2%	30.3%	32.8%	45.7%	30.8%	34.2%
	185	42	59	6	68	9	436	312	57	4543	1502	524
Don't Know	1.5%	2.3%	1.7%	0.0%	1.0%	0.0%	2.3%	1.5%	1.7%	2.3%	1.1%	1.4%
	9	3	4	0	2	0	22	15	3	228	56	21
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	601	130	230	21	199	23	943	1030	174	9951	4877	1534
Valid Missing Observations	194	32	74	8	67	9	332	335	49	3267	1761	434
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Paid Vacation Provided	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	81.2%	77.7%	73.9%	85.7%	83.9%	65.2%	75.4%	80.1%	77.0%	72.2%	80.1%	78.8%
	488	101	170	18	167	15	711	825	134	7183	3905	1209
No	18.3%	20.8%	24.8%	14.3%	15.6%	34.8%	23.9%	19.2%	21.8%	26.7%	19.1%	20.0%
	110	27	57	3	31	8	225	198	38	2657	930	307
Don't Know	0.5%	1.5%	1.3%	0.0%	0.5%	0.0%	0.7%	0.7%	1.1%	1.1%	0.9%	1.2%
	3	2	3	0	1	0	7	7	2	111	42	18
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	601	130	230	21	199	23	943	1030	174	9951	4877	1534
Valid Missing Observations	194	32	74	8	67	9	332	335	49	3267	1761	434
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Sick Leave Benefits Provided	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	82.0%	75.4%	80.0%	76.2%	80.4%	65.2%	68.8%	81.3%	74.1%	64.3%	79.5%	72.8%
	493	98	184	16	160	15	649	837	129	6401	3877	1117
No	16.1%	19.2%	17.8%	23.8%	17.1%	34.8%	29.2%	16.7%	21.8%	32.8%	18.3%	23.5%
	97	25	41	5	34	8	275	172	38	3266	892	360
Don't Know	1.8%	5.4%	2.2%	0.0%	2.5%	0.0%	2.0%	2.0%	4.0%	2.9%	2.2%	3.7%
	11	7	5	0	5	0	19	21	7	284	108	57
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	601	130	230	21	199	23	943	1030	174	9951	4877	1534
Valid Missing Observations	194	32	74	8	67	9	332	335	49	3267	1761	434
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Looked for another job in past 4 weeks	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	23.1%	26.9%	20.9%	33.3%	17.1%	26.1%	23.2%	21.4%	27.6%	26.3%	22.6%	28.8%
	139	35	48	7	34	6	219	221	48	2621	1101	440
No	76.9%	73.1%	79.1%	66.7%	82.9%	73.9%	76.8%	78.6%	72.4%	73.7%	77.4%	71.2%
	463	95	182	14	165	17	725	810	126	7326	3775	1089
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	602	130	230	21	199	23	944	1031	174	9947	4876	1529
Valid Missing Observations	193	32	74	8	67	9	331	334	49	3271	1762	439
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Want Another Job to Replace Current Job or Serve as Additional Job	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Replace Current Job	78.4%	88.6%	77.1%	85.7%	88.2%	83.3%	80.6%	79.6%	87.5%	81.8%	85.5%	90.6%
	109	31	37	6	30	5	175	176	42	2121	932	394
Additional Job	12.9%	5.7%	14.6%	14.3%	8.8%	16.7%	13.8%	12.7%	8.3%	11.3%	8.1%	4.6%
	18	2	7	1	3	1	30	28	4	294	88	20
Either	8.6%	5.7%	8.3%	0.0%	2.9%	0.0%	5.5%	7.7%	4.2%	6.9%	6.4%	4.8%
	12	2	4	0	1	0	12	17	2	179	70	21
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	139	35	48	7	34	6	217	221	48	2594	1090	435
Valid Missing Observations	656	127	256	22	232	26	1058	1144	175	10624	5548	1533
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

*Note: Only those who indicated that they had looked for another job in the past four week responded to this question.

Why Looking for Another Job	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Want more work hours	7.2%	2.9%	12.5%	0.0%	2.9%	0.0%	9.7%	7.7%	2.1%	13.0%	6.3%	5.7%
	10	1	6	0	1	0	21	17	1	337	69	25
Want fewer work hours	0.7%	0.0%	0.0%	0.0%	5.9%	0.0%	2.3%	1.4%	0.0%	0.9%	1.0%	0.7%
	1	0	0	0	2	0	5	3	0	23	11	3
Want Job More Related to Qualifications	30.2%	14.3%	31.3%	0.0%	35.3%	33.3%	32.7%	31.2%	14.6%	35.5%	31.6%	19.8%
	42	5	15	0	12	2	71	69	7	920	344	86
Want better paying job	36.0%	37.1%	33.3%	28.6%	38.2%	33.3%	30.4%	35.7%	35.4%	30.1%	29.0%	25.7%
	50	13	16	2	13	2	66	79	17	782	316	112
Want job closer to home	4.3%	5.7%	0.0%	0.0%	0.0%	0.0%	5.1%	2.7%	4.2%	2.7%	3.4%	3.9%
	6	2	0	0	0	0	11	6	2	71	37	17
Want better working conditions	6.5%	5.7%	2.1%	0.0%	8.8%	0.0%	5.1%	5.9%	4.2%	5.1%	5.4%	4.6%
	9	2	1	0	3	0	11	13	2	133	59	20
Want job in another region	2.2%	2.9%	0.0%	14.3%	2.9%	0.0%	1.4%	1.8%	4.2%	2.4%	2.6%	2.5%
	3	1	0	1	1	0	3	4	2	63	28	11
Worried about losing current job	5.8%	11.4%	4.2%	14.3%	8.8%	33.3%	6.0%	5.9%	14.6%	5.1%	8.5%	13.3%
	8	4	2	1	3	2	13	13	7	132	93	58
Other	43.9%	45.7%	43.8%	57.1%	35.3%	33.3%	37.3%	42.5%	45.8%	66.7%	60.4%	54.7%
	61	16	21	4	12	2	81	94	22	1729	658	238
Overall	190	44	61	8	47	8	282	298	60	4190	1615	570
Valid Missing Observations	656	127	256	22	232	26	1058	1144	175	10600	5544	1529
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

* Note: Multiple responses permitted. Therefore percentages calculated on the basis of the number of individuals looking for another job.

Type of Activity for Job Search	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Consulted Public Employment Office	4.3%	0.0%	2.1%	0.0%	0.0%	0.0%	10.6%	3.2%	0.0%	14.3%	7.5%	3.9%
	6	0	1	0	0	0	23	7	0	371	82	17
Consulted Private Employment Office	4.3%	2.9%	8.3%	0.0%	5.9%	0.0%	5.1%	5.4%	2.1%	4.6%	4.8%	2.3%
	6	1	4	0	2	0	11	12	1	120	52	10
Placed or answered job ads	10.1%	5.7%	12.5%	0.0%	14.7%	33.3%	9.2%	11.3%	8.3%	11.5%	12.9%	14.0%
	14	2	6	0	5	2	20	25	4	299	141	61
Looked at job ads	46.0%	34.3%	50.0%	42.9%	47.1%	66.7%	44.2%	47.1%	39.6%	50.3%	46.8%	37.7%
	64	12	24	3	16	4	96	104	19	1306	510	164
Contacted employers directly	47.5%	45.7%	31.3%	42.9%	35.3%	83.3%	47.0%	42.1%	50.0%	50.7%	47.8%	50.1%
	66	16	15	3	12	5	102	93	24	1316	521	218
Checked with family or friends	16.5%	17.1%	20.8%	0.0%	23.5%	16.7%	12.9%	18.6%	14.6%	14.9%	17.4%	10.8%
	23	6	10	0	8	1	28	41	7	386	190	47
Search on internet	16.5%	25.7%	12.5%	28.6%	11.8%	0.0%	9.7%	14.9%	22.9%	11.6%	16.3%	23.2%
	23	9	6	2	4	0	21	33	11	302	178	101
Nothing	3.6%	5.7%	0.0%	0.0%	0.0%	0.0%	1.8%	2.3%	4.2%	1.7%	2.4%	3.4%
	5	2	0	0	0	0	4	5	2	44	26	15
Other	17.3%	8.6%	14.6%	14.3%	14.7%	0.0%	10.6%	16.3%	8.3%	89.6%	86.5%	82.3%
	24	3	7	1	5	0	23	36	4	2323	943	358
Overall	231	51	73	9	52	12	328	356	72	6467	2643	991
Valid Missing Observations	636	127	256	22	232	26	1058	1144	175	10624	5548	1533
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Relocate to Improve Job Prospects	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	54.9%	57.8%	56.5%	44.4%	41.9%	61.3%	60.6%	52.8%	56.6%	69.6%	60.4%	66.5%
	430	89	170	12	108	19	759	708	120	9068	3924	1274
No	35.6%	33.1%	35.2%	33.3%	45.3%	22.6%	29.8%	37.4%	31.6%	23.7%	31.4%	25.2%
	279	51	106	9	117	7	373	502	67	3093	2042	482
Maybe	9.5%	9.1%	8.3%	22.2%	12.8%	16.1%	9.6%	9.8%	11.8%	6.7%	8.2%	8.4%
	74	14	25	6	33	5	120	132	25	869	536	160
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	783	154	301	27	258	31	1252	1342	212	13030	6502	1916
Valid Missing Observations	12	8	3	2	8	1	23	23	11	188	136	52
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Main Reason Wouldn't Move	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Caring for own child	1.4%	0.0%	1.5%	6.7%	2.0%	0.0%	2.2%	1.6%	1.1%	2.1%	2.3%	3.4%
	5	0	2	1	3	0	11	10	1	82	60	22
Other Family Responsibilities	44.2%	40.0%	45.0%	26.7%	42.7%	25.0%	41.2%	44.0%	35.9%	46.2%	47.0%	43.3%
	156	26	59	4	64	3	203	279	33	1831	1212	278
Social, cultural or linguistic reasons	18.4%	23.1%	15.3%	40.0%	14.0%	41.7%	16.6%	16.7%	28.3%	9.4%	11.0%	13.1%
	65	15	20	6	21	5	82	106	26	372	284	84
Cost of living elsewhere	0.6%	3.1%	1.5%	6.7%	1.3%	0.0%	1.4%	0.9%	3.3%	1.8%	0.8%	1.4%
	2	2	2	1	2	0	7	6	3	71	21	9
Moving expenses too prohibitive	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	0.0%	1.1%	0.6%	0.9%
	0	0	0	0	0	0	4	0	0	44	16	6
No guarantee of finding work	5.1%	3.1%	2.3%	0.0%	4.7%	16.7%	6.3%	4.4%	4.3%	4.7%	4.1%	7.2%
	18	2	3	0	7	2	31	28	4	188	105	46
Education/professional recognition	0.3%	0.0%	0.0%	0.0%	5.3%	0.0%	1.6%	1.4%	0.0%	1.3%	1.6%	1.6%
	1	0	0	0	8	0	8	9	0	52	42	10
Other	28.9%	29.2%	33.6%	20.0%	28.0%	16.7%	28.4%	29.7%	26.1%	32.1%	31.0%	27.7%
	102	19	44	3	42	2	140	188	24	1273	800	178
Don't Know	1.1%	1.5%	0.8%	0.0%	2.0%	0.0%	1.4%	1.3%	1.1%	1.2%	1.4%	1.4%
	4	1	1	0	3	0	7	8	1	48	37	9
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	353	65	131	15	150	12	493	634	92	3961	2577	642
Valid Missing Observations	442	97	173	14	116	20	782	731	131	9257	4061	1326
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

SCHOOL TO WORK TRANSITION FOR BC UNIVERSITY MASTERS AND DOCTORATE GRADUATES

How did you find out about job worked at first after graduation	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Campus Placement Office	7.7%	4.6%	10.7%	3.7%	8.5%	16.1%	9.9%	8.5%	6.2%	8.9%	8.3%	7.5%
	57	7	31	1	21	5	119	109	13	1106	500	138
Public Employment Agency	1.6%	1.3%	0.7%	0.0%	2.4%	3.2%	2.0%	1.6%	1.4%	2.8%	1.3%	0.8%
	12	2	2	0	6	1	24	20	3	351	79	15
Private Employment Agency	0.9%	0.7%	0.0%	0.0%	0.8%	0.0%	0.8%	0.7%	0.5%	0.7%	0.8%	0.5%
	7	1	0	0	2	0	10	9	1	92	49	10
Answered job ad	15.6%	15.2%	12.8%	22.2%	13.8%	22.6%	15.2%	14.6%	17.2%	15.3%	16.3%	14.0%
	116	23	37	6	34	7	182	187	36	1898	979	258
Response to ad I placed	0.4%	1.3%	0.3%	0.0%	0.0%	0.0%	0.4%	0.3%	1.0%	0.5%	0.5%	0.7%
	3	2	1	0	0	0	5	4	2	58	28	13
Referred by family,friends,teachers	33.0%	33.1%	27.6%	25.9%	26.4%	32.3%	32.1%	30.5%	32.1%	31.5%	28.4%	33.0%
	245	50	80	7	65	10	385	390	67	3902	1704	607
Contacted employer directly	15.0%	11.9%	16.2%	7.4%	17.9%	12.9%	16.9%	15.8%	11.5%	16.3%	15.5%	17.2%
	111	18	47	2	44	4	203	202	24	2017	929	316
Contacted previous employer	8.8%	9.3%	11.7%	3.7%	7.3%	6.5%	9.3%	9.2%	8.1%	11.0%	9.8%	5.6%
	65	14	34	1	18	2	112	117	17	1359	585	103
Internet	0.5%	3.3%	0.7%	3.7%	1.6%	0.0%	0.1%	0.8%	2.9%	0.2%	0.6%	1.5%
	4	5	2	1	4	0	1	10	6	30	36	27
Other	16.4%	19.2%	19.3%	33.3%	21.1%	6.5%	13.3%	18.0%	19.1%	12.7%	18.4%	19.1%
	122	29	56	9	52	2	160	230	40	1569	1104	352
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	742	151	290	27	246	31	1201	1278	209	12382	5993	1839
Valid Missing Observations	53	11	14	2	20	1	74	87	14	836	645	129
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Did Coop Education help you find a job after graduation	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	3.7%	2.7%	17.9%	0.0%	2.8%	0.0%	10.2%	6.7%	1.9%	7.9%	5.6%	2.1%
	28	4	52	0	7	0	123	87	4	980	338	38
No	60.4%	63.3%	56.2%	59.3%	59.9%	45.2%	52.3%	59.3%	60.1%	63.7%	63.4%	69.3%
	454	95	163	16	148	14	629	765	125	7900	3809	1277
Never took Cooperative Education	35.9%	34.0%	25.9%	40.7%	37.2%	54.8%	37.4%	33.9%	38.0%	28.4%	31.0%	28.7%
	270	51	75	11	92	17	450	437	79	3519	1865	529
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	752	150	290	27	247	31	1202	1289	208	12399	6012	1844
Valid Missing Observations	43	11	14	2	19	1	73	76	14	819	626	124
Total Population	795	161	304	29	266	32	1275	1365	222	13218	6638	1968

Did Career Counseling help you find a job after graduation	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	3.2%	2.0%	5.8%	3.6%	2.8%	9.7%	4.0%	3.7%	3.3%	5.5%	4.5%	3.6%
	24	3	17	1	7	3	48	48	7	683	270	66
No	60.8%	58.7%	65.3%	46.4%	59.9%	41.9%	61.0%	61.6%	54.5%	71.4%	67.4%	69.1%
	457	88	190	13	148	13	734	795	114	8865	4057	1279
Never used career counseling	36.0%	39.3%	28.9%	50.0%	37.2%	48.4%	35.0%	34.7%	42.1%	23.0%	28.2%	27.3%
	271	59	84	14	92	15	421	447	88	2860	1696	505
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	752	150	291	28	247	31	1203	1290	209	12408	6023	1850
Valid Missing Observations	43	12	13	1	19	1	72	75	14	810	615	118
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Did Job Search Course help you find a job after graduation	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	2.8%	1.3%	6.5%	0.0%	5.3%	3.2%	4.2%	4.1%	1.4%	5.4%	4.9%	2.7%
	21	2	19	0	13	1	51	53	3	669	297	50
No	58.6%	57.3%	59.2%	46.4%	55.9%	41.9%	55.7%	58.2%	53.6%	69.0%	65.5%	68.3%
	441	86	173	13	138	13	670	752	112	8558	3949	1265
Never took a job search course	38.6%	41.3%	34.2%	53.6%	38.9%	54.8%	40.0%	37.7%	45.0%	25.6%	29.6%	29.0%
	291	62	100	15	96	17	481	487	94	3179	1781	536
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	753	150	292	28	247	31	1202	1292	209	12406	6027	1851
Valid Missing Observations	42	12	12	1	19	1	73	73	14	812	611	117
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Did Work Experience help you find a job after graduation	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	61.2%	84.8%	59.1%	75.0%	61.2%	54.8%	56.0%	60.7%	77.4%	57.7%	63.4%	64.4%
	457	89	172	21	150	17	671	779	127	7130	3797	1188
No	32.7%	4.8%	34.7%	17.9%	33.9%	29.0%	38.6%	33.4%	11.6%	38.6%	31.6%	30.1%
	244	5	101	5	83	9	463	428	19	4770	1893	556
Never had any work experience	6.2%	10.5%	6.2%	7.1%	4.9%	16.1%	5.3%	5.9%	11.0%	3.8%	5.0%	5.5%
	46	11	18	2	12	5	64	76	18	466	297	101
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	747	105	291	28	245	31	1198	1283	164	12366	5987	1845
Valid Missing Observations	48	12	13	1	21	1	77	82	14	852	651	123
Total Population	795	117	304	29	266	32	1275	1365	178	13218	6638	1968

In looking for a job after grad, extent of difficulty - deciding what to be	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
No Difficulty	61.6%	67.9%	60.6%	80.8%	55.3%	71.4%	47.6%	60.2%	70.2%	49.1%	60.5%	66.5%
	411	93	149	21	120	20	532	680	134	5614	3158	1122
Very Little Difficulty	14.4%	13.1%	13.4%	7.7%	13.4%	21.4%	15.2%	14.0%	13.6%	13.9%	14.1%	12.2%
	96	18	33	2	29	6	170	158	26	1585	735	206
Some Difficulty	18.9%	13.9%	19.1%	0.0%	23.5%	7.1%	24.5%	19.8%	11.0%	23.8%	19.2%	16.1%
	126	19	47	0	51	2	274	224	21	2719	1005	272
Great Difficulty	5.1%	5.1%	6.9%	11.5%	7.8%	0.0%	12.7%	6.0%	5.2%	13.3%	6.2%	5.2%
	34	7	17	3	17	0	142	68	10	1519	323	88
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	667	137	246	26	217	28	1118	1130	191	11437	5221	1688
Valid Missing Observations	128	25	58	3	49	4	157	235	32	1781	1417	280
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Some/Great Difficulty	24.0%	19.0%	26.0%	11.5%	31.3%	7.1%	37.2%	25.8%	16.2%	37.1%	25.4%	21.3%

In looking for a job after grad, extent of difficulty - finding job opportunities	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
No Difficulty	49.7%	61.4%	58.0%	64.0%	54.5%	48.1%	42.6%	52.4%	59.8%	40.6%	49.8%	51.6%
	326	81	142	16	114	13	475	582	110	4580	2528	841
Very Little Difficulty	16.9%	14.4%	13.5%	16.0%	14.8%	22.2%	18.1%	15.8%	15.8%	18.5%	17.0%	17.1%
	111	19	33	4	31	6	202	175	29	2088	865	279
Some Difficulty	27.6%	19.7%	22.4%	20.0%	26.3%	29.6%	32.2%	26.2%	21.2%	32.2%	26.7%	24.6%
	181	26	55	5	55	8	359	291	39	3637	1357	401
Great Difficulty	5.8%	4.5%	6.1%	0.0%	4.3%	0.0%	7.2%	5.6%	3.3%	8.7%	6.4%	6.6%
	38	6	15	0	9	0	80	62	6	982	325	108
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	656	132	245	25	209	27	1116	1110	184	11287	5075	1629
Valid Missing Observations	139	30	59	4	56	5	159	254	39	1931	1563	339
Total Population	795	162	304	29	265	32	1275	1364	223	13218	6638	1968
Combined - Some/Great Difficulty	33.4%	24.2%	28.6%	20.0%	30.6%	29.6%	39.3%	31.8%	24.5%	40.9%	33.1%	31.2%

In looking for a job after grad, extent of difficulty - job applications, resumes	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
No Difficulty	75.1%	79.4%	80.6%	70.8%	77.4%	84.0%	68.5%	76.7%	78.9%	67.4%	73.7%	75.3%
	494	104	199	17	164	21	769	857	142	7660	3741	1232
Very Little Difficulty	15.2%	14.5%	12.6%	20.8%	15.6%	8.0%	18.9%	14.7%	14.4%	18.6%	16.2%	14.5%
	100	19	31	5	33	2	212	164	26	2112	822	238
Some Difficulty	9.3%	6.1%	6.5%	8.3%	7.1%	8.0%	11.6%	8.2%	6.7%	12.7%	9.5%	9.6%
	61	8	16	2	15	2	130	92	12	1442	483	157
Great Difficulty	0.5%	0.0%	0.4%	0.0%	0.0%	0.0%	1.1%	0.4%	0.0%	1.3%	0.6%	0.6%
	3	0	1	0	0	0	12	4	0	148	28	9
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	658	131	247	24	212	25	1123	1117	180	11362	5074	1636
Valid Missing Observations	137	31	57	5	54	7	152	248	43	1856	1564	332
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Some/Great Difficulty	9.7%	6.1%	6.9%	8.3%	7.1%	8.0%	12.6%	8.6%	6.7%	14.0%	10.1%	10.1%

In looking for a job after grad, extent of difficulty - doing well in job interview	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
No Difficulty	57.4%	63.6%	66.8%	66.7%	63.5%	56.0%	52.6%	60.6%	62.9%	51.9%	57.7%	59.4%
	370	82	161	16	127	14	583	658	112	5813	2858	929
Very Little Difficulty	18.9%	22.5%	18.3%	20.8%	16.0%	24.0%	22.4%	18.2%	22.5%	23.3%	21.8%	21.9%
	122	29	44	5	32	6	248	198	40	2610	1082	342
Some Difficulty	21.9%	13.2%	14.5%	12.5%	19.5%	16.0%	22.9%	19.8%	13.5%	22.6%	19.0%	17.3%
	141	17	35	3	39	4	254	215	24	2530	939	270
Great Difficulty	1.9%	0.8%	0.4%	0.0%	1.0%	4.0%	2.2%	1.4%	1.1%	2.3%	1.5%	1.5%
	12	1	1	0	2	1	24	15	2	258	76	23
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	645	129	241	24	200	25	1109	1086	178	11211	4955	1564
Valid Missing Observations	150	33	63	5	66	7	166	279	45	2007	1683	404
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Some/Great Difficulty	23.7%	14.0%	14.9%	12.5%	20.5%	20.0%	25.1%	21.2%	14.6%	24.9%	20.5%	18.7%

In looking for a job after grad, extent of difficulty - finding job related to field	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
No Difficulty	47.0%	46.3%	49.8%	57.7%	47.8%	34.6%	35.5%	47.8%	46.2%	32.1%	44.5%	42.3%
	309	62	123	15	99	9	384	531	86	3529	2261	703
Very Little Difficulty	11.9%	14.2%	15.4%	3.8%	8.2%	19.2%	13.3%	12.0%	13.4%	10.3%	11.9%	11.0%
	78	19	38	1	17	5	144	133	25	1129	605	182
Some Difficulty	25.1%	23.1%	17.8%	26.9%	23.7%	23.1%	23.8%	23.2%	23.7%	24.4%	23.3%	25.8%
	165	31	44	7	49	6	257	258	44	2679	1184	428
Great Difficulty	16.0%	16.4%	17.0%	11.5%	20.3%	23.1%	27.4%	17.0%	16.7%	33.3%	20.2%	21.0%
	105	22	42	3	42	6	297	189	31	3658	1027	348
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	657	134	247	26	207	26	1082	1111	186	10995	5077	1661
Valid Missing Observations	138	28	57	3	59	6	193	254	37	2223	1561	307
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Some/Great Difficulty	41.1%	39.6%	34.8%	38.5%	44.0%	46.2%	51.2%	40.2%	40.3%	57.6%	43.5%	46.7%

In looking for a job after grad, extent of difficulty - finding job paid enough	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
No Difficulty	39.6%	36.6%	50.4%	40.0%	40.1%	30.8%	33.3%	42.1%	36.2%	29.0%	37.6%	33.7%
	255	49	121	10	83	8	370	459	67	3227	1884	543
Very Little Difficulty	14.0%	17.2%	12.1%	12.0%	10.6%	15.4%	14.1%	12.9%	16.2%	12.8%	13.3%	13.1%
	90	23	29	3	22	4	157	141	30	1419	667	211
Some Difficulty	30.1%	24.6%	20.4%	32.0%	31.9%	30.8%	27.7%	28.3%	26.5%	29.8%	28.6%	28.6%
	194	33	49	8	66	8	308	309	49	3316	1433	460
Great Difficulty	16.3%	21.6%	17.1%	16.0%	17.4%	23.1%	24.9%	16.7%	21.1%	28.3%	20.4%	24.6%
	105	29	41	4	36	6	277	182	39	3148	1020	397
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	644	134	240	25	207	26	1112	1091	185	11110	5004	1611
Valid Missing Observations	151	28	64	4	59	6	163	274	38	2108	1634	357
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Some/Great Difficulty	46.4%	46.3%	37.5%	48.0%	49.3%	53.8%	52.6%	45.0%	47.6%	58.2%	49.0%	53.2%

In looking for a job after grad, extent of difficulty - find job where want to live	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
No Difficulty	51.6%	40.6%	57.7%	42.3%	52.9%	33.3%	49.3%	53.2%	39.8%	45.8%	48.5%	40.3%
	337	54	139	11	111	9	543	587	74	5045	2438	652
Very Little Difficulty	10.3%	13.5%	10.8%	0.0%	11.0%	11.1%	13.3%	10.5%	11.3%	12.5%	12.9%	10.5%
	67	18	26	0	23	3	146	116	21	1383	650	169
Some Difficulty	21.6%	21.8%	15.8%	23.1%	24.8%	22.2%	24.6%	20.9%	22.0%	23.1%	21.7%	25.7%
	141	29	38	6	52	6	271	231	41	2548	1092	416
Great Difficulty	16.5%	24.1%	15.8%	34.6%	11.4%	33.3%	12.8%	15.4%	26.9%	18.6%	16.8%	23.5%
	108	32	38	9	24	9	141	170	50	2046	845	379
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	653	133	241	26	210	27	1101	1104	186	11022	5025	1616
Valid Missing Observations	142	29	63	3	46	5	174	251	37	2196	1613	352
Total Population	795	162	304	29	256	32	1275	1355	223	13218	6638	1968
Combined - Some/Great Difficulty	38.1%	45.9%	31.5%	57.7%	36.2%	55.6%	37.4%	36.3%	48.9%	41.7%	38.5%	49.2%

Three most important criteria to consider when choosing a job	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Career advancement	17.4%	14.5%	13.3%	7.1%	20.4%	19.4%	18.5%	17.0%	14.2%	16.0%	16.9%	14.8%
	130	22	39	2	51	6	225	220	30	2009	1037	276
High salary/pay	69.8%	64.5%	66.7%	75.0%	69.2%	71.0%	74.7%	69.0%	66.8%	77.8%	69.8%	66.1%
	523	98	196	21	173	22	907	892	141	9751	4296	1231
Well respected occupation	4.4%	4.6%	5.1%	3.6%	5.2%	3.2%	3.2%	4.7%	4.3%	3.5%	4.1%	6.0%
	33	7	15	1	13	1	39	61	9	433	252	112
Feeling of accomplishment	22.8%	20.4%	28.6%	21.4%	24.4%	22.6%	21.6%	24.4%	20.9%	14.7%	17.8%	15.8%
	171	31	84	6	61	7	263	316	44	1843	1093	295
Job location	40.7%	44.1%	34.4%	60.7%	30.0%	54.8%	40.5%	37.2%	47.9%	42.3%	36.3%	42.1%
	305	67	101	17	75	17	492	481	101	5306	2236	784
Able to work with people	12.0%	13.2%	10.5%	17.9%	10.4%	3.2%	11.9%	11.4%	12.3%	9.7%	9.8%	9.1%
	90	20	31	5	26	1	144	147	26	1218	604	169
Uses and develops skills/abilities	27.5%	30.3%	25.9%	21.4%	31.6%	16.1%	23.6%	27.9%	27.0%	19.0%	25.3%	26.4%
	206	46	76	6	79	5	287	361	57	2384	1555	491
Autonomy in my work	27.4%	26.3%	25.9%	21.4%	28.4%	32.3%	31.9%	27.2%	26.5%	29.6%	26.7%	23.8%
	205	40	76	6	71	10	388	352	56	3712	1642	443
Job allows flexibility	6.8%	8.6%	9.2%	0.0%	8.4%	12.9%	6.4%	7.7%	8.1%	6.9%	8.1%	6.8%
	51	13	27	0	21	4	78	99	17	865	498	126
Job security	6.0%	5.3%	6.8%	3.6%	8.4%	9.7%	7.7%	6.7%	5.7%	9.3%	6.6%	8.3%
	45	8	20	1	21	3	93	86	12	1168	408	154
Other	17.9%	23.0%	20.4%	32.1%	14.4%	19.4%	12.5%	17.8%	23.7%	20.8%	23.7%	27.8%
	134	35	60	9	36	6	152	230	50	2602	1460	517
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	749	152	294	28	250	31	1215	1293	211	12537	6152	1862
Valid Missing Observations	46	10	10	1	16	1	60	72	12	681	486	106
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

What do you think main activity will be three (3) years from now	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Going to school	3.8%	0.7%	2.7%	0.0%	3.6%	3.2%	10.4%	3.5%	1.0%	8.1%	3.9%	1.0%
	29	1	8	0	9	1	126	46	2	1022	243	19
Working	84.7%	95.4%	85.2%	96.4%	84.4%	96.8%	76.3%	84.8%	95.7%	76.8%	82.6%	92.0%
	644	144	248	27	211	30	928	1103	201	9650	5082	1717
Working and going to school	3.7%	1.3%	5.5%	0.0%	3.6%	0.0%	7.0%	4.1%	1.0%	8.1%	6.5%	1.6%
	28	2	16	0	9	0	85	53	2	1023	401	30
Taking care of family/household	2.5%	0.7%	2.4%	3.6%	2.8%	0.0%	2.9%	2.5%	1.0%	2.7%	1.9%	0.8%
	19	1	7	1	7	0	35	33	2	338	119	15
Doing something else	3.2%	1.3%	3.4%	0.0%	4.4%	0.0%	2.3%	3.5%	1.0%	2.3%	3.2%	2.7%
	24	2	10	0	11	0	28	45	2	294	195	51
Don't Know	2.1%	0.7%	0.7%	0.0%	1.2%	0.0%	1.2%	1.6%	0.5%	1.9%	1.9%	1.9%
	16	1	2	0	3	0	14	21	1	244	115	35
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	760	151	291	28	250	31	1216	1301	210	12571	6155	1867
Valid Missing Observations	35	11	13	1	16	1	59	46	46	647	483	101
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

LIFE-LONG LEARNING FOR BC UNIVERSITY MASTERS AND DOCTORATE GRADUATES

Since Graduation, Complete other PSE Certificate/Diploma/Degree	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	5.3%	4.3%	6.3%	0.0%	4.9%	3.1%	17.2%	5.4%	3.6%	17.5%	6.4%	5.1%
	42	7	19	0	13	1	219	74	8	2306	427	100
No	94.7%	95.7%	93.8%	100.0%	95.1%	96.9%	82.8%	94.6%	96.4%	82.5%	93.6%	94.9%
	753	155	285	29	252	31	1055	1290	215	10889	6201	1865
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	795	162	304	29	265	32	1274	1364	223	13195	6628	1965
Valid Missing Observations	0	0	0	0	1	0	1	1	0	23	10	3
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Type of PSE Certificate/Diploma/ Degree	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Registered Apprenticeship	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	1.4%	0.0%	0.2%	0.5%	1.0%
	1	0	0	0	0	0	1	1	0	4	2	1
Trade/Voc. Certificate or Diploma	10.0%	0.0%	11.8%	0.0%	8.3%	0.0%	3.3%	10.1%	0.0%	2.9%	4.2%	0.0%
	4	0	2	0	1	0	7	7	0	65	17	0
Community College or CEGEP	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	6.5%	1.4%	0.0%	7.9%	3.4%	1.0%
	1	0	0	0	0	0	14	1	0	177	14	1
Technical Institute Certificate/Diploma	0.0%	0.0%	0.0%	0.0%	8.3%	0.0%	3.7%	1.4%	0.0%	3.2%	3.0%	0.0%
	0	0	0	0	1	0	8	1	0	72	12	0
Baccalaureate Degree	2.5%	0.0%	5.9%	0.0%	0.0%	0.0%	22.8%	2.9%	0.0%	26.9%	13.1%	1.0%
	1	0	1	0	0	0	49	2	0	603	53	1
First Professional Degree	5.0%	16.7%	0.0%	0.0%	8.3%	0.0%	0.9%	4.3%	16.7%	2.9%	5.7%	10.4%
	2	1	0	0	1	0	2	3	1	65	23	10
Master's Degree	15.0%	0.0%	11.8%	0.0%	8.3%	0.0%	17.2%	13.0%	0.0%	14.2%	15.3%	9.4%
	6	0	2	0	1	0	37	9	0	318	62	9
PhD	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	2.9%	0.0%	0.2%	1.0%	5.2%
	2	0	0	0	0	0	1	2	0	4	4	5
Professional Assoc. Dipl/Cert/License	20.0%	16.7%	11.8%	0.0%	41.7%	0.0%	8.4%	21.7%	16.7%	5.8%	13.8%	16.7%
	8	1	2	0	5	0	18	15	1	130	56	16
Continuing Education, personal interest	5.0%	0.0%	5.9%	0.0%	0.0%	0.0%	1.9%	4.3%	0.0%	2.9%	2.7%	4.2%
	2	0	1	0	0	0	4	3	0	65	11	4
Other	32.5%	66.7%	52.9%	0.0%	25.0%	0.0%	34.4%	36.2%	66.7%	33.0%	37.4%	51.0%
	13	4	9	0	3	0	74	25	4	740	152	49
Overall	100.0%	100.0%	100.0%	0.0%	100.0%	0.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	40	6	17	0	12	0	215	69	6	2243	406	96
Valid Missing Observations	755	156	287	29	254	32	1060	1296	217	10975	6232	1872
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Reason for Taking PSE Certificate/Diploma/Degree	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
To get a job	16.7%	16.7%	21.1%	0.0%	15.4%	0.0%	23.4%	17.6%	16.7%	20.1%	16.2%	22.4%
	7	1	4	0	2	0	51	13	1	462	68	22
To get a better job	11.9%	0.0%	15.8%	0.0%	23.1%	0.0%	20.2%	14.9%	0.0%	19.1%	20.7%	9.2%
	5	0	3	0	3	0	44	11	0	439	87	9
To keep a job	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	1.4%	0.0%	1.1%	2.6%	4.1%
	1	0	0	0	0	0	2	1	0	26	11	4
To do present job better	23.8%	33.3%	15.8%	0.0%	30.8%	0.0%	7.3%	23.0%	33.3%	8.2%	16.0%	10.2%
	10	2	3	0	4	0	16	17	2	188	67	10
To earn More	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	1.4%	0.0%	1.2%	1.0%	2.0%
	1	0	0	0	0	0	1	1	0	27	4	2
Prerequisite for further education	4.8%	0.0%	5.3%	0.0%	7.7%	0.0%	4.1%	5.4%	0.0%	8.1%	5.0%	6.1%
	2	0	1	0	1	0	9	4	0	187	21	6
Part of a certificate, dipl, degree	2.4%	16.7%	5.3%	0.0%	0.0%	0.0%	11.0%	2.7%	16.7%	8.8%	7.4%	12.2%
	1	1	1	0	0	0	24	2	1	201	31	12
General self-improvement	16.7%	0.0%	15.8%	0.0%	7.7%	0.0%	17.0%	14.9%	0.0%	16.5%	16.2%	7.1%
	7	0	3	0	1	0	37	11	0	378	68	7
Other	19.0%	33.3%	21.1%	0.0%	15.4%	0.0%	15.6%	18.9%	33.3%	16.9%	15.0%	26.5%
	8	2	4	0	2	0	34	14	2	387	63	26
Overall	100.0%	100.0%	100.0%	0.0%	100.0%	0.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	42	6	19	0	13	0	218	74	6	2295	420	98
Valid Missing Observations	753	156	285	29	253	32	1057	1291	217	10923	6218	1870

Since Graduation, Taken other Courses/Workshops or other education	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	63.1%	43.2%	65.8%	51.7%	64.2%	46.9%	64.7%	63.9%	44.8%	61.2%	63.0%	38.9%
	501	70	200	15	170	15	823	871	100	8076	4172	763
No	36.9%	56.8%	34.2%	48.3%	35.8%	53.1%	35.3%	36.1%	55.2%	38.8%	37.0%	61.1%
	293	92	104	14	95	17	449	492	123	5112	2453	1200
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	794	162	304	29	265	32	1272	1363	223	13188	6625	1963
Valid Missing Observations	1	0	0	0	1	0	3	2	0	30	13	5
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Courses/Workshops or other education Take for Job or Career Reasons	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	92.8%	91.4%	94.5%	100.0%	91.8%	100.0%	91.5%	93.0%	94.0%	91.0%	92.2%	92.8%
	465	64	189	15	156	15	753	810	94	7344	3844	708
No	7.2%	8.6%	5.5%	0.0%	8.2%	0.0%	8.5%	7.0%	6.0%	9.0%	7.8%	7.2%
	36	6	11	0	14	0	70	61	6	723	326	55
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	501	70	200	15	170	15	823	871	100	8067	4170	763
Valid Missing Observations	294	92	104	14	96	17	452	494	123	5151	2468	1205
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Currently Enrolled in Credit Courses	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	15.5%	4.9%	18.8%	3.4%	19.2%	3.1%	23.1%	16.9%	4.5%	23.0%	19.1%	5.4%
	123	8	57	1	51	1	294	231	10	3044	1269	106
No	84.5%	95.1%	81.3%	96.6%	80.8%	96.9%	76.9%	83.1%	95.5%	77.0%	80.9%	94.6%
	672	154	247	28	214	31	980	1133	213	10165	5364	1862
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	795	162	304	29	265	32	1274	1364	223	13209	6633	1968
Valid Missing Observations	0	0	0	0	1	0	1	1	0	9	5	0
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Status of Credit Course Enrolment	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Full-Time	78.0%	62.5%	70.2%	100.0%	68.0%	100.0%	60.9%	73.9%	70.0%	62.1%	71.1%	61.9%
	96	5	40	1	34	1	179	170	7	1883	899	65
Part-Time	22.0%	37.5%	29.8%	0.0%	32.0%	0.0%	39.1%	26.1%	30.0%	37.9%	28.9%	38.1%
	27	3	17	0	16	0	115	60	3	1150	365	40
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	123	8	57	1	50	1	294	230	10	3033	1264	105
Valid Missing Observations	672	154	247	28	216	31	981	1135	213	10185	5374	1863
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Do you Plan to Pursue a PhD?	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	21.9%	0.0%	20.4%	0.0%	26.4%	0.0%	19.5%	22.5%	0.0%	23.3%	24.3%	0.0%
	160	0	55	0	65	0	101	280	0	1151	1388	0
No	64.7%	0.0%	59.6%	0.0%	60.2%	0.0%	62.8%	62.7%	0.0%	59.5%	62.7%	0.0%
	472	0	161	0	148	0	326	781	0	2943	3573	0
Don't Know	13.3%	0.0%	20.0%	0.0%	13.4%	0.0%	17.7%	14.8%	0.0%	17.2%	13.0%	0.0%
	97	0	54	0	33	0	92	184	0	853	742	0
Overall	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%
	729	0	270	0	246	0	519	1245	0	4947	5703	0
Valid Missing Observations	66	162	34	29	20	32	756	120	223	8271	935	1968
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

*Note: Question not asked of Doctorate graduates.

Would wanting to be a university prof. be a reason for your pursuit of PhD	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	52.5%	0.0%	52.7%	0.0%	61.5%	0.0%	61.4%	54.6%	0.0%	62.7%	58.8%	0.0%
	84	0	29	0	40	0	62	153	0	722	816	0
No	43.1%	0.0%	41.8%	0.0%	33.8%	0.0%	34.7%	40.7%	0.0%	33.2%	36.7%	0.0%
	69	0	23	0	22	0	35	114	0	382	509	0
Don't Know	4.4%	0.0%	5.5%	0.0%	4.6%	0.0%	4.0%	4.6%	0.0%	4.1%	4.5%	0.0%
	7	0	3	0	3	0	4	13	0	47	63	0
Overall	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%
	160	0	55	0	65	0	101	280	0	1151	1388	0
Valid Missing Observations	635	162	249	29	201	32	1174	1085	223	12067	5250	1968
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

*Note: Question not asked of Doctorate graduates.

Was wanting to be a university prof. a reason for your pursuit of PhD	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	0.0%	62.0%	0.0%	58.6%	0.0%	71.0%	0.0%	0.0%	62.8%	0.0%	0.0%	72.0%
	0	98	0	17	0	22	0	0	137	0	0	1405
No	0.0%	36.1%	0.0%	41.4%	0.0%	19.4%	0.0%	0.0%	34.4%	0.0%	0.0%	26.4%
	0	57	0	12	0	6	0	0	75	0	0	516
Don't Know	0.0%	1.9%	0.0%	0.0%	0.0%	9.7%	0.0%	0.0%	2.8%	0.0%	0.0%	1.6%
	0	3	0	0	0	3	0	0	6	0	0	31
Overall	0.0%	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%
	0	158	0	29	0	31	0	0	218	0	0	1952
Valid Missing Observations	795	4	304	0	266	1	1275	1365	5	13218	6638	16
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Why not want to become a university professor	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
No positions available in discipline	7.6%	6.9%	6.7%	0.0%	12.5%	0.0%	5.6%	8.3%	5.1%	4.5%	8.3%	8.1%
	6	4	2	0	3	0	2	11	4	19	52	43
Can make more money outside univ.	8.9%	6.9%	6.7%	0.0%	4.2%	25.0%	11.1%	7.5%	7.7%	7.9%	6.1%	7.4%
	7	4	2	0	1	2	4	10	6	33	38	39
Unhappy with academic life	10.1%	15.5%	10.0%	25.0%	16.7%	0.0%	19.4%	11.3%	15.4%	11.9%	11.3%	13.8%
	8	9	3	3	4	0	7	15	12	50	71	73
Better job opportunities outside univ.	20.3%	20.7%	26.7%	25.0%	16.7%	37.5%	13.9%	21.1%	23.1%	18.6%	24.1%	19.5%
	16	12	8	3	4	3	5	28	18	78	151	103
Too much stress	2.5%	1.7%	3.3%	0.0%	4.2%	0.0%	2.8%	3.0%	1.3%	2.6%	2.6%	4.3%
	2	1	1	0	1	0	1	4	1	11	16	23
Other	50.6%	48.3%	46.7%	50.0%	45.8%	37.5%	47.2%	48.9%	47.4%	54.4%	47.7%	46.9%
	40	28	14	6	11	3	17	65	37	228	299	248
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	79	58	30	12	24	8	36	133	78	419	627	529
Valid Missing Observations	716	104	274	17	242	24	1239	1232	145	12799	6011	1439
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Why not pursue a PhD	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
High Financial Cost	13.0%	0.0%	15.4%	0.0%	11.7%	0.0%	11.4%	13.3%	0.0%	13.7%	12.6%	0.0%
	73	0	33	0	21	0	46	127	0	484	532	0
Time requirements are too long	15.5%	0.0%	14.0%	0.0%	20.0%	0.0%	28.4%	16.0%	0.0%	21.1%	15.1%	0.0%
	87	0	30	0	36	0	115	153	0	747	640	0
Don't see value of a PhD	23.9%	0.0%	20.1%	0.0%	18.3%	0.0%	16.8%	22.0%	0.0%	20.3%	21.6%	0.0%
	134	0	43	0	33	0	68	210	0	719	913	0
No Requirement for PhD in occupation	16.9%	0.0%	16.4%	0.0%	21.1%	0.0%	20.2%	17.6%	0.0%	16.8%	17.3%	0.0%
	95	0	35	0	38	0	82	168	0	594	731	0
Personal of Family Reasons	10.0%	0.0%	12.1%	0.0%	7.8%	0.0%	5.9%	10.1%	0.0%	6.5%	10.2%	0.0%
	56	0	26	0	14	0	24	96	0	230	431	0
Other	20.7%	0.0%	22.0%	0.0%	21.1%	0.0%	17.3%	21.0%	0.0%	21.7%	23.3%	0.0%
	116	0	47	0	38	0	70	201	0	771	984	0
Overall	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%
	561	0	214	0	180	0	405	955	0	3545	4231	0
Valid Missing Observations	234	162	90	29	86	32	870	410	223	9673	2407	1968
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

HOW BC UNIVERSITY MASTERS AND DOCTORATE GRADUATES FUND THEIR EDUCATION

Two Main Sources of Funding for Degree	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Parents	6.4%	1.9%	4.3%	4.1%	5.1%	0.0%	20.8%	5.7%	1.9%	19.9%	6.8%	3.2%
	81	5	20	2	21	0	438	122	7	4384	714	104
Spouse/Partner	4.8%	3.9%	6.2%	2.0%	4.6%	3.7%	1.6%	5.1%	3.6%	1.7%	3.8%	3.2%
	61	10	29	1	19	2	34	109	13	378	403	102
Scholarships/awards/fellowships	13.0%	41.3%	13.7%	38.8%	13.2%	29.6%	7.1%	13.2%	39.2%	5.0%	14.8%	36.1%
	166	107	64	19	54	16	149	284	142	1099	1558	1167
Grants/Bursaries	4.4%	6.2%	3.6%	4.1%	2.4%	5.6%	1.3%	3.9%	5.8%	1.2%	4.0%	7.8%
	56	16	17	2	10	3	28	83	21	263	419	251
Student Loans	17.8%	6.2%	15.0%	4.1%	13.7%	9.3%	21.4%	16.4%	6.4%	25.8%	17.8%	9.3%
	227	16	70	2	56	5	451	353	23	5676	1867	300
Other Loans	0.2%	0.4%	0.9%	2.0%	0.5%	0.0%	0.7%	0.4%	0.6%	1.0%	0.8%	0.7%
	2	1	4	1	2	0	15	8	2	213	87	22
Credit Cards	0.1%	0.0%	0.6%	0.0%	0.0%	0.0%	0.1%	0.2%	0.0%	0.1%	0.2%	0.0%
	1	0	3	0	0	0	2	4	0	18	16	0
Employment Earnings	44.2%	31.3%	47.4%	36.7%	50.4%	44.4%	43.2%	46.1%	34.0%	41.2%	43.9%	33.5%
	563	81	221	18	206	24	908	990	123	9067	4604	1082
Worker's Compensation	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.1%	0.1%	0.0%	0.1%	0.2%	0.1%
	1	0	0	0	1	0	2	2	0	22	18	4
Other	9.0%	8.9%	8.2%	8.2%	9.8%	7.4%	3.6%	9.0%	8.6%	4.1%	7.7%	6.2%
	115	23	38	4	40	4	76	193	31	893	810	202
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	1273	259	466	49	409	54	2103	2148	362	22013	10496	3234
Valid Missing Observations	0	0	0	0	0	0	0	0	0	0	0	0
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

*Note: Up to Two responses were permitted, therefore overall totals are greater than population totals

Ever Borrowed Money from Govt Student Loan Programs	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	37.6%	16.9%	32.0%	31.0%	31.4%	31.3%	42.3%	35.2%	20.8%	50.8%	39.7%	31.0%
	297	27	97	9	83	10	537	477	46	6669	2614	606
No	62.4%	83.1%	68.0%	69.0%	68.6%	68.8%	57.7%	64.8%	79.2%	49.2%	60.3%	69.0%
	493	133	206	20	181	22	733	880	175	6471	3974	1346
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	790	160	303	29	264	32	1270	1357	221	13140	6588	1952
Valid Missing Observations	5	2	1	0	2	0	5	8	2	78	50	16
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

If Yes, was it through Canada Student Loan program, provincial loan program	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Canada Student Loan Program	13.7%	25.9%	20.8%	55.6%	22.2%	25.0%	13.0%	16.7%	31.8%	11.4%	14.6%	14.4%
	40	7	20	5	18	2	69	78	14	747	371	85
Provincial Student Loan Program	7.2%	7.4%	8.3%	0.0%	3.7%	0.0%	2.6%	6.8%	4.5%	15.5%	31.7%	51.5%
	21	2	8	0	3	0	14	32	2	1013	805	305
Both	79.0%	66.7%	70.8%	44.4%	74.1%	75.0%	84.4%	76.5%	63.6%	73.2%	53.6%	34.1%
	230	18	68	4	60	6	448	358	28	4795	1361	202
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	291	27	96	9	81	8	531	468	44	6555	2537	592
Valid Missing Observations	504	135	208	20	185	24	744	897	179	6663	4101	1376
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Expect to Pay off Debt on Government Student Loans by:	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
By end of 1997	11.1%	0.0%	2.5%	0.0%	12.8%	0.0%	7.1%	9.9%	0.0%	6.6%	8.2%	6.8%
	16	0	1	0	5	0	20	22	0	200	86	17
By end of 1998	6.9%	20.0%	12.5%	0.0%	10.3%	20.0%	11.3%	8.5%	12.5%	8.2%	8.3%	9.2%
	10	1	5	0	4	1	32	19	2	247	87	23
By end of 1999	11.8%	0.0%	20.0%	16.7%	12.8%	20.0%	7.1%	13.5%	12.5%	8.3%	9.1%	10.4%
	17	0	8	1	5	1	20	30	2	251	96	26
By end of 2000	13.2%	0.0%	12.5%	33.3%	12.8%	20.0%	8.5%	13.0%	18.8%	10.1%	10.2%	9.2%
	19	0	5	2	5	1	24	29	3	304	107	23
By end of 2001	2.8%	0.0%	2.5%	0.0%	5.1%	0.0%	5.3%	3.1%	0.0%	4.8%	5.6%	3.6%
	4	0	1	0	2	0	15	7	0	145	59	9
By end of 2002	5.6%	20.0%	15.0%	0.0%	5.1%	0.0%	9.6%	7.2%	6.3%	8.1%	7.9%	7.6%
	8	1	6	0	2	0	27	16	1	244	83	19
By end of 2003	2.8%	0.0%	5.0%	0.0%	0.0%	0.0%	4.6%	2.7%	0.0%	5.6%	4.0%	5.6%
	4	0	2	0	0	0	13	6	0	170	42	14
By end of 2004	4.9%	0.0%	5.0%	16.7%	5.1%	20.0%	4.6%	4.9%	12.5%	7.3%	6.0%	4.4%
	7	0	2	1	2	1	13	11	2	221	63	11
By end of 2005	13.9%	0.0%	5.0%	0.0%	15.4%	0.0%	9.9%	12.6%	0.0%	12.2%	13.3%	16.7%
	20	0	2	0	6	0	28	28	0	367	140	42
By end of 2006	5.6%	0.0%	5.0%	0.0%	0.0%	0.0%	6.0%	4.5%	0.0%	5.2%	7.2%	7.6%
	8	0	2	0	0	0	17	10	0	156	76	19
By end of 2007	4.2%	20.0%	2.5%	16.7%	5.1%	0.0%	3.9%	4.0%	12.5%	5.2%	4.4%	5.2%
	6	1	1	1	2	0	11	9	2	158	46	13
After 2007	5.6%	0.0%	5.0%	0.0%	2.6%	0.0%	5.3%	4.9%	0.0%	3.9%	3.7%	0.4%
	8	0	2	0	1	0	15	11	0	119	39	1
Don't Know	11.8%	40.0%	7.5%	16.7%	12.8%	20.0%	16.7%	11.2%	25.0%	14.5%	12.2%	13.5%
	17	2	3	1	5	1	47	25	4	437	128	34
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	144	5	40	6	39	5	282	223	16	3019	1052	251
Valid Missing Observations	651	157	264	23	227	27	993	1142	207	10199	5586	1717
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Have you had any difficulty in repaying your govt student loan	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	25.3%	21.1%	20.3%	0.0%	26.1%	14.3%	27.5%	24.4%	15.2%	23.8%	20.3%	16.5%
	60	4	16	0	18	1	114	94	5	1159	421	86
No	71.3%	73.7%	69.6%	100.0%	63.8%	85.7%	66.5%	69.6%	81.8%	62.3%	70.9%	78.1%
	169	14	55	7	44	6	276	268	27	3039	1469	406
Haven't started to pay yet	3.4%	5.3%	10.1%	0.0%	10.1%	0.0%	6.0%	6.0%	3.0%	14.0%	8.8%	5.4%
	8	1	8	0	7	0	25	23	1	681	182	28
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	237	19	79	7	69	7	415	385	33	4879	2072	520
Valid Missing Observations	558	143	225	22	197	25	860	980	190	8339	4566	1448
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Ever have assistance from govt or lenders to repay govt student loans	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	31.7%	0.0%	43.8%	0.0%	33.3%	0.0%	45.6%	34.0%	0.0%	37.7%	34.3%	20.5%
	19	0	7	0	6	0	52	32	0	450	149	18
No	68.3%	100.0%	56.3%	0.0%	66.7%	100.0%	54.4%	66.0%	100.0%	62.3%	65.7%	79.5%
	41	4	9	0	12	1	62	62	5	744	285	70
Overall	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	60	4	16	0	18	1	114	94	5	1194	434	88
Valid Missing Observations	735	158	288	29	248	31	1161	1271	218	12024	6204	1880
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Ever Defaulted on Government Student Loans	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	22.0%	25.0%	0.0%	0.0%	27.8%	100.0%	22.8%	19.6%	40.0%	23.7%	22.1%	22.1%
	13	1	0	0	5	1	26	18	2	273	92	19
No	78.0%	75.0%	100.0%	0.0%	72.2%	0.0%	77.2%	80.4%	60.0%	76.3%	77.9%	77.9%
	46	3	15	0	13	0	88	74	3	881	324	67
Overall	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	59	4	15	0	18	1	114	92	5	1154	416	86
Valid Missing Observations	736	158	289	29	248	31	1161	1273	218	12064	6222	1882
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Receive any grants or bursaries based on financial need	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	19.7%	16.9%	13.5%	20.7%	16.3%	18.8%	19.5%	17.7%	17.6%	21.0%	19.6%	19.8%
	156	27	41	6	43	6	248	240	39	2753	1288	385
No	80.3%	83.1%	86.5%	79.3%	83.7%	81.3%	80.5%	82.3%	82.4%	79.0%	80.4%	80.2%
	634	133	263	23	220	26	1021	1117	182	10358	5291	1564
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	790	160	304	29	263	32	1269	1357	221	13111	6579	1949
Valid Missing Observations	5	2	0	0	3	0	6	8	2	107	59	19
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Receive any scholarships, awards fellowships, prizes due to achievement	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	45.1%	80.0%	37.6%	75.9%	45.1%	81.3%	41.4%	43.4%	79.6%	34.0%	43.2%	78.9%
	356	128	114	22	119	26	524	589	176	4463	2840	1535
No	54.9%	20.0%	62.4%	24.1%	54.9%	18.8%	58.6%	56.6%	20.4%	66.0%	56.8%	21.1%
	434	32	189	7	145	6	742	768	45	8665	3741	411
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	790	160	303	29	264	32	1266	1357	221	13128	6581	1946
Valid Missing Observations	5	2	1	0	2	0	9	8	2	90	57	22
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Ever borrow from other sources such as relatives, bank, etc.	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	20.3%	12.5%	19.8%	17.2%	13.3%	9.4%	19.9%	18.8%	12.7%	22.2%	19.1%	16.7%
	160	20	60	5	35	3	253	255	28	2908	1257	326
No	79.7%	87.5%	80.2%	82.8%	86.7%	90.6%	80.1%	81.2%	87.3%	77.8%	80.9%	83.3%
	630	140	243	24	229	29	1016	1102	193	10209	5325	1625
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	790	160	303	29	264	32	1269	1357	221	13117	6582	1951
Valid Missing Observations	5	2	1	0	2	0	6	8	2	101	56	17
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

VOLUNTEERING ACTIVITY OF BC UNIVERSITY MASTERS AND DOCTORATE GRADUATES

Any unpaid volunteering activities	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	54.6%	50.0%	63.1%	53.6%	52.5%	46.9%	55.6%	56.1%	50.0%	55.5%	55.6%	48.2%
	432	79	190	15	139	15	699	761	109	7248	3650	934
No	45.4%	50.0%	36.9%	46.4%	47.5%	53.1%	44.4%	43.9%	50.0%	44.5%	44.4%	51.8%
	359	79	111	13	126	17	559	596	109	5814	2910	1003
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	791	158	301	28	265	32	1258	1357	218	13062	6560	1937
Valid Missing Observations	4	4	3	1	1	0	17	8	5	156	78	31
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Was the volunteering activity related to your field of study or career	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
Yes	60.2%	65.8%	67.4%	46.7%	58.0%	60.0%	61.2%	61.6%	62.4%	61.0%	60.9%	66.2%
	259	52	128	7	80	9	428	467	68	4422	2220	618
No	39.8%	34.2%	32.6%	53.3%	42.0%	40.0%	38.8%	38.4%	37.6%	39.0%	39.1%	33.8%
	171	27	62	8	58	6	271	291	41	2822	1424	315
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	430	79	190	15	138	15	699	758	109	7244	3644	933
Valid Missing Observations	365	83	114	14	128	17	576	607	114	5974	2994	1035
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968

Extent volunteering helped with finding a job	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
To a Great Extent	8.5%	5.1%	11.8%	6.7%	12.1%	13.3%	15.3%	10.0%	6.5%	14.9%	9.8%	5.4%
	36	4	22	1	16	2	104	74	7	1058	349	50
To Some Extent	16.1%	16.7%	16.0%	13.3%	13.6%	0.0%	23.3%	15.7%	13.9%	20.1%	15.8%	12.5%
	68	13	30	2	18	0	159	116	15	1428	560	115
Very Little	15.6%	16.7%	9.6%	13.3%	12.9%	6.7%	14.4%	13.6%	14.8%	15.7%	13.5%	13.3%
	66	13	18	2	17	1	98	101	16	1115	478	123
Not at All	59.7%	61.5%	62.6%	66.7%	61.4%	80.0%	47.0%	60.7%	64.8%	49.4%	61.0%	68.8%
	252	48	117	10	81	12	320	450	70	3510	2165	635
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	422	78	187	15	132	15	681	741	108	7111	3552	923
Valid Missing Observations	373	84	117	14	134	17	594	624	115	6107	3086	1045
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	24.6%	21.8%	27.8%	20.0%	25.8%	13.3%	38.6%	25.6%	20.4%	35.0%	25.6%	17.9%

Extent volunteering helped with developing your work skills	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	Bachelors	Masters	Doctorate
To a Great Extent	16.9%	16.5%	21.6%	26.7%	19.7%	20.0%	28.8%	18.6%	18.3%	30.5%	21.2%	17.1%
	73	13	41	4	27	3	200	141	20	2202	770	159
To Some Extent	43.1%	39.2%	41.1%	26.7%	45.3%	33.3%	42.4%	43.0%	36.7%	41.0%	39.7%	36.9%
	186	31	78	4	62	5	294	326	40	2961	1443	343
Very Little	17.8%	11.4%	10.5%	13.3%	11.7%	13.3%	12.2%	14.9%	11.9%	12.2%	14.9%	14.8%
	77	9	20	2	16	2	85	113	13	880	541	138
Not at All	22.2%	32.9%	26.8%	33.3%	23.4%	33.3%	16.6%	23.6%	33.0%	16.3%	24.2%	31.2%
	96	26	51	5	32	5	115	179	36	1177	879	290
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	432	79	190	15	137	15	694	759	109	7220	3633	930
Valid Missing Observations	363	83	114	14	129	17	581	606	114	5998	3005	1038
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	60.0%	55.7%	62.6%	53.3%	65.0%	53.3%	71.2%	61.5%	55.0%	71.5%	60.9%	54.0%

Extent volunteering helped develop positive work attitude	UBC		UVIC		SFU		BC SYSTEM			CANADA-WIDE		
	Masters	Doctorate	Masters	Doctorate	Masters	Doctorate	Bachelors	Masters	Doctorate	[illegible]helors	Masters	Doctorate
To a Great Extent	19.5%	15.2%	23.4%	26.7%	24.3%	13.3%	34.6%	21.3%	16.5%	36.4%	24.0%	18.2%
	84	12	44	4	33	2	240	161	18	2623	869	168
To Some Extent	45.5%	31.6%	38.3%	20.0%	44.1%	26.7%	43.4%	43.4%	29.4%	42.3%	41.8%	36.3%
	196	25	72	3	60	4	301	328	32	3045	1515	335
Very Little	15.1%	11.4%	14.4%	20.0%	15.4%	20.0%	9.2%	15.0%	13.8%	9.4%	13.6%	13.9%
	65	9	27	3	21	3	64	113	15	675	491	128
Not at All	20.0%	41.8%	23.9%	33.3%	16.2%	40.0%	12.7%	20.3%	40.4%	12.0%	20.6%	31.7%
	86	33	45	5	22	6	88	153	44	864	746	293
Overall	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	431	79	188	15	136	15	693	755	109	7207	3621	924
Valid Missing Observations	364	83	116	14	130	17	582	610	114	6011	3017	1044
Total Population	795	162	304	29	266	32	1275	1365	223	13218	6638	1968
Combined - Great/Some Extent	65.0%	46.8%	61.7%	46.7%	68.4%	40.0%	78.1%	64.8%	45.9%	78.6%	65.8%	54.4%